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STATE AND  
LOCAL GOVERNMENT

Special Studies No. 102

**Labor-  
Management  
Relations in  
State and Local  
Governments:  
1980**



U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS

U.S. DEPARTMENT OF LABOR  
LABOR-MANAGEMENT SERVICES ADMINISTRATION



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# Labor- Management Relations in State and Local Governments: 1980

Issued November 1981



U.S. DEPARTMENT OF COMMERCE

Malcolm Baldrige  
Secretary



U.S. DEPARTMENT OF LABOR

Raymond J. Donovan  
Secretary



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# INTRODUCTION

Over 5 million full-time employees of State and local governments were members of employee organizations and 14,302 State and local governments engaged in collective negotiations and/or meet and confer discussions with employee organizations as of October 1980. There were 34,751 labor-management agreements in effect between State and local governments and employee organizations as of that time.

The number of employee-bargaining units in State and local governments totaled 34,278 in October 1980; these bargaining units represented over 5.1 million employees, or 38.4 percent of all State and local government employees.

During the 12-month period of October 13, 1979 to October 12, 1980, State and local governments experienced 502 work stoppages involving 233,095 employees compared with 553 work stoppages involving 212,340 employees during the similar 1978-1979 period. When work stoppages are measured in terms of the schedule days or work shifts for which employees withheld their services, a total of 2,406,708 days-of-idleness occurred during the October 1979 to October 1980 period, an increase of 13 percent from the similar 1978-79 period.

## EXTENT OF EMPLOYEE ORGANIZATION

The 5,030,564 full-time State and local government employees who belonged to employee organizations in October 1980 accounted for 48.8 percent of all full-time State and local government workers. This represents a 3.1 percent increase since October 1979 in the number of full-time employees who belong to organizations which exist for the purpose, in whole or in part, of improving conditions of employment.

Table A provides a distribution of the 50 States and the District of Columbia in terms of the percent of full-time State and local government employees who belonged to employee organizations in October 1980.

**Table A. Distribution of States by Percent of Full-Time Employees Organized**

Percent of full-time employees organized	Number of States <sup>1</sup> by type of employee		
	All employees	Instructional employees	All other employees
Total . . . . .	51	51	51
Less than 25 . . . . .	7	1	24
25 to 39.9 . . . . .	17	4	4
40 to 54.9 . . . . .	11	10	10
55 to 69.9 . . . . .	9	21	8
70 to 84.9 . . . . .	6	10	5
85 or more . . . . .	1	5	—

- Represents zero.

<sup>1</sup> Includes the District of Columbia.

Data in this report on the extent of employee organization are presented by level and type of government and by governmental function. When these data are examined in terms of types of government, independent school districts are found to have the highest proportion of employees who belong to employee organizations—60.2 percent of all full-time school district employees. Table B provides a distribution of the number of organized full-time State and local government employees by type of government as of October 1980.

**Table B. Organized Full-Time Employees, by Level and Type of Government**

Level and type of government	Organized full-time employees	
	Number	Percent
Total . . . . .	5,030,564	48.8
State governments . . . . .	1,162,878	40.5
Local governments . . . . .	3,867,686	52.0
Counties . . . . .	547,169	34.9
Municipalities . . . . .	1,117,070	53.9
Townships . . . . .	130,678	58.6
Special districts . . . . .	143,787	37.8
School districts . . . . .	1,928,982	60.2

When the extent of employee organization is viewed on the basis of both governmental level and function, the fire protection function at the local government level has the highest proportion of organized employees with 70.6 percent of full-time employees belonging to employee organizations. At the State government level the highway function, with 52.9 percent of full-time employees belonging to an employee organization, had the highest proportion of organized employees. Table C, by governmental level and function, displays the percentage of full-time employees who belonged to employee organizations in October 1980.

**Table C. Percent of Full-Time Employees Organized by Function and Level of Government**

Function	State and local governments	State governments	Local governments
Total . . . . .	48.8	40.5	51.9
For selected functions:			
Education . . . . .	55.4	29.6	61.3
Teachers . . . . .	64.9	36.1	67.9
Other . . . . .	38.1	26.4	44.4
Highways . . . . .	45.0	52.9	37.6
Public welfare . . . . .	41.8	41.2	42.4
Hospitals . . . . .	40.0	49.8	29.4
Police protection . . . . .	52.7	51.8	52.8
Local fire protection . . . . .	70.6	—	70.6
Sanitation other than sewerage . . . . .	40.2	—	40.2
All other functions . . . . .	39.4	41.4	38.3

- Represents zero.

## LABOR RELATIONS POLICIES

For purposes of this study, a government is considered to have a labor relations policy if it engaged in collective negotiations or meet and confer discussions with employees (see the appendix for definitions of these terms). The number of governments having a labor relations policy in October 1980 was 14,302, an increase of 3.0 percent over the 13,882 governments with a policy in 1979. Table D provides a summary of the number and percentage of governments with a labor relations policy in October 1980.

**Table E. Number and Percent of State and Local Governments That Engaged in Collective Negotiations and/or Meet and Confer Discussions, by State: October 1980**

States	All State and local governments			State and local governments, excluding special districts		
	Total	Governments which engage in CN and/or MC discussions		Total	Governments which engage in CN and/or MC discussions	
		Number	Percent		Number	Percent
United States, total . . . . .	79,928	14,302	17.9	53,918	13,389	24.8
Alabama . . . . .	953	37	3.9	614	32	5.2
Alaska . . . . .	151	30	19.9	151	30	19.9
Arizona . . . . .	420	103	24.5	314	102	32.5
Arkansas . . . . .	1,347	66	4.9	923	65	7.0
California . . . . .	3,807	1,485	39.0	1,578	1,241	78.6

**Table D. Governments With a Labor Relations Policy, by Level and Type of Government**

Level and type of government	Number of governments	Governments reporting a labor relations policy	
		Number	Percent
Total . . . . .	79,928	14,302	17.9
State governments . . . . .	50	43	86.0
Local governments . . . . .	79,878	14,259	17.9
Counties . . . . .	3,040	755	24.8
Municipalities . . . . .	18,878	2,624	13.9
Townships . . . . .	16,827	1,088	6.5
Special districts . . . . .	26,010	913	3.5
School districts . . . . .	15,123	8,879	58.7

Of the governments with a labor relations policy, 6,511 engaged in collective negotiations only, 2,050 had a policy for meet and confer discussions only, and 5,741 engaged in both collective negotiations and meet and confer discussions.

Meet and confer discussions, as used in this report, refers to the process by which the public employer consents to discuss conditions of employment with representatives of an employee organization. If the parties reach an agreement, it may be written in the form of a memorandum of understanding. The employer, however, is not legally bound to enter into these discussions, nor to abide by any resulting memorandum of understanding.

Collective negotiations, on the other hand, refers to negotiations in which both management and employee representatives are equal legal parties in the bargaining process and decisions are reached jointly through bilateral negotiations. The end result of collective negotiations is a mutually binding contractual agreement.

Table E illustrates, by State, the number and percent of governments that had a labor relations policy in October 1980. Because special district governments represent a large portion of all local governments but only a small number of them engage in collective negotiations or meet and confer discussion, the data in table E have been displayed to both include and exclude special districts.



Table E. Number and Percent of State and Local Governments That Engaged in Collective Negotiations and/or Meet and Confer Discussions, by State: October 1980—Continued

States	All State and local governments			State and local governments, excluding special districts		
	Total	Governments which engage in CN and/or MC discussions		Total	Governments which engage in CN and/or MC discussions	
		Number	Percent		Number	Percent
Colorado . . . . .	1,465	132	9.0	510	120	23.5
Connecticut . . . . .	435	187	43.0	199	165	82.9
Delaware . . . . .	211	22	10.4	84	21	25.0
District of Columbia . . . . .	2	2	100.0	1	1	100.0
Florida . . . . .	912	212	23.2	551	198	35.9
Georgia . . . . .	1,267	16	1.3	877	8	.9
Hawaii . . . . .	20	5	25.0	5	5	100.0
Idaho . . . . .	973	114	11.7	361	104	28.8
Illinois . . . . .	6,619	869	13.1	3,872	829	21.4
Indiana . . . . .	2,867	351	12.2	1,977	336	17.0
Iowa . . . . .	1,851	491	26.5	1,517	489	26.9
Kansas . . . . .	3,726	296	7.9	2,507	293	11.7
Kentucky . . . . .	1,185	45	3.8	707	41	5.8
Louisiana . . . . .	459	24	5.2	429	23	5.4
Maine . . . . .	782	189	24.2	604	178	29.6
Maryland . . . . .	427	38	8.9	175	35	20.0
Massachusetts . . . . .	768	402	52.3	440	377	85.7
Michigan . . . . .	2,627	907	34.5	2,460	886	36.0
Minnesota . . . . .	3,439	654	19.0	3,176	637	20.1
Mississippi . . . . .	836	14	1.7	532	14	2.6
Missouri . . . . .	2,938	249	8.5	1,927	233	12.1
Montana . . . . .	950	217	22.8	639	211	33.0
Nebraska . . . . .	3,425	382	11.2	2,232	372	16.7
Nevada . . . . .	183	39	21.3	51	34	66.7
New Hampshire . . . . .	507	116	22.9	404	115	28.5
New Jersey . . . . .	1,516	882	58.2	1,136	828	78.9
New Mexico . . . . .	315	41	13.0	215	41	19.1
New York . . . . .	3,307	1,124	34.0	2,342	1,110	47.4
North Carolina . . . . .	875	—	—	573	—	—
North Dakota . . . . .	2,706	193	7.1	2,119	192	9.1
Ohio . . . . .	3,333	778	23.3	3,018	751	24.9
Oklahoma . . . . .	1,695	198	11.7	1,290	196	15.2
Oregon . . . . .	1,449	392	27.1	652	348	53.4
Pennsylvania . . . . .	5,239	1,192	22.8	3,200	1,057	33.0
Rhode Island . . . . .	120	48	40.0	43	39	90.7
South Carolina . . . . .	585	9	1.5	403	8	2.0
South Dakota . . . . .	1,729	196	11.3	1,581	194	12.3
Tennessee . . . . .	907	71	7.8	436	66	15.1
Texas . . . . .	3,897	118	3.0	2,455	111	4.5
Utah . . . . .	493	55	11.2	287	52	18.1
Vermont . . . . .	648	158	24.4	581	158	27.2
Virginia . . . . .	390	—	—	325	—	—
Washington . . . . .	1,669	476	28.5	607	376	61.9
West Virginia . . . . .	597	32	5.4	338	27	8.0
Wisconsin . . . . .	2,519	601	23.9	2,329	597	25.6
Wyoming . . . . .	387	44	11.4	171	43	25.1

- Represents zero.

## LABOR-MANAGEMENT AGREEMENTS

State and local governments had 34,751 labor-management agreements in effect in October 1980, an increase of 6.8 percent from October 1979; 27,274 of these agreements were mutually binding contracts and 7,477 were memoranda of understanding. The number of State and local government employees covered by contractual agreements in October 1980 was 4,270,875 or 32.1 percent of all full-time and part-time employees.

Of the 27,274 contractual agreements in effect as of mid-October 1980, 12,157 had been renegotiated during the preceding 12 months and 1,089 were new contracts (i.e., negotiated for the first time) during this period. The renegotiated contractual agreements covered 1,624,019 employees and the new contracts covered 92,923 employees.

State governments reported 728 contractual agreements in October 1980 and 231 memoranda of understanding. Con-

tractual agreements between local governments and employee organizations totaled 26,546, up 4.4 percent during the October 1979-October 1980 period; memoranda of understanding in local governments increased by 17.9 percent during this same interval to 7,246. School districts reported more labor-management agreements than any other type of government, and special districts reported the least. Table F provides a summary of State and local government labor-management agreements by type of agreement and type of government in 1980.

## BARGAINING UNITS

Employee bargaining units existed in 13,408 State and local governments in October 1980. These governments had a total of 34,278 bargaining units representing 5,115,166 employees, or 38.4 percent of all full-time and part-time employees.

Of the 13,375 local governments with bargaining units, the vast majority had only one or two units, but 223 of these local governments had 10 or more bargaining units. State governments, on the other hand, had larger numbers of bargaining units per government—of the 33 State governments with bargaining units, 23 had 10 or more bargaining units and only 3 States had one or two bargaining units.

In governments where bargaining units exist, a group of employees must demonstrate a "community of interest" in order to be represented by a particular unit for the purpose of

collective negotiations. The definitions of "community of interest," however, varies greatly from government to government. Some bargaining units, therefore, may represent all members of an employee organization, others may represent all employees of a government or agency who are classified as eligible for representation by an employee organization, and some may represent only employees of a specific occupational category. The occupational categories represented may be broadly defined (such as "skilled craft and trade") or they may be more specifically defined (such as "Fire fighters").

## WORK STOPPAGES

State and local governments experienced 502 work stoppages which lasted for at least one full shift or one full workday during the period October 13, 1979 to October 12, 1980. For the equivalent period in 1979, 553 work stoppages were reported. These work stoppages involved 233,095 employees in 1980 and 212,340 employees in 1979 accounting for 4,426 and 4,243 workdays respectively. In terms of time lost from work, the effect of these stoppages is more apparent when the duration of each stoppage is multiplied by the number of employees involved to obtain a measure of "Days-of-Idleness." For the year measured in 1980, 2,406,708 days-of-idleness occurred, compared with 2,135,178 days-of-idleness in 1979.

Table G provides a summary of work stoppages by type of government, including the number of employees idled, the duration, and days-of-idleness.

Table F. Labor-Management Agreements by Level and Type of Government

Level and type of government	Total		Contractual agreements		Memoranda of understanding	
	Number	Percent	Number	Percent	Number	Percent
Total . . . . .	34,751	100.0	27,274	78.5	7,477	21.5
State governments . . . . .	959	2.8	728	2.7	231	3.1
Local governments . . . . .	33,792	97.2	26,546	97.3	7,246	96.9
Counties . . . . .	2,851	8.2	2,200	8.1	651	8.7
Municipalities . . . . .	8,090	23.3	6,220	22.8	1,870	25.0
Townships . . . . .	3,380	9.7	3,000	11.0	380	5.1
Special districts . . . . .	1,516	4.4	997	3.7	519	6.9
School districts . . . . .	17,955	51.7	14,129	51.8	3,826	51.2

Table G. State and Local Government Work Stoppages, by Level and Type of Government

Level and type of government	Number of work stoppages	Employees involved		Duration (days)		Days of idleness (employees x days)	
		Total	Average per stoppage	Total	Average per stoppage	Total	Average per stoppage
Total . . . . .	502	233,095	464.3	4,426	8.8	2,406,708	4,794.2
State governments . . . . .	22	16,019	728.1	151	6.9	89,739	4,079.0
Local governments . . . . .	480	217,076	452.2	4,275	8.9	2,316,969	4,827.0
Counties . . . . .	63	15,708	249.3	701	11.1	161,327	2,560.7
Municipalities . . . . .	125	70,924	567.4	982	7.9	603,395	4,827.2
Townships . . . . .	17	1,695	99.7	99	5.8	8,144	479.1
Special districts . . . . .	23	17,366	755.0	228	9.9	123,724	5,379.3
School districts . . . . .	252	111,383	442.0	2,265	9.0	1,420,379	5,636.4

The largest number of work stoppages in 1980 occurred in school districts. Accordingly, the governmental function most affected by work stoppages was education where the average "days-of-idleness" per stoppage was 5,636.4. Table H provides summary information on work stoppages by governmental function.

During the 12-month period ended October 12, 1980, a State or local government work stoppage was most likely to have occurred during the renegotiation phase of an existing labor-management agreement and the major cause of most stoppages (76.5 percent) concerned disputes of an economic and/or hours-of-work nature.

The two most frequent methods of finally resolving State and local government work stoppages during this period were direct negotiation between the employer and the grievants or their representatives (19.5 percent of all stoppages) and mediation (36.3 percent). Court injunctions ended 14.5 percent of the stoppages, fact finding was used to resolve 6.2 percent of the cases and arbitration was used to resolve another 3.2 percent. Over 20 percent of the work stoppages were resolved by some other means, such as voluntary return to work, dismissal of employees engaged in the work stoppage, etc.

Information on work stoppages for this report were generally reported by the Bureau of Labor Statistics (BLS), U.S. Department of Labor, from its regular statistical series. Units of government were asked to report the occurrence of work stoppages on the Bureau of the Census questionnaires and these reports were then checked against the work stoppage situations regularly collected by BLS. The BLS work stoppage data supplied for inclusion in this report consisted of completed questionnaires prepared by the employing government; alternative BLS source information was supplied, whenever possible, if an employer report was not obtainable.

The Bureau of Labor Statistics attempted to secure information for work stoppages not already collected for its statistical

series and also provided information on work stoppages not reported by the Census Bureau's respondents. Coverage of State and local government work stoppages by the Bureau of the Census includes all stoppages, regardless of size, provided the duration was for at least 1 day or shift; BLS limits its coverage to those stoppages involving six or more employees for a period of at least 1 day or shift.

## SOURCES OF DATA

Data for State governments shown in this report result from a complete canvass of all State agencies and institutions. Data concerning total employment, full-time employment and payrolls for local governments are estimates from the Bureau of the Census's Survey of Government Employment. The Survey of Government Employment utilizes a random sample of approximately 20,000 local governments; for an explanation of sampling techniques and measures of sampling variation, see *Public Employment in 1980* issued by the U.S. Bureau of the Census in June 1981.

Labor relations data were gathered primarily by a mail canvass of all State governments, the approximately 20,000 local governments sampled for the Survey of Government Employment and all other local governments which reported 50 or more full-time employees in the 1977 Census of Governments. Mail requests for data were sent to approximately 4,700 State government agencies and institutions and to approximately 26,500 local governments and school systems. Usable replies were received from approximately 85 percent of the panel canvassed. For governments not included in the survey panel, data from the 1977 Census of Governments were utilized, and for units which were surveyed but failed to respond, the latest available data were utilized.

Data received on questionnaires were reviewed and edited for internal consistency, comparability with prior year data, and other known facts about each unit. Supplementary correspondence and telephone followup with State and local

Table H. State and Local Government Work Stoppages by Function

Function	Number of work stoppages	Employees involved		Duration (days)		Days of idleness (employees x days)	
		Total	Average per stoppage	Total	Average per stoppage	Total	Average per stoppage
Total . . . . .	502	233,095	464.3	4,426	8.8	2,406,708	4,794.2
Education . . . . .	287	125,899	438.7	2,528	8.8	1,533,620	5,343.6
Teachers . . . . .	225	98,699	438.7	2,071	9.2	1,235,281	5,490.1
Other . . . . .	202	27,200	134.7	1,827	9.0	298,339	1,476.9
Highways . . . . .	45	2,977	66.2	430	9.6	26,373	586.1
Public welfare . . . . .	14	3,255	232.5	150	10.7	23,260	1,661.4
Hospitals . . . . .	20	6,933	346.7	94	4.7	32,044	1,602.2
Police protection . . . . .	49	4,415	90.1	279	5.7	27,581	562.9
Fire protection . . . . .	14	5,620	401.4	84	6.0	64,196	4,585.4
Sanitation . . . . .	48	3,984	83.0	467	9.7	73,012	1,521.1
All other functions . . . . .	116	80,012	689.8	1,191	10.3	626,622	5,401.9

officials were utilized to resolve any apparent problems. Some public employee organizations were contacted to obtain information on membership when an individual unit of government could not supply the requested data. Special assistance was obtained from the American Association of University Professors, State government employee organizations, and State personnel boards and directors.

## RELIABILITY AND LIMITATIONS OF DATA

The mail canvass questionnaires used in this survey included detailed definitions and reporting instructions to guide respondents and facilitate uniform interpretation and reporting procedures. Each questionnaire also contained a Census Bureau telephone number that local officials could call to obtain additional clarification or assistance from subject matter

specialists. Quality control was also assisted by reference to information collected by the Bureau in its surveys of public sector labor-management relations for previous years. However, human and mechanical errors occur in any large statistical operation, including omissions, misinterpretations, errors in reporting, errors in the clerical review and editing of survey responses, errors in the preparation of computer input and at other stages of electronic processing. Quality control procedures were applied in the various stages of processing to keep such errors at an acceptable low level.

## DEFINITIONS

The appendix which follows the statistical tables contains definitions of the types of governments, functions of governments, and labor relations terms included in this report.

Table 1. Prior Year Amounts Included in Local Government Totals

Item	Local government totals, October 1980	Amounts in totals from prior year reports of nonrespondent and nonsurveyed governments <sup>1</sup>
Number of full-time employees who belong to an employee organization . . . . .	3,867,686	651,929
By function:		
Education . . . . .	2,421,570	522,271
Teachers . . . . .	1,924,407	431,304
Other . . . . .	497,163	90,967
Highways . . . . .	102,678	15,856
Public welfare . . . . .	81,539	6,048
Hospitals . . . . .	142,148	10,230
Police protection . . . . .	263,655	30,759
Fire protection . . . . .	156,331	17,031
Sanitation other than sewerage . . . . .	47,981	5,442
All other functions . . . . .	651,784	44,292
Governments with labor relations policies . . . . .	14,259	4,652
Collective negotiations . . . . .	12,217	3,640
Meet and confer discussions . . . . .	7,752	2,860
Number of written agreements in effect, October 1980 . . . . .	34,751	8,152
Contracts . . . . .	27,274	6,166
Memoranda of understanding . . . . .	7,477	1,986
Number of written agreements that became effective during year ended October 1980 . . . . .	15,282	3,226
Contracts . . . . .	12,972	2,735
New . . . . .	1,055	—
Renegotiated . . . . .	11,917	2,735
Memoranda of understanding . . . . .	2,310	491
Number of employees covered by contracts in effect, October 1980 . . . . .	3,433,247	676,710
Number of employees covered by contracts that became effective during year ended October 1980 . . . . .	1,586,428	309,050
Number covered by new contracts . . . . .	73,269	—
Number covered by renegotiated contracts . . . . .	1,513,159	309,050
Number of bargaining units, October 1980 . . . . .	33,300	10,201
Number of employees represented by bargaining units, October 1980 . . . . .	4,113,324	566,893

- Represents zero.

<sup>1</sup> See text for sources of data.

Table 1. Summary of State and Local Government Labor Relations Policies, Organized Employees, and Work Stoppages: October 1980

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
NUMBER OF GOVERNMENTS . . . . .	79 928	50	79 878	3 040	18 878	16 827	26 010	15 123
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . .	14 302	43	14 259	755	2 624	1 088	913	8 879
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	6 511	4	6 507	338	1 093	513	362	4 201
MEET AND CONFER DISCUSSIONS ONLY . . . . .	2 050	8	2 042	84	403	47	206	1 302
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	5 741	31	5 710	333	1 128	528	345	3 376
TOTAL EMPLOYMENT, FULL-TIME AND PART-TIME . . . . .	13 315 050	3 753 106	9 561 944	1 852 744	2 560 516	394 230	484 456	4 269 998
FULL-TIME EMPLOYEES ONLY . . . . .	10 314 398	2 868 316	7 446 082	1 568 123	2 071 105	223 150	380 490	3 203 214
BY FUNCTION:								
EDUCATION . . . . .	4 843 858	890 400	3 953 458	324 078	332 965	94 409	-	3 202 006
INSTRUCTIONAL STAFF . . . . .	3 128 780	296 197	2 832 583	231 185	255 461	73 936	-	2 272 001
OTHER . . . . .	1 715 078	594 203	1 120 875	92 893	77 504	20 473	-	930 005
HIGHWAYS . . . . .	525 513	232 785	252 728	119 041	119 622	30 024	4 041	-
PUBLIC WELFARE . . . . .	361 067	168 552	192 515	151 566	39 186	1 763	-	-
HOSPITALS . . . . .	1 007 198	523 448	483 750	226 105	123 754	1 636	132 255	-
POLICE PROTECTION . . . . .	571 302	71 833	499 469	121 148	351 448	26 873	-	-
LOCAL FIRE PROTECTION . . . . .	221 295	-	221 295	17 423	187 216	9 409	7 247	-
SANITATION OTHER THAN SEWERAGE . . . . .	119 286	12	119 274	10 802	102 746	5 322	404	-
ALL OTHER FUNCTIONS . . . . .	2 664 879	961 286	1 703 593	597 960	814 168	53 714	236 543	1 208
FULL-TIME EMPLOYEES WHO BELONG TO AN EMPLOYEE ORGANIZATION, TOTAL . . . . .	5 030 564	1 162 878	3 867 686	547 169	1 117 070	130 678	143 787	1 928 982
BY FUNCTION:								
EDUCATION . . . . .	2 685 568	263 998	2 421 570	153 775	263 996	74 817	-	1 928 982
INSTRUCTIONAL STAFF . . . . .	2 031 218	106 811	1 924 407	127 729	211 546	60 565	-	1 524 567
OTHER . . . . .	654 350	157 187	497 163	26 046	52 450	14 252	-	404 415
HIGHWAYS . . . . .	236 372	133 694	102 678	39 228	51 590	11 402	458	-
PUBLIC WELFARE . . . . .	151 009	69 470	81 539	54 249	27 011	279	-	-
HOSPITALS . . . . .	403 021	260 873	142 148	66 950	60 652	299	14 247	-
POLICE PROTECTION . . . . .	300 898	37 243	263 655	49 010	196 828	17 817	-	-
LOCAL FIRE PROTECTION . . . . .	156 331	-	156 331	8 178	138 106	6 522	3 525	-
SANITATION OTHER THAN SEWERAGE . . . . .	47 981	-	47 981	1 612	43 003	3 271	95	-
ALL OTHER FUNCTIONS . . . . .	1 049 384	397 600	651 784	174 167	335 884	16 271	125 462	-
PERCENT OF FULL-TIME EMPLOYEES WHO BELONG TO AN EMPLOYEE ORGANIZATION, TOTAL . . . . .	48.8	40.5	51.9	34.9	53.9	58.6	37.8	60.2
BY FUNCTION:								
EDUCATION . . . . .	55.4	29.6	61.3	47.5	79.3	79.2	-	60.2
INSTRUCTIONAL STAFF . . . . .	64.9	36.1	67.9	55.3	82.8	81.9	-	67.1
OTHER . . . . .	38.1	26.4	44.4	28.0	67.7	69.6	-	43.5
HIGHWAYS . . . . .	45.0	52.9	37.6	33.0	43.1	38.0	11.3	-
PUBLIC WELFARE . . . . .	41.8	41.2	42.4	35.8	68.9	15.8	-	-
HOSPITALS . . . . .	40.0	49.8	29.4	29.6	49.0	18.3	10.8	-
POLICE PROTECTION . . . . .	52.7	51.8	52.8	40.5	56.0	66.3	-	-
LOCAL FIRE PROTECTION . . . . .	70.6	-	70.6	46.9	73.8	69.3	48.6	-
SANITATION OTHER THAN SEWERAGE . . . . .	40.2	-	40.2	19.9	41.8	61.5	23.5	-
ALL OTHER FUNCTIONS . . . . .	39.4	41.4	38.3	29.1	41.3	30.3	53.0	-
LABOR-MANAGEMENT AGREEMENTS IN EFFECT, OCTOBER 1980 . .	34 751	959	33 792	2 851	8 090	3 380	1 516	17 955
CONTRACTUAL AGREEMENTS . . . . .	27 274	728	26 546	2 200	6 220	3 000	997	14 129
MEMORANDA OF UNDERSTANDING . . . . .	7 477	231	7 246	651	1 870	380	519	3 826
LABOR-MANAGEMENT AGREEMENTS THAT BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1980 . . . . .	15 700	418	15 282	1 262	3 494	1 401	672	8 406
CONTRACTUAL AGREEMENTS, TOTAL . . . . .	13 246	274	12 972	1 028	2 829	1 303	474	7 338
NEW CONTRACTUAL AGREEMENTS . . . . .	1 089	34	1 055	124	221	120	55	535
RENEGOTIATED CONTRACTUAL AGREEMENTS . . . . .	12 157	240	11 917	904	2 608	1 183	419	6 803
MEMORANDA OF UNDERSTANDING . . . . .	2 454	144	2 310	234	665	98	198	1 068
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS:								
BY ALL AGREEMENTS IN EFFECT, OCTOBER 1980 . . . . .	4 270 875	837 628	3 433 247	362 690	990 592	139 470	116 381	1 824 114
BY NEW AGREEMENTS THAT BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1980 . . . . .	92 923	19 654	73 269	11 503	11 508	2 318	2 020	45 920
BY RENEGOTIATED AGREEMENTS THAT BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1980 . . . . .	1 624 019	110 860	1 513 159	170 723	432 204	56 804	46 063	807 365
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS:								
BY ALL AGREEMENTS IN EFFECT, OCTOBER 1980 . . . . .	32.1	22.1	35.9	19.6	38.7	35.4	24.0	42.7
BY NEW AGREEMENTS THAT BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1980 . . . . .	.7	.5	.8	.6	.4	.6	.4	1.1
BY RENEGOTIATED AGREEMENTS THAT BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1980 . . . . .	12.2	3.0	15.8	9.2	16.9	14.4	9.5	18.9
BARGAINING UNITS, TOTAL . . . . .	34 278	978	33 300	2 865	8 482	3 376	1 427	17 150
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	1 597	261	1 336	239	403	18	49	627
300 TO 499 EMPLOYEES . . . . .	1 262	96	1 166	178	226	46	34	682
100 TO 299 EMPLOYEES . . . . .	5 505	187	5 318	521	1 012	262	166	3 357
50 TO 99 EMPLOYEES . . . . .	5 759	114	5 645	481	1 198	318	179	3 468
25 TO 49 EMPLOYEES . . . . .	6 653	111	6 542	586	1 600	689	247	3 420
LESS THAN 25 EMPLOYEES . . . . .	13 502	209	13 293	860	4 043	2 042	752	5 596
EMPLOYEES REPRESENTED BY BARGAINING UNITS AS A PERCENT OF ALL EMPLOYEES . . . . .	5 115 166	1 001 842	4 113 324	581 076	1 180 592	145 030	148 264	2 058 362
	38.4	26.7	43.0	31.4	46.1	36.8	30.6	48.2

See footnotes at end of table.

Table 1. Summary of State and Local Government Labor Relations Policies, Organized Employees, and Work Stoppages: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
WORK STOPPAGES DURING YEAR ENDED OCTOBER 1980 <sup>1</sup> . . . . .	502	22	480	63	125	17	23	252
BY FUNCTION:								
EDUCATION . . . . .	287	7	280	13	10	5	-	252
INSTRUCTIONAL STAFF . . . . .	225	4	221	6	7	5	-	203
OTHER . . . . .	202	4	198	13	7	3	-	175
HIGHWAYS . . . . .	45	-	45	12	1	28	5	-
PUBLIC WELFARE . . . . .	14	1	13	12	1	-	-	-
HOSPITALS . . . . .	20	4	16	9	5	-	2	-
POLICE PROTECTION . . . . .	49	1	48	8	37	3	-	-
LOCAL FIRE PROTECTION . . . . .	14	-	14	-	13	-	1	-
SANITATION OTHER THAN SEWERAGE . . . . .	48	-	48	2	42	4	-	-
ALL OTHER FUNCTIONS . . . . .	116	9	107	18	63	6	20	-
EMPLOYEES INVOLVED IN WORK STOPPAGES DURING YEAR ENDED OCTOBER 1980 . . . . .	233 095	16 019	217 076	15 708	70 924	1 695	17 366	111 383
BY FUNCTION:								
EDUCATION . . . . .	125 899	3 837	122 062	1 647	7 708	1 324	-	111 383
INSTRUCTIONAL STAFF . . . . .	98 698	1 814	96 885	923	6 457	993	-	88 512
OTHER . . . . .	27 200	2 023	25 177	724	1 251	331	-	22 871
HIGHWAYS . . . . .	2 977	-	2 977	1 293	1 599	85	-	-
PUBLIC WELFARE . . . . .	3 255	43	3 212	3 187	25	-	-	-
HOSPITALS . . . . .	6 933	599	6 334	4 456	1 553	-	325	-
POLICE PROTECTION . . . . .	4 415	17	4 398	1 097	3 201	100	-	-
LOCAL FIRE PROTECTION . . . . .	5 620	-	5 620	-	5 594	-	26	-
SANITATION OTHER THAN SEWERAGE . . . . .	3 984	-	3 984	100	3 862	22	-	-
ALL OTHER FUNCTIONS . . . . .	80 012	11 523	68 489	3 928	47 382	164	17 015	-
DURATION OF WORK STOPPAGES DURING YEAR ENDED OCTOBER 1980 (DAYS) . . . . .	4 426	151	4 275	701	982	99	228	2 265
BY FUNCTION:								
EDUCATION . . . . .	2 528	84	2 444	87	70	22	-	2 265
INSTRUCTIONAL STAFF . . . . .	2 071	31	2 040	49	62	22	-	1 907
OTHER . . . . .	1 827	57	1 770	87	29	18	-	1 636
HIGHWAYS . . . . .	430	-	430	204	210	16	-	-
PUBLIC WELFARE . . . . .	150	1	149	124	25	-	6	-
HOSPITALS . . . . .	23	11	83	64	13	-	-	-
POLICE PROTECTION . . . . .	279	4	275	72	198	5	-	-
LOCAL FIRE PROTECTION . . . . .	84	-	84	-	81	-	3	-
SANITATION OTHER THAN SEWERAGE . . . . .	467	-	467	87	374	6	-	-
ALL OTHER FUNCTIONS . . . . .	1 191	51	1 140	312	549	60	219	-
DAYS OF IDLENESS FOR WORK STOPPAGES DURING YEAR ENDED OCTOBER 1980 . . . . .	2 406 708	89 739	2 316 969	161 327	603 395	8 144	123 724	1 420 379
BY FUNCTION:								
EDUCATION . . . . .	1 533 620	37 370	1 496 250	13 191	56 717	5 963	-	1 420 379
INSTRUCTIONAL STAFF . . . . .	1 235 281	17 741	1 217 540	7 970	51 600	4 460	-	1 153 510
OTHER . . . . .	298 339	19 629	278 710	5 221	5 117	1 503	-	266 869
HIGHWAYS . . . . .	26 373	-	26 373	17 449	8 638	286	-	-
PUBLIC WELFARE . . . . .	23 250	43	23 217	22 592	625	-	-	-
HOSPITALS . . . . .	32 044	1 799	30 245	24 302	4 703	-	1 240	-
POLICE PROTECTION . . . . .	27 581	68	27 513	13 065	14 188	260	-	-
LOCAL FIRE PROTECTION . . . . .	64 196	-	64 196	-	64 118	-	78	-
SANITATION OTHER THAN SEWERAGE . . . . .	73 012	-	73 012	2 997	69 983	32	-	-
ALL OTHER FUNCTIONS . . . . .	626 622	50 459	576 163	67 731	384 423	1 603	122 406	-

<sup>1</sup> - Represents zero.

<sup>2</sup> Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).



















Table 2. Organized Employees in State and Local Governments, by State, Type of Government, and Function: October 1980—Continued

Table with 11 columns: Item, All functions, Education (Total, Instructional staff only), Highways, Public welfare, Hospitals, Police protection, Local fire protection, Sanitation other than sewerage, and All other functions. Rows are organized by state (New Hampshire, New Jersey, New Mexico, New York) and then by government type and function.

See footnotes at end of table.









Table 2. Organized Employees in State and Local Governments, by State, Type of Government, and Function: October 1980—Continued

Table with columns for Item, All functions, Education (Total, Instructional staff only), Highways, Public welfare, Hospitals, Police protection, Local fire protection, Sanitation other than sewerage, and All other functions. Rows are grouped by state (UTAH, VERMONT, VIRGINIA, WASHINGTON) and include categories for Full-time employees, Full-time organized employees, and Percent of full-time employees organized, with sub-categories for State and Local governments and County, Municipality, and School district.

Table 2. Organized Employees in State and Local Governments, by State, Type of Government, and Function: October 1980—Continued

Item	All functions	By function								
		Education		Highways	Public welfare	Hospitals	Police protection	Local fire protection	Sanitation other than sewerage	All other functions
		Total	Instructional staff only							
WEST VIRGINIA										
FULL-TIME EMPLOYEES . . . . .	95 777	50 487	30 450	9 114	3 285	9 420	3 204	1 004	815	18 448
STATE GOVERNMENT . . . . .	37 716	10 594	3 217	8 104	3 233	5 081	845	-	-	9 859
LOCAL GOVERNMENTS . . . . .	58 061	39 893	27 233	1 010	52	4 339	2 359	1 004	815	8 589
COUNTY . . . . .	7 126	-	-	-	44	2 100	732	15	35	4 200
MUNICIPAL . . . . .	9 685	-	-	1 010	8	2 239	1 627	989	780	3 032
SPECIAL DISTRICT . . . . .	1 357	-	-	-	-	-	-	-	-	1 357
SCHOOL DISTRICT . . . . .	39 893	39 893	27 233	-	-	-	-	-	-	-
FULL-TIME ORGANIZED EMPLOYEES . . . . .	28 029	22 951	13 997	414	700	1 885	533	514	208	824
STATE GOVERNMENT . . . . .	3 301	1 478	279	200	700	786	-	-	-	137
LOCAL GOVERNMENTS . . . . .	24 728	21 473	13 718	214	-	1 099	533	514	208	687
COUNTY . . . . .	341	-	-	-	-	211	96	-	-	34
MUNICIPAL . . . . .	2 671	-	-	214	-	888	437	514	208	410
SPECIAL DISTRICT . . . . .	243	-	-	-	-	-	-	-	-	243
SCHOOL DISTRICT . . . . .	21 473	21 473	13 718	-	-	-	-	-	-	-
PERCENT OF FULL-TIME EMPLOYEES ORGANIZED	29.3	45.5	46.0	4.5	21.3	20.0	16.6	51.2	25.5	4.5
STATE GOVERNMENT . . . . .	8.8	14.0	8.7	2.5	21.7	15.5	-	-	-	1.4
LOCAL GOVERNMENTS . . . . .	42.6	53.8	50.4	21.2	-	25.3	22.6	51.2	25.5	8.0
COUNTY . . . . .	4.8	-	-	-	-	10.0	13.1	-	-	.8
MUNICIPAL . . . . .	27.6	-	-	21.2	-	39.7	26.9	52.0	26.7	13.5
SPECIAL DISTRICT . . . . .	17.9	-	-	-	-	-	-	-	-	17.9
SCHOOL DISTRICT . . . . .	53.8	53.8	50.4	-	-	-	-	-	-	-
WISCONSIN										
FULL-TIME EMPLOYEES . . . . .	206 681	105 797	71 659	11 456	8 312	16 311	11 197	3 998	2 275	47 335
STATE GOVERNMENT . . . . .	52 343	25 135	10 314	1 769	1 018	6 445	690	-	-	17 286
LOCAL GOVERNMENTS . . . . .	154 338	80 662	61 345	9 687	7 294	9 866	10 507	3 998	2 275	30 049
COUNTY . . . . .	38 536	-	-	4 842	7 160	9 866	2 805	33	16	13 814
MUNICIPAL . . . . .	52 568	20 815	16 432	4 202	107	-	7 467	3 907	2 216	13 854
TOWNSHIP . . . . .	2 447	-	-	643	27	-	235	58	43	1 441
SPECIAL DISTRICT . . . . .	940	-	-	-	-	-	-	-	-	940
SCHOOL DISTRICT . . . . .	59 847	59 847	44 913	-	-	-	-	-	-	-
FULL-TIME ORGANIZED EMPLOYEES . . . . .	134 180	73 164	54 965	7 515	4 645	11 923	8 285	3 515	1 160	23 973
STATE GOVERNMENT . . . . .	28 223	11 394	2 755	1 486	744	5 960	591	-	-	8 048
LOCAL GOVERNMENTS . . . . .	105 957	61 770	52 210	6 029	3 901	5 963	7 694	3 515	1 160	15 925
COUNTY . . . . .	23 510	-	-	3 783	3 842	5 963	2 303	31	-	7 588
MUNICIPAL . . . . .	37 267	17 307	14 028	2 174	59	-	5 317	3 440	1 156	7 814
TOWNSHIP . . . . .	208	-	-	72	-	-	74	44	4	14
SPECIAL DISTRICT . . . . .	509	-	-	-	-	-	-	-	-	509
SCHOOL DISTRICT . . . . .	44 463	44 463	38 182	-	-	-	-	-	-	-
PERCENT OF FULL-TIME EMPLOYEES ORGANIZED	64.9	69.2	76.7	65.6	55.9	73.1	74.0	87.9	51.0	50.6
STATE GOVERNMENT . . . . .	53.9	45.3	26.7	84.0	73.1	92.5	85.7	-	-	46.6
LOCAL GOVERNMENTS . . . . .	68.7	76.6	85.1	62.2	53.5	60.4	73.2	87.9	51.0	53.0
COUNTY . . . . .	61.0	-	-	78.1	53.7	60.4	82.1	93.9	-	54.9
MUNICIPAL . . . . .	70.9	83.1	85.4	51.7	55.1	-	71.2	88.0	52.2	56.4
TOWNSHIP . . . . .	8.5	-	-	11.2	-	-	31.5	75.9	9.3	1.0
SPECIAL DISTRICT . . . . .	54.1	-	-	-	-	-	-	-	-	54.1
SCHOOL DISTRICT . . . . .	74.3	74.3	85.0	-	-	-	-	-	-	-
WYOMING										
FULL-TIME EMPLOYEES . . . . .	27 904	14 411	9 738	2 255	515	2 787	1 408	371	294	5 863
STATE GOVERNMENT . . . . .	8 334	2 200	820	1 552	470	956	169	-	-	2 987
LOCAL GOVERNMENTS . . . . .	19 570	12 211	8 918	703	45	1 831	1 239	371	294	2 876
COUNTY . . . . .	3 656	-	-	389	44	1 427	398	26	2	1 370
MUNICIPAL . . . . .	3 076	-	-	314	1	-	841	285	292	1 343
SPECIAL DISTRICT . . . . .	627	-	-	-	-	-	-	60	-	163
SCHOOL DISTRICT . . . . .	12 211	12 211	8 918	-	-	404	-	-	-	-
FULL-TIME ORGANIZED EMPLOYEES . . . . .	10 019	6 496	5 535	935	269	289	168	304	4	1 554
STATE GOVERNMENT . . . . .	3 039	254	39	903	260	201	18	-	-	1 403
LOCAL GOVERNMENTS . . . . .	6 980	6 242	5 496	32	9	88	150	304	4	151
COUNTY . . . . .	155	-	-	12	9	85	22	-	-	27
MUNICIPAL . . . . .	527	-	-	20	-	-	128	254	4	121
SPECIAL DISTRICT . . . . .	56	-	-	-	-	3	-	50	-	3
SCHOOL DISTRICT . . . . .	6 242	6 242	5 496	-	-	-	-	-	-	-
PERCENT OF FULL-TIME EMPLOYEES ORGANIZED	35.9	45.1	56.8	41.5	52.2	10.4	11.9	81.9	1.4	26.5
STATE GOVERNMENT . . . . .	36.5	11.5	4.8	58.2	55.3	21.0	10.7	-	-	47.0
LOCAL GOVERNMENTS . . . . .	35.7	51.1	61.6	4.6	20.0	4.8	12.1	81.9	1.4	5.3
COUNTY . . . . .	4.2	-	-	3.1	20.5	6.0	5.5	-	-	2.0
MUNICIPAL . . . . .	17.1	-	-	6.4	-	-	15.2	89.1	1.4	9.0
SPECIAL DISTRICT . . . . .	8.9	-	-	-	-	-	-	83.3	-	1.8
SCHOOL DISTRICT . . . . .	51.1	51.1	61.6	-	-	-	-	-	-	-

Note: Data for local governments are estimates. See introductory text "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
UNITED STATES								
NUMBER OF GOVERNMENTS, 1977. . . . .	79 928	50	79 878	3 040	18 878	16 827	26 010	15 123
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	14 302	43	14 259	755	2 624	1 088	913	8 879
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	6 511	4	6 507	338	1 093	513	362	4 201
MEET AND CONFER DISCUSSIONS ONLY . . . . .	2 050	8	2 042	84	403	47	206	1 302
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	5 741	31	5 710	333	1 128	528	345	3 376
TOTAL EMPLOYMENT . . . . .	13 315 050	3 753 106	9 561 944	1 852 744	2 560 516	394 230	484 456	4 269 998
FULL-TIME EMPLOYEES ONLY . . . . .	10 314 398	2 868 316	7 446 082	1 568 123	2 071 105	223 150	380 490	3 203 214
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 337	1 373	1 324	1 178	1 369	1 357	1 361	1 359
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	4 270 875	837 628	3 433 247	362 690	990 592	139 470	116 381	1 824 114
NUMBER OF BARGAINING UNITS . . . . .	34 278	978	33 300	2 865	8 482	3 376	1 427	17 150
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	5 115 166	1 001 842	4 113 324	581 076	1 180 592	145 030	148 264	2 058 362
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	1 864 473	59 479	1 804 994	201 737	327 088	71 309	74 031	1 130 829
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	266 636	59 780	206 856	32 848	43 970	229	20 260	109 549
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	2 984 057	882 583	2 101 474	346 491	809 534	73 492	53 973	817 984
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	38.4	26.7	43.0	31.4	46.1	36.8	30.6	48.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	14.0	1.6	18.9	10.9	12.8	18.1	15.3	26.5
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	2.0	1.6	2.2	1.8	1.7	.1	4.2	2.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	22.4	23.5	22.0	18.7	31.6	18.6	11.1	19.2
ALABAMA								
NUMBER OF GOVERNMENTS, 1977. . . . .	953	1	952	67	419	-	339	127
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	37	2	35	5	17	-	5	8
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	3	-	3	-	2	-	1	-
MEET AND CONFER DISCUSSIONS ONLY . . . . .	22	1	21	1	10	-	3	7
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	12	1	11	4	5	-	1	1
TOTAL EMPLOYMENT . . . . .	224 642	74 578	150 064	16 747	42 559	-	16 754	74 004
FULL-TIME EMPLOYEES ONLY . . . . .	185 138	59 119	126 019	15 647	36 384	-	14 692	59 296
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 098	1 280	1 013	930	961	-	883	1 099
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	3 621	2 735	886	395	233	-	258	-
NUMBER OF BARGAINING UNITS . . . . .	87	16	71	4	52	-	8	7
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	12 090	4 484	7 606	395	5 562	-	674	975
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	83	-	83	-	72	-	11	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	6 162	-	6 162	-	4 782	-	405	975
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	5 845	4 484	1 361	395	708	-	258	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	5.4	6.0	5.1	2.4	13.1	-	4.0	1.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	(2)	-	.1	-	.2	-	.1	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	2.7	-	4.1	-	11.2	-	2.4	1.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	2.6	6.0	.9	2.4	1.7	-	1.5	-

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
ALASKA								
NUMBER OF GOVERNMENTS, 1977. . . . .	151	1	150	8	142	-	-	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	30	1	29	7	22	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	16	-	16	2	14	-	-	-
MEET AND CONFER DISCUSSIONS ONLY . . . . .	1	-	1	-	1	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	13	1	12	5	7	-	-	-
TOTAL EMPLOYMENT . . . . .	35 734	17 759	17 975	4 826	13 149	-	-	-
FULL-TIME EMPLOYEES ONLY . . . . .	30 663	15 964	14 699	3 942	10 757	-	-	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . .(DOLLARS)	2 178	2 065	2 301	2 337	2 289	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	21 959	11 269	10 690	3 053	7 637	-	-	-
NUMBER OF BARGAINING UNITS . . . . .	107	29	78	23	55	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	22 163	11 314	10 849	3 102	7 747	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	693	-	693	54	639	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	21 470	11 314	10 156	3 048	7 108	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	62.0	63.7	60.4	64.3	58.9	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	1.9	-	3.9	1.1	4.9	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	60.1	63.7	56.5	63.2	54.1	-	-	-
ARIZONA								
NUMBER OF GOVERNMENTS, 1977. . . . .	420	1	419	14	70	-	106	229
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	103	1	102	2	5	-	1	94
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	13	-	13	-	-	-	1	12
MEET AND CONFER DISCUSSIONS ONLY . . . . .	68	1	67	2	2	-	-	63
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	22	-	22	-	3	-	-	19
TOTAL EMPLOYMENT . . . . .	161 539	41 760	119 779	17 411	23 881	-	5 551	72 936
FULL-TIME EMPLOYEES ONLY . . . . .	129 297	34 972	94 325	16 345	21 166	-	5 270	51 544
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . .(DOLLARS)	1 446	1 405	1 461	1 371	1 453	-	1 993	1 438
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	1 249	-	1 249	-	1 249	-	-	-
NUMBER OF BARGAINING UNITS . . . . .	167	-	167	2	26	-	1	138
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	39 214	-	39 214	957	7 926	-	2 886	27 445
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	34 993	-	34 993	957	6 591	-	2 886	27 445
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	1 268	-	1 268	-	1 268	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	24.3	-	32.7	5.5	33.2	-	52.0	37.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	21.7	-	29.2	5.5	27.6	-	52.0	37.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	.8	-	1.1	-	5.3	-	-	-

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
ARKANSAS								
NUMBER OF GOVERNMENTS, 1977. . . . .	1 347	1	1 346	75	467	-	424	380
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	66	-	66	3	6	-	1	56
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	5	-	5	1	1	-	-	3
MEET AND CONFER DISCUSSIONS ONLY . . . . .	55	-	55	2	3	-	1	49
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	6	-	6	-	2	-	-	4
TOTAL EMPLOYMENT . . . . .	125 302	45 145	80 157	14 613	17 818	-	1 369	46 357
FULL-TIME EMPLOYEES ONLY . . . . .	100 194	34 922	65 272	12 686	12 675	-	900	39 011
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	986	1 097	927	752	908	-	833	992
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	2 718	-	2 718	39	545	-	-	2 134
NUMBER OF BARGAINING UNITS . . . . .	36	-	36	2	11	-	2	21
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	7 154	-	7 154	39	1 178	-	4	5 933
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	1 098	-	1 098	39	54	-	-	1 005
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	4 424	-	4 424	-	174	-	-	4 250
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	1 632	-	1 632	-	950	-	4	678
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	5.7	-	8.9	.3	6.6	-	.3	12.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	.9	-	1.4	.3	.3	-	-	2.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	3.5	-	5.5	-	1.0	-	-	9.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	1.3	-	2.0	-	5.3	-	.3	1.5
CALIFORNIA								
NUMBER OF GOVERNMENTS, 1977. . . . .	3 807	-	3 806	57	414	-	2 229	1 106
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	1 485	1	1 484	55	315	-	244	870
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	510	-	510	5	7	-	26	472
MEET AND CONFER DISCUSSIONS ONLY . . . . .	386	-	386	12	165	-	114	95
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	589	1	588	38	143	-	104	303
TOTAL EMPLOYMENT . . . . .	1 416 981	309 872	1 107 109	255 104	185 688	-	74 374	591 943
FULL-TIME EMPLOYEES ONLY . . . . .	1 005 005	218 733	786 272	222 045	160 961	-	59 661	343 605
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 691	1 867	1 642	1 518	1 705	-	1 624	1 697
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	402 131	-	402 131	11 642	22 060	-	26 181	342 248
NUMBER OF BARGAINING UNITS . . . . .	3 811	-	3 811	436	1 065	-	384	1 926
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	736 671	-	736 671	192 082	124 119	-	36 387	384 083
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	315 063	-	315 063	4 861	674	-	14 886	294 642
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	63 810	-	63 810	23 987	28 643	-	6 817	4 363
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	257 798	-	257 798	163 234	94 802	-	14 684	85 078
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	52.0	-	66.5	75.3	66.8	-	48.9	64.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	22.2	-	28.5	1.9	.4	-	20.0	49.8
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	4.5	-	5.8	9.4	15.4	-	9.2	.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	25.3	-	32.3	64.0	51.1	-	19.7	14.4

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
COLORADO								
NUMBER OF GOVERNMENTS, 1977. . . . .	1 465	1	1 464	62	262	-	955	185
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	132	1	131	7	14	-	12	98
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	32	-	32	2	4	-	7	19
MEET AND CONFER DISCUSSIONS ONLY . . . . .	60	-	60	3	5	-	3	49
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	40	1	39	2	5	-	2	30
TOTAL EMPLOYMENT . . . . .	186 880	58 394	128 486	17 134	33 595	-	7 823	69 934
FULL-TIME EMPLOYEES ONLY . . . . .	134 304	36 376	97 928	14 625	26 803	-	5 461	51 039
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 392	1 588	1 320	1 073	1 425	-	1 374	1 329
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	38 685	-	38 685	573	2 982	-	2 084	33 046
NUMBER OF BARGAINING UNITS . . . . .	177	-	177	10	26	-	19	122
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	43 287	-	43 287	908	3 452	-	2 168	36 759
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	10 639	-	10 639	48	1 300	-	504	8 787
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	3 038	-	3 038	275	257	-	75	2 431
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	29 610	-	29 610	585	1 895	-	1 589	25 541
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	23.2	-	33.7	5.3	10.3	-	27.7	52.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	5.7	-	8.3	.3	3.9	-	6.4	12.6
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	1.6	-	2.4	1.6	.8	-	1.0	3.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	15.8	-	23.0	3.4	5.6	-	20.3	36.5
CONNECTICUT								
NUMBER OF GOVERNMENTS, 1977. . . . .	435	1	434	-	33	149	236	16
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	187	1	186	-	25	125	22	14
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	98	-	98	-	16	62	11	9
MEET AND CONFER DISCUSSIONS ONLY . . . . .	3	-	3	-	-	3	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	86	1	85	-	9	60	11	5
TOTAL EMPLOYMENT . . . . .	166 317	57 083	109 234	-	45 333	58 303	2 445	3 153
FULL-TIME EMPLOYEES ONLY . . . . .	134 524	48 376	86 148	-	37 648	43 835	2 084	2 581
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 367	1 214	1 454	-	1 473	1 448	1 344	1 359
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	110 663	40 228	70 435	-	33 312	33 652	1 652	1 819
NUMBER OF BARGAINING UNITS . . . . .	878	28	850	-	215	569	31	35
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	111 887	40 228	71 659	-	33 872	34 255	1 697	1 835
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	42 092	-	42 092	-	24 854	15 055	954	1 229
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	19	-	19	-	-	19	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	69 872	40 228	29 644	-	9 018	19 277	743	606
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	67.3	70.5	65.6	-	74.7	58.8	69.4	58.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	25.3	-	38.5	-	54.8	25.8	39.0	39.0
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	(z)	-	(z)	-	-	(z)	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	42.0	70.5	27.1	-	19.9	33.1	30.4	19.2

See footnotes at end of table.



Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
DELAWARE								
NUMBER OF GOVERNMENTS, 1977. . . . .	211	1	210	3	55	-	127	25
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	22	1	21	1	4	-	1	15
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	15	-	15	-	3	-	-	12
MEET AND CONFER DISCUSSIONS ONLY . . . . .	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	7	1	6	1	1	-	1	3
TOTAL EMPLOYMENT . . . . .	35 467	17 396	18 071	2 458	2 919	-	444	12 250
FULL-TIME EMPLOYEES ONLY . . . . .	29 837	14 960	14 877	2 097	2 425	-	424	9 931
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 231	1 265	1 197	1 085	1 233	-	1 332	1 206
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	16 322	5 888	10 434	1 320	1 271	-	140	7 703
NUMBER OF BARGAINING UNITS . . . . .	76	31	45	4	10	-	2	29
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	17 063	6 290	10 773	1 320	1 289	-	140	8 024
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	8 391	-	8 391	-	1 122	-	-	7 269
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	8 603	6 290	2 313	1 320	167	-	140	686
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	48.1	36.2	59.6	53.7	44.2	-	31.5	65.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	23.7	-	46.4	-	38.4	-	-	59.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	24.3	36.2	12.8	53.7	5.7	-	31.5	5.6
DISTRICT OF COLUMBIA								
NUMBER OF GOVERNMENTS, 1977. . . . .	2	-	2	-	1	-	1	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	2	-	2	-	1	-	1	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	1	-	1	-	-	-	1	-
MEET AND CONFER DISCUSSIONS ONLY . . . . .	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	1	-	1	-	1	-	-	-
TOTAL EMPLOYMENT . . . . .	52 790	-	52 790	-	45 473	-	7 317	-
FULL-TIME EMPLOYEES ONLY . . . . .	46 030	-	46 030	-	39 011	-	7 019	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 775	-	1 775	-	1 773	-	1 787	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	44 121	-	44 121	-	38 157	-	5 964	-
NUMBER OF BARGAINING UNITS . . . . .	91	-	91	-	87	-	4	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	44 666	-	44 666	-	38 702	-	5 964	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	5 964	-	5 964	-	-	-	5 964	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	38 702	-	38 702	-	38 702	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	84.6	-	84.6	-	85.1	-	81.5	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	11.3	-	11.3	-	-	-	81.5	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	73.3	-	73.3	-	85.1	-	-	-

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
<b>FLORIDA</b>								
NUMBER OF GOVERNMENTS, 1977. . . . .	912	1	911	66	389	-	361	95
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	212	1	211	17	108	-	14	72
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	146	-	146	10	69	-	6	61
MEET AND CONFER DISCUSSIONS ONLY . . . . .	9	-	9	1	5	-	2	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	57	1	56	6	34	-	6	10
TOTAL EMPLOYMENT . . . . .	518 568	119 223	399 345	83 393	81 028	-	26 709	208 215
FULL-TIME EMPLOYEES ONLY . . . . .	433 918	98 150	335 768	79 060	71 063	-	23 346	162 299
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS). . . . .	1 191	1 242	1 177	1 164	1 161	-	1 057	1 206
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	222 139	50 443	171 696	22 210	28 992	-	1 035	119 459
NUMBER OF BARGAINING UNITS . . . . .	401	8	393	38	221	-	14	120
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	276 158	94 950	181 208	22 611	35 186	-	1 082	122 329
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	152 517	-	152 517	19 333	29 805	-	839	102 540
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	345	-	345	79	59	-	47	160
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	123 296	94 950	28 346	3 199	5 322	-	196	19 629
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	53.3	79.6	45.4	27.1	43.4	-	4.1	58.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	29.4	-	38.2	23.2	36.8	-	3.1	49.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.1	-	.1	.1	.1	-	.2	.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	23.8	79.6	7.1	3.8	6.6	-	.7	9.4
<b>GEORGIA</b>								
NUMBER OF GOVERNMENTS, 1977. . . . .	1 267	1	1 266	158	530	-	390	188
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	16	-	16	1	2	-	8	5
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	4	-	4	1	1	-	1	1
MEET AND CONFER DISCUSSIONS ONLY . . . . .	9	-	9	-	1	-	5	3
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	3	-	3	-	-	-	2	1
TOTAL EMPLOYMENT . . . . .	348 183	94 572	253 611	33 122	42 883	-	50 732	126 874
FULL-TIME EMPLOYEES ONLY . . . . .	292 032	79 020	213 012	28 870	34 073	-	43 381	106 688
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS). . . . .	1 049	1 193	995	969	988	-	969	1 015
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	2 757	-	2 757	2	443	-	2 312	-
NUMBER OF BARGAINING UNITS . . . . .	23	-	23	1	3	-	5	14
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	10 371	-	10 371	2	658	-	3 750	5 961
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	740	-	740	2	650	-	88	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	7 085	-	7 085	-	8	-	1 438	5 639
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	2 546	-	2 546	-	-	-	2 224	322
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	3.0	-	4.1	(Z)	1.5	-	7.4	4.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	.2	-	.3	(Z)	1.5	-	.2	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	2.0	-	2.8	-	(Z)	-	2.8	4.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	.7	-	1.0	-	-	-	4.4	.3

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
HAWAII								
NUMBER OF GOVERNMENTS, 1977. . . . .	20	1	19	3	1	-	15	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	5	1	4	3	1	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	2	-	2	1	1	-	-	-
MEET AND CONFER DISCUSSIONS ONLY .	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	3	1	2	2	-	-	-	-
TOTAL EMPLOYMENT . . . . .	56 236	43 310	12 926	3 527	9 397	-	2	-
FULL-TIME EMPLOYEES ONLY . . . . .	46 042	34 168	11 874	3 108	8 766	-	-	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . .	1 401	1 403	1 395	1 380	1 401	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	39 997	30 418	9 579	2 798	6 781	-	-	-
NUMBER OF BARGAINING UNITS . . . . .	42	12	30	21	9	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	39 997	30 418	9 579	2 798	6 781	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	7 461	-	7 461	680	6 781	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . .	32 536	30 418	2 118	2 118	-	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	71.1	70.2	74.1	79.3	72.2	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	13.3	-	57.7	19.3	72.2	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . .	57.9	70.2	16.4	60.1	-	-	-	-
IOAHO								
NUMBER OF GOVERNMENTS, 1977. . . . .	973	1	972	44	199	-	612	117
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	114	-	114	1	10	-	10	93
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	45	-	45	-	6	-	4	35
MEET AND CONFER DISCUSSIONS ONLY .	30	-	30	1	-	-	2	27
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	39	-	39	-	4	-	4	31
TOTAL EMPLOYMENT . . . . .	57 704	19 172	38 532	6 979	6 100	-	3 024	22 429
FULL-TIME EMPLOYEES ONLY . . . . .	42 276	13 821	28 455	5 634	4 431	-	1 970	16 420
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . .	1 187	1 353	1 106	956	1 217	-	976	1 144
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	9 841	-	9 841	-	808	-	73	8 960
NUMBER OF BARGAINING UNITS . . . . .	127	-	127	-	27	-	10	90
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	11 573	-	11 573	-	908	-	283	10 382
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	4 618	-	4 618	-	666	-	39	3 913
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	731	-	731	-	-	-	160	571
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . .	6 224	-	6 224	-	242	-	84	5 898
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	20.1	-	30.0	-	14.9	-	9.4	46.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	8.0	-	12.0	-	10.9	-	1.3	17.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	1.3	-	1.9	-	-	-	5.3	2.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . .	10.8	-	16.2	-	4.0	-	2.8	26.3

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
ILLINOIS								
NUMBER OF GOVERNMENTS, 1977. . . . .	6 619	1	6 618	102	1 274	1 435	2 747	1 060
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	869	1	868	17	130	7	40	674
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	338	-	338	6	47	1	18	266
MEET AND CONFER DISCUSSIONS ONLY . . . . .	216	-	216	4	25	3	7	177
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	315	1	314	7	58	3	15	231
TOTAL EMPLOYMENT . . . . .	638 094	154 954	483 140	45 316	114 824	14 311	55 777	252 912
FULL-TIME EMPLOYEES ONLY . . . . .	472 778	113 478	359 300	39 940	88 578	4 836	34 815	191 131
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 477	1 451	1 485	1 160	1 506	961	1 675	1 523
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	191 066	56 420	134 646	4 962	9 653	26	13 799	106 206
NUMBER OF BARGAINING UNITS . . . . .	1 438	105	1 333	29	337	5	81	881
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	224 632	56 998	167 634	5 062	17 041	26	18 206	127 299
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	72 335	-	72 335	4 451	9 239	9	16 232	42 404
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	7 683	-	7 683	10	1 957	-	1 340	4 376
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	144 614	56 998	87 616	601	5 845	17	634	80 519
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	35.2	36.8	34.7	11.2	14.8	.2	32.6	50.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	11.3	-	15.0	9.8	8.0	.1	29.1	16.8
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	1.2	-	1.6	(2)	1.7	-	2.4	1.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	22.7	36.8	18.1	1.3	5.1	.1	1.1	31.8
INDIANA								
NUMBER OF GOVERNMENTS, 1977. . . . .	2 867	1	2 866	91	569	1 011	890	305
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	351	1	350	9	41	3	15	282
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	149	-	149	3	13	-	3	130
MEET AND CONFER DISCUSSIONS ONLY . . . . .	25	-	25	3	10	2	5	5
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	177	1	176	3	18	1	7	147
TOTAL EMPLOYMENT . . . . .	305 918	91 097	214 821	39 946	47 952	5 063	7 557	114 303
FULL-TIME EMPLOYEES ONLY . . . . .	226 822	58 267	168 555	33 831	38 103	1 128	5 410	90 083
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 193	1 399	1 121	887	1 061	842	1 168	1 235
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	63 523	574	62 949	347	7 509	10	973	54 110
NUMBER OF BARGAINING UNITS . . . . .	568	8	560	18	128	2	21	391
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	78 264	3 730	74 534	671	12 155	65	1 471	60 172
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	28 896	-	28 896	164	5 757	-	849	22 126
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	2 228	-	2 228	220	1 070	55	474	409
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	47 140	3 730	43 410	287	5 328	10	148	37 637
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	25.6	4.1	34.7	1.7	25.3	1.3	19.5	52.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	9.4	-	13.5	.4	12.0	-	11.2	19.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.7	-	1.0	.6	2.2	1.1	6.3	.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	15.4	4.1	20.2	.7	11.1	.2	2.0	32.9

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
<b>IOWA</b>								
NUMBER OF GOVERNMENTS, 1977. . . . .	1 851	1	1 850	99	954	-	334	463
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	491	1	490	58	51	-	2	379
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	286	1	285	35	37	-	1	212
MEET AND CONFER DISCUSSIONS ONLY . . . . .	50	-	50	8	1	-	-	41
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	155	-	155	15	13	-	1	126
TOTAL EMPLOYMENT . . . . .	184 987	55 004	129 983	22 171	26 506	-	488	80 818
FULL-TIME EMPLOYEES ONLY . . . . .	134 378	38 529	95 849	17 954	18 304	-	315	59 276
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 265	1 361	1 226	1 037	1 203	-	1 206	1 290
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	68 805	18 200	50 605	4 002	7 737	-	150	38 716
NUMBER OF BARGAINING UNITS . . . . .	702	7	695	99	138	-	1	457
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	72 933	18 200	54 733	4 565	7 942	-	150	42 076
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	48 500	18 200	30 300	3 573	7 203	-	-	19 524
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	1 028	-	1 028	291	-	-	-	737
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	23 405	-	23 405	701	739	-	150	21 815
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	39.4	33.1	42.1	20.6	30.0	-	30.7	52.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	26.2	33.1	23.3	16.1	27.2	-	-	24.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.6	-	.8	1.3	-	-	-	.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	12.7	-	18.0	3.2	2.8	-	30.7	27.0
<b>KANSAS</b>								
NUMBER OF GOVERNMENTS, 1977. . . . .	3 726	1	3 725	105	625	1 449	1 219	327
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	296	1	295	8	15	-	3	269
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	102	-	102	2	3	-	2	95
MEET AND CONFER DISCUSSIONS ONLY . . . . .	57	1	56	1	5	-	1	49
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	137	-	137	5	7	-	-	125
TOTAL EMPLOYMENT . . . . .	162 290	49 763	112 527	17 142	24 459	2 711	4 491	63 724
FULL-TIME EMPLOYEES ONLY . . . . .	117 246	34 396	82 850	13 757	17 544	337	2 840	48 372
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 156	1 309	1 092	884	1 115	714	1 047	1 149
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	27 953	-	27 953	570	2 535	-	350	24 498
NUMBER OF BARGAINING UNITS . . . . .	392	29	363	17	37	-	7	302
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	46 358	9 295	37 063	700	3 925	-	388	32 050
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	13 091	-	13 091	349	2 305	-	374	10 063
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	11 992	9 295	2 697	72	299	-	14	2 312
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	21 275	-	21 275	279	1 321	-	-	19 675
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	28.6	18.7	32.9	4.1	16.0	-	8.6	50.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	8.1	-	11.6	2.0	9.4	-	8.3	15.8
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	7.4	18.7	2.4	.4	1.2	-	.3	3.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	13.1	-	18.9	1.6	5.4	-	-	30.9

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
KENTUCKY								
NUMBER OF GOVERNMENTS, 1977. . . . .	1 185	1	1 184	119	406	-	478	181
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	45	-	45	2	8	-	4	31
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	9	-	9	1	3	-	2	3
MEET AND CONFER DISCUSSIONS ONLY .	24	-	24	1	1	-	-	22
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	12	-	12	-	4	-	2	6
TOTAL EMPLOYMENT . . . . .	184 039	70 359	113 680	15 434	23 206	-	2 539	72 501
FULL-TIME EMPLOYEES ONLY . . . . .	147 969	57 480	90 489	13 117	18 321	-	1 807	57 244
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 136	1 179	1 108	866	1 086	-	1 136	1 170
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	11 105	-	11 105	16	3 176	-	197	7 716
NUMBER OF BARGAINING UNITS . . . . .	53	-	53	2	31	-	4	16
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	18 903	-	18 903	463	4 013	-	966	13 461
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	2 250	-	2 250	16	437	-	769	1 028
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	938	-	938	447	208	-	-	283
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	15 715	-	15 715	-	3 368	-	197	12 150
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	10.3	-	16.6	3.0	17.3	-	38.0	18.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	1.2	-	2.0	.1	1.9	-	30.3	1.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.5	-	.8	2.9	.9	-	-	.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	8.5	-	13.8	-	14.5	-	7.8	16.8
LOUISIANA								
NUMBER OF GOVERNMENTS, 1977. . . . .	459	1	458	62	300	-	30	66
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	24	1	23	2	14	-	1	6
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	7	-	7	-	6	-	1	-
MEET AND CONFER DISCUSSIONS ONLY .	9	-	9	1	4	-	-	4
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	8	1	7	1	4	-	-	2
TOTAL EMPLOYMENT . . . . .	248 614	93 704	154 910	27 677	36 436	-	799	89 998
FULL-TIME EMPLOYEES ONLY . . . . .	216 717	78 481	138 236	23 442	33 469	-	741	80 584
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 073	1 163	1 022	891	892	-	1 159	1 112
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	22 320	10 002	12 318	220	4 099	-	11	7 988
NUMBER OF BARGAINING UNITS . . . . .	109	50	59	4	43	-	2	10
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	25 575	11 039	14 536	220	5 348	-	11	8 957
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	3 306	-	3 306	-	3 295	-	11	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	1 139	-	1 139	-	170	-	-	969
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	21 130	11 039	10 091	220	1 883	-	-	7 988
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	10.3	11.8	9.4	.8	14.7	-	1.4	10.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	1.3	-	2.1	-	9.0	-	1.4	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.5	-	.7	-	.5	-	-	1.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	8.5	11.8	6.5	.8	5.2	-	-	8.9

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
MAINE								
NUMBER OF GOVERNMENTS, 1977. . . . .	782	1	781	16	24	475	178	88
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	189	1	188	2	21	82	11	72
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	98	-	98	-	11	42	10	35
MEET AND CONFER DISCUSSIONS ONLY . . . . .	5	-	5	2	-	2	-	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	86	1	85	-	10	38	1	36
TOTAL EMPLOYMENT . . . . .	66 560	22 736	43 824	1 397	12 161	16 503	1 264	12 499
FULL-TIME EMPLOYEES ONLY . . . . .	48 114	16 988	31 126	882	9 905	8 826	1 101	10 412
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 147	1 266	1 083	864	1 168	1 096	1 072	1 009
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	29 321	11 937	17 384	-	6 326	4 288	364	6 406
NUMBER OF BARGAINING UNITS . . . . .	434	8	426	-	116	165	16	129
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	30 613	11 937	18 676	-	6 739	4 520	364	7 053
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	10 040	-	10 040	-	4 814	1 609	354	3 263
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	21	-	21	-	-	-	-	21
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	20 552	11 937	8 615	-	1 925	2 911	10	3 769
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	46.0	52.5	42.6	-	55.4	27.4	28.8	56.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	15.1	-	22.9	-	39.6	9.7	28.0	26.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	(z)	-	(z)	-	-	-	-	.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	30.9	52.5	19.7	-	15.8	17.6	.8	30.2
MARYLAND								
NUMBER OF GOVERNMENTS, 1977. . . . .	427	1	426	23	151	-	252	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	38	1	37	22	12	-	3	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	14	-	14	8	3	-	3	-
MEET AND CONFER DISCUSSIONS ONLY . . . . .	6	-	6	1	5	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	18	1	17	13	4	-	-	-
TOTAL EMPLOYMENT . . . . .	260 637	87 513	176 611	122 647	50 170	-	3 794	-
FULL-TIME EMPLOYEES ONLY . . . . .	214 191	77 388	136 803	90 024	43 079	-	3 700	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 398	1 308	1 449	1 585	1 168	-	1 404	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	99 897	1 992	97 905	64 187	32 564	-	1 154	-
NUMBER OF BARGAINING UNITS . . . . .	143	5	138	87	47	-	4	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	109 401	2 053	107 348	71 307	34 887	-	1 154	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	31 584	-	31 584	29 839	591	-	1 154	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	38	-	38	-	38	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	77 779	2 053	75 726	41 468	34 258	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	42.0	2.3	60.8	58.2	69.5	-	30.4	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	12.1	-	18.2	25.0	1.2	-	30.4	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	(z)	-	(z)	-	.1	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	29.8	2.3	43.7	34.8	68.3	-	-	-

See footnotes at end of table.

**Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued**

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
<b>MASSACHUSETTS</b>								
NUMBER OF GOVERNMENTS, 1977. . . . .	768	1	767	12	39	312	328	76
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	402	1	401	8	39	254	25	75
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	218	-	218	7	23	126	14	48
MEET AND CONFER DISCUSSIONS ONLY . . . . .	10	-	10	-	-	6	3	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	174	1	173	1	16	122	8	26
TOTAL EMPLOYMENT . . . . .	338 463	88 509	249 954	4 741	111 511	105 661	11 147	16 894
FULL-TIME EMPLOYEES ONLY . . . . .	271 413	74 550	196 863	4 353	93 694	76 508	9 515	12 793
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . .(DOLLARS). . . . .	1 387	1 214	1 453	1 183	1 397	1 474	2 052	1 384
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	229 931	70 496	159 435	2 177	80 264	60 091	7 506	9 397
NUMBER OF BARGAINING UNITS . . . . .	2 196	35	2 161	26	463	1 386	71	215
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	235 923	70 496	165 427	2 213	82 455	62 578	7 887	10 294
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	71 637	-	71 637	2 025	28 812	33 211	1 311	6 278
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	297	-	297	-	-	4	88	205
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	162 919	70 496	92 423	188	53 643	28 293	6 488	3 811
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	69.7	79.6	66.2	46.7	73.9	59.2	70.8	60.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	21.2	-	28.7	42.7	25.8	31.4	11.8	37.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.1	-	.1	-	-	(2)	.8	1.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	48.1	79.6	37.0	4.0	48.1	26.8	58.2	22.6
<b>MICHIGAN</b>								
NUMBER OF GOVERNMENTS, 1977. . . . .	2 627	1	2 626	83	531	1 245	167	600
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	907	1	906	73	216	59	21	537
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	495	-	495	36	125	27	12	295
MEET AND CONFER DISCUSSIONS ONLY . . . . .	9	-	9	-	3	1	2	3
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	403	1	402	37	88	31	7	239
TOTAL EMPLOYMENT . . . . .	558 046	161 323	396 723	50 461	83 354	22 128	7 852	232 928
FULL-TIME EMPLOYEES ONLY . . . . .	393 042	104 080	288 962	43 271	65 137	5 974	6 272	168 308
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . .(DOLLARS). . . . .	1 605	1 620	1 600	1 334	1 597	1 528	1 392	1 690
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	257 297	28 714	228 583	24 252	45 706	2 147	2 797	153 681
NUMBER OF BARGAINING UNITS . . . . .	3 102	70	3 032	397	769	131	28	1 707
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	295 651	55 534	240 117	26 387	48 605	2 215	3 058	159 852
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	128 335	-	128 335	9 835	34 754	1 200	2 741	79 805
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	158	-	158	-	35	-	80	43
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	166 784	55 534	111 250	16 178	13 816	1 015	237	80 004
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	53.0	34.4	60.5	52.3	58.3	10.0	38.9	68.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	23.0	-	32.3	19.5	41.7	5.4	34.9	34.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	(2)	-	(2)	-	(2)	-	1.0	(2)
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	29.9	34.4	28.0	32.1	16.6	4.6	3.0	34.3

See footnotes at end of table.



Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
MINNESOTA								
NUMBER OF GOVERNMENTS, 1977. . . . .	3 439	1	3 438	87	855	1 793	263	440
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	654	1	653	75	151	5	17	405
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	311	-	311	32	85	-	8	186
MEET AND CONFER DISCUSSIONS ONLY . . . . .	26	-	26	4	9	2	1	10
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	317	1	316	39	57	3	8	209
TOTAL EMPLOYMENT . . . . .	272 103	73 291	198 812	31 402	54 322	9 511	10 844	92 733
FULL-TIME EMPLOYEES ONLY . . . . .	183 785	48 424	135 361	25 069	28 380	368	7 767	73 777
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 448	1 577	1 401	1 323	1 434	1 142	1 508	1 406
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	135 237	32 400	102 837	13 314	15 265	31	4 609	69 618
NUMBER OF BARGAINING UNITS . . . . .	1 799	16	1 783	240	438	8	37	1 060
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	142 400	32 442	109 958	14 081	15 913	41	5 668	74 255
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	59 891	-	59 891	7 668	8 739	-	3 539	39 945
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	818	-	818	128	163	9	102	416
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	81 686	32 442	49 244	6 285	7 011	32	2 027	33 889
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	52.3	44.3	55.3	44.8	29.3	.4	52.3	80.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	22.0	-	30.1	24.4	16.1	-	32.6	43.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.3	-	.4	.4	.3	.1	.9	.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	30.0	44.3	24.8	20.0	12.9	.3	18.7	36.5
MISSISSIPPI								
NUMBER OF GOVERNMENTS, 1977. . . . .	836	1	835	82	283	-	304	166
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	14	1	13	1	4	-	-	8
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	5	-	5	-	2	-	-	3
MEET AND CONFER DISCUSSIONS ONLY . . . . .	6	-	6	1	-	-	-	5
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	3	1	2	-	2	-	-	-
TOTAL EMPLOYMENT . . . . .	150 268	46 008	104 260	23 268	22 219	-	1 265	57 508
FULL-TIME EMPLOYEES ONLY . . . . .	120 306	36 668	83 638	18 667	16 666	-	966	47 339
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	949	1 052	903	781	875	-	838	963
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	903	-	903	-	839	-	-	64
NUMBER OF BARGAINING UNITS . . . . .	19	-	19	-	8	-	-	11
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	1 480	-	1 480	-	888	-	-	592
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	447	-	447	-	68	-	-	379
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	213	-	213	-	-	-	-	213
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	820	-	820	-	820	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	1.0	-	1.4	-	4.0	-	-	1.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	.3	-	.4	-	.3	-	-	.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.1	-	.2	-	-	-	-	.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	.5	-	.8	-	3.7	-	-	-

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
MISSOURI								
NUMBER OF GOVERNMENTS, 1977. . . . .	2 938	1	2 937	114	917	327	1 011	568
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	249	1	248	6	36	-	16	190
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	-	-	-	-	-	-	-	-
MEET AND CONFER DISCUSSIONS ONLY . . . . .	249	1	248	6	36	-	16	190
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	-	-	-	-	-	-	-	-
TOTAL EMPLOYMENT . . . . .	270 054	76 523	193 531	20 526	49 600	1 589	12 355	109 461
FULL-TIME EMPLOYEES ONLY . . . . .	212 748	59 355	153 393	17 610	39 515	149	9 292	86 827
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS). . . . .	1 145	1 231	1 112	938	1 177	761	1 248	1 103
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	-	-	-	-	-	-	-	-
NUMBER OF BARGAINING UNITS . . . . .	268	16	252	7	59	-	22	164
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	60 933	17 550	43 383	1 286	4 921	-	3 641	33 535
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	60 933	17 550	43 383	1 286	4 921	-	3 641	33 535
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	-	-	-	-	-	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	22.6	22.9	22.4	6.3	9.9	-	29.5	30.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	22.6	22.9	22.4	6.3	9.9	-	29.5	30.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	-	-	-	-	-	-	-	-
MONTANA								
NUMBER OF GOVERNMENTS, 1977. . . . .	950	1	949	54	126	-	311	458
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	217	1	216	16	22	-	6	172
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	102	1	101	10	17	-	1	73
MEET AND CONFER DISCUSSIONS ONLY . . . . .	28	-	28	1	2	-	1	24
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	87	-	87	5	3	-	4	75
TOTAL EMPLOYMENT . . . . .	57 399	22 273	35 126	7 347	5 596	-	1 111	21 072
FULL-TIME EMPLOYEES ONLY . . . . .	40 425	14 123	26 302	5 460	3 978	-	568	16 296
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS). . . . .	1 241	1 335	1 190	996	1 206	-	939	1 260
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	19 993	7 392	12 601	483	2 206	-	28	9 884
NUMBER OF BARGAINING UNITS . . . . .	466	107	359	31	86	-	5	237
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	21 419	7 773	13 646	835	2 248	-	44	10 519
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	16 407	7 773	8 633	698	2 183	-	8	5 744
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	382	-	382	16	22	-	8	336
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	4 625	-	4 625	121	43	-	28	4 433
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	37.3	34.9	38.9	11.4	40.2	-	4.0	49.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	28.6	34.9	24.6	9.5	39.0	-	.7	27.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.7	-	1.1	.2	.4	-	.7	1.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	8.1	-	13.2	1.6	.8	-	2.5	21.0

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
NEBRASKA								
NUMBER OF GOVERNMENTS, 1977. . . . .	3 425	1	3 424	93	534	471	1 193	1 133
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	382	1	381	8	16	-	10	347
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	132	-	132	4	8	-	4	116
MEET AND CONFER DISCUSSIONS ONLY .	100	-	100	2	2	-	2	94
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	150	1	149	2	6	-	4	137
TOTAL EMPLOYMENT . . . . .	115 198	33 486	81 712	13 096	18 089	1 100	8 731	40 696
FULL-TIME EMPLOYEES ONLY . . . . .	84 485	24 597	59 888	10 719	11 756	306	7 369	29 738
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . .	1 191	1 151	1 207	897	1 275	1 007	1 576	1 203
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	32 478	5 501	26 977	642	4 082	-	2 628	19 625
NUMBER OF BARGAINING UNITS . . . . .	443	17	426	15	38	-	12	361
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	35 898	6 012	29 886	1 410	4 460	-	2 671	21 345
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	18 589	-	18 589	1 316	2 648	-	744	13 881
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	1 502	-	1 502	-	34	-	43	1 425
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . .	15 807	6 012	9 795	94	1 778	-	1 884	6 039
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	31.2	18.0	36.6	10.8	24.7	-	30.6	52.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	16.1	-	22.7	10.0	14.6	-	8.5	34.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	1.3	-	1.8	-	.2	-	.5	3.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . .	13.7	18.0	12.0	.7	9.8	-	21.6	14.8
NEVADA								
NUMBER OF GOVERNMENTS, 1977. . . . .	183	1	182	16	17	-	132	17
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	39	1	38	8	9	-	5	16
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	22	-	22	4	5	-	4	9
MEET AND CONFER DISCUSSIONS ONLY .	6	1	5	1	1	-	-	3
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	11	-	11	3	3	-	1	4
TOTAL EMPLOYMENT . . . . .	46 561	14 571	31 990	10 632	5 410	-	803	15 145
FULL-TIME EMPLOYEES ONLY . . . . .	37 866	11 023	26 843	9 959	4 816	-	615	11 453
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . .	1 429	1 498	1 401	1 373	1 495	-	1 283	1 392
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	20 061	-	20 061	5 401	3 691	-	83	10 886
NUMBER OF BARGAINING UNITS . . . . .	73	-	73	13	26	-	7	27
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	20 488	-	20 488	5 474	3 726	-	190	11 098
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	16 570	-	16 570	5 236	2 653	-	83	8 598
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	320	-	320	73	35	-	-	212
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . .	3 598	-	3 598	165	1 038	-	107	2 288
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	44.0	-	64.0	51.5	68.9	-	23.7	73.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	35.6	-	51.8	49.2	49.0	-	10.3	56.8
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.7	-	1.0	.7	.6	-	-	1.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . .	7.7	-	11.2	1.6	19.2	-	13.3	15.1

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
NEW HAMPSHIRE								
NUMBER OF GOVERNMENTS, 1977. . . . .	507	1	506	10	13	221	103	159
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	116	1	115	3	13	9	1	89
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	64	-	64	3	5	4	-	52
MEET AND CONFER DISCUSSIONS ONLY . . . . .	11	-	11	-	-	-	-	11
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	41	1	40	-	8	5	1	26
TOTAL EMPLOYMENT . . . . .	52 645	18 537	34 108	3 156	10 361	6 010	688	13 893
FULL-TIME EMPLOYEES ONLY . . . . .	37 962	12 848	25 114	2 528	8 507	2 614	559	10 906
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 133	1 230	1 083	805	1 203	1 089	1 135	1 050
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	20 644	8 884	11 760	510	5 148	278	4	5 820
NUMBER OF BARGAINING UNITS . . . . .	190	2	188	4	63	16	1	104
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	21 691	8 884	12 807	510	5 664	338	4	6 291
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	6 410	-	6 410	510	1 798	154	-	3 948
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	274	-	274	-	-	-	-	274
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	15 007	8 884	6 123	-	3 866	184	4	2 069
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	41.2	47.9	37.5	16.2	54.7	5.6	.6	45.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	12.2	-	18.8	16.2	17.4	2.6	-	28.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.5	-	.8	-	-	-	-	2.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	28.5	47.9	18.0	-	37.3	3.1	.6	14.9
NEW JERSEY								
NUMBER OF GOVERNMENTS, 1977. . . . .	1 516	1	1 515	21	335	232	380	547
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	882	1	881	21	206	138	54	462
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	454	-	454	7	96	68	28	255
MEET AND CONFER DISCUSSIONS ONLY . . . . .	19	-	19	-	7	4	4	4
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	409	1	408	14	103	66	22	203
TOTAL EMPLOYMENT . . . . .	433 839	102 351	331 488	70 959	90 344	27 804	7 848	134 533
FULL-TIME EMPLOYEES ONLY . . . . .	350 518	81 917	268 601	60 244	72 914	19 885	7 189	108 369
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 408	1 415	1 407	1 154	1 410	1 331	1 276	1 568
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	250 621	64 711	185 910	38 188	45 556	11 569	3 294	87 303
NUMBER OF BARGAINING UNITS . . . . .	2 571	28	2 543	288	612	340	83	1 220
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	258 187	64 711	193 476	40 873	47 815	11 948	3 497	89 343
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	98 857	-	98 857	6 212	24 519	7 579	1 758	58 789
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	336	-	336	-	229	5	51	51
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	159 319	64 711	94 608	34 661	23 392	4 364	1 688	30 503
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	59.5	63.2	58.4	57.6	52.9	43.0	44.6	66.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	22.8	-	29.8	8.8	27.1	27.3	22.4	43.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.1	-	.1	-	.3	(2)	.6	(2)
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	36.7	63.2	28.5	48.8	25.9	15.7	21.5	22.7

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
NEW MEXICO								
NUMBER OF GOVERNMENTS, 1977. . . . .	315	1	314	32	94	-	100	88
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	41	1	40	1	6	-	-	33
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	5	-	5	-	2	-	-	3
MEET AND CONFER DISCUSSIONS ONLY . . . . .	29	-	29	-	1	-	-	28
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	7	1	6	1	3	-	-	2
TOTAL EMPLOYMENT . . . . .	89 482	41 787	47 695	4 771	11 848	-	730	30 346
FULL-TIME EMPLOYEES ONLY . . . . .	72 438	31 168	41 270	4 355	10 259	-	631	26 025
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 190	1 262	1 136	982	1 077	-	942	1 190
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	16 022	4 865	11 157	382	3 412	-	-	7 363
NUMBER OF BARGAINING UNITS . . . . .	60	10	50	4	19	-	-	27
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	19 179	5 650	13 529	412	3 427	-	-	9 690
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	400	-	400	-	117	-	-	283
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	2 342	-	2 342	-	15	-	-	2 327
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	16 407	5 650	10 757	382	3 295	-	-	7 080
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	21.4	13.5	28.4	8.6	28.9	-	-	31.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	.4	-	.8	-	1.0	-	-	.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	2.6	-	4.9	-	.1	-	-	7.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	18.3	13.5	22.6	8.0	27.8	-	-	23.3
NEW YORK								
NUMBER OF GOVERNMENTS, 1977. . . . .	3 307	1	3 306	57	618	930	965	736
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	1 124	1	1 123	54	202	171	14	682
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	625	-	625	35	102	69	7	412
MEET AND CONFER DISCUSSIONS ONLY . . . . .	21	-	21	-	4	10	-	7
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	478	1	477	19	96	92	7	263
TOTAL EMPLOYMENT . . . . .	1 095 889	230 938	864 951	127 131	447 868	49 340	9 146	231 466
FULL-TIME EMPLOYEES ONLY . . . . .	896 224	209 798	686 426	107 705	367 873	28 050	8 547	174 251
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 479	1 432	1 493	1 164	1 507	1 228	1 924	1 688
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	839 896	183 378	653 518	79 996	379 960	15 477	4 271	173 814
NUMBER OF BARGAINING UNITS . . . . .	3 610	10	3 600	254	771	278	31	2 266
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	863 860	183 378	680 482	86 890	389 621	16 254	4 411	183 306
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	214 846	-	214 846	63 614	26 189	6 873	4 288	113 882
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	1 266	-	1 266	-	16	64	-	1 186
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	647 749	183 378	464 371	23 277	363 416	9 317	123	68 238
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	78.8	79.4	78.7	68.3	87.0	32.9	48.2	79.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	19.6	-	24.8	50.0	5.8	13.9	46.9	49.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.1	-	.1	-	(2)	.1	-	.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	59.1	79.4	53.7	18.3	81.1	18.9	1.3	29.5

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
NORTH CAROLINA								
NUMBER OF GOVERNMENTS, 1977. . . . .	875	1	874	100	472	-	302	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	-	-	-	-	-	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	-	-	-	-	-	-	-	-
MEET AND CONFER DISCUSSIONS ONLY . . . . .	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	-	-	-	-	-	-	-	-
TOTAL EMPLOYMENT . . . . .	349 216	101 917	247 299	192 816	44 708	-	9 775	-
FULL-TIME EMPLOYEES ONLY . . . . .	283 298	81 849	201 449	159 937	33 925	-	7 587	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 151	1 298	1 091	1 095	1 071	-	1 107	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	-	-	-	-	-	-	-	-
NUMBER OF BARGAINING UNITS . . . . .	-	-	-	-	-	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	-	-	-	-	-	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	-	-	-	-	-	-	-	-
NORTH DAKOTA								
NUMBER OF GOVERNMENTS, 1977. . . . .	2 706	1	2 705	53	362	1 361	587	341
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	193	1	192	2	5	-	1	184
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	70	-	70	-	-	-	-	70
MEET AND CONFER DISCUSSIONS ONLY . . . . .	40	-	40	1	2	-	1	36
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	83	1	82	1	3	-	-	78
TOTAL EMPLOYMENT . . . . .	51 287	17 089	34 198	4 366	6 786	6 083	1 485	15 478
FULL-TIME EMPLOYEES ONLY . . . . .	29 890	11 462	18 428	3 248	2 902	38	583	11 657
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 314	1 322	1 309	976	1 300	729	882	1 427
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	7 007	76	6 931	44	17	-	-	6 870
NUMBER OF BARGAINING UNITS . . . . .	215	2	213	1	10	-	-	202
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	8 657	293	8 364	44	794	-	-	7 526
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	3 361	-	3 361	-	-	-	-	3 361
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	774	-	774	-	351	-	-	423
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	4 523	293	4 230	44	443	-	-	3 743
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	16.9	1.7	24.5	1.0	11.7	-	-	48.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	6.6	-	9.8	-	-	-	-	21.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	1.5	-	2.3	-	5.2	-	-	2.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	8.8	1.7	12.4	1.0	6.5	-	-	24.2

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
OHIO								
NUMBER OF GOVERNMENTS, 1977. . . . .	3 333	1	3 332	88	935	1 321	315	673
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	778	1	777	17	164	25	27	544
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	398	-	398	7	56	8	11	316
MEET AND CONFER DISCUSSIONS ONLY . . . . .	94	-	94	3	38	4	7	42
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	285	1	285	7	70	13	9	186
TOTAL EMPLOYMENT . . . . .	597 156	152 573	444 583	78 111	98 262	17 155	17 724	233 331
FULL-TIME EMPLOYEES ONLY . . . . .	440 702	105 487	335 215	71 186	71 346	4 131	13 219	175 333
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 304	1 321	1 299	1 028	1 364	1 136	1 328	1 385
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	189 450	-	189 450	8 830	34 177	397	5 059	140 987
NUMBER OF BARGAINING UNITS . . . . .	1 692	45	1 647	51	466	34	39	1 057
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	234 599	32 624	201 975	9 001	38 837	450	6 191	147 496
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	117 539	-	117 539	5 864	17 527	139	2 498	91 511
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	39 183	32 624	6 559	-	2 054	15	841	3 649
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	77 877	-	77 877	3 137	19 256	296	2 852	52 336
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	39.3	21.4	45.4	11.5	39.5	2.6	34.9	63.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	19.7	-	26.4	7.5	17.8	.8	14.1	39.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	6.6	21.4	1.5	-	2.1	.1	4.7	1.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	13.0	-	17.5	4.0	19.6	1.7	16.1	22.4
OKLAHOMA								
NUMBER OF GOVERNMENTS, 1977. . . . .	1 695	1	1 694	77	568	-	405	644
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	198	1	197	1	37	-	2	157
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	56	-	56	-	28	-	-	28
MEET AND CONFER DISCUSSIONS ONLY . . . . .	72	-	72	1	2	-	2	67
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	70	1	69	-	7	-	-	62
TOTAL EMPLOYMENT . . . . .	185 980	67 806	118 174	13 943	34 229	-	1 491	68 511
FULL-TIME EMPLOYEES ONLY . . . . .	146 310	49 880	96 430	12 357	27 111	-	1 050	55 912
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 084	1 190	1 029	816	1 046	-	856	1 071
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	24 220	-	24 220	-	8 605	-	-	15 615
NUMBER OF BARGAINING UNITS . . . . .	209	-	209	-	68	-	-	141
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	30 466	-	30 466	-	8 696	-	-	21 770
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	13 941	-	13 941	-	8 272	-	-	5 669
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	5 208	-	5 208	-	45	-	-	5 163
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	11 317	-	11 317	-	379	-	-	10 938
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	16.4	-	25.8	-	25.4	-	-	31.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	7.5	-	11.8	-	24.2	-	-	8.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	2.8	-	4.4	-	.1	-	-	7.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	6.1	-	9.6	-	1.1	-	-	16.0

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
OREGON								
NUMBER OF GOVERNMENTS, 1977. . . . .	1 449	1	1 448	36	239	-	797	376
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	392	1	391	28	55	-	44	264
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	206	-	206	20	28	-	24	134
MEET AND CONFER DISCUSSIONS ONLY . . . . .	23	-	23	-	4	-	5	14
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	163	1	162	8	23	-	15	116
TOTAL EMPLOYMENT . . . . .	171 501	54 891	116 610	16 499	16 942	-	8 306	74 863
FULL-TIME EMPLOYEES ONLY . . . . .	123 850	39 280	84 570	14 230	14 193	-	6 268	49 879
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 401	1 397	1 402	1 347	1 576	-	1 459	1 361
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	97 569	28 291	69 278	8 346	7 659	-	3 808	49 465
NUMBER OF BARGAINING UNITS . . . . .	966	70	896	85	155	-	72	584
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	99 618	28 357	71 261	8 353	7 935	-	4 063	50 910
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	44 037	-	44 037	6 357	5 886	-	1 584	30 210
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	331	-	331	-	28	-	113	180
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	55 217	28 357	26 860	1 996	2 011	-	2 366	20 487
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	58.1	51.7	61.1	50.6	46.8	-	48.9	68.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	25.7	-	37.8	38.5	34.7	-	19.1	40.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.2	-	.3	-	.2	-	1.4	.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	32.2	51.7	23.0	12.1	11.9	-	28.5	27.4
PENNSYLVANIA								
NUMBER OF GOVERNMENTS, 1977. . . . .	5 239	1	5 238	66	1 016	1 547	2 039	570
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	1 182	1	1 181	41	286	157	135	562
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	579	-	579	21	108	78	79	293
MEET AND CONFER DISCUSSIONS ONLY . . . . .	28	-	28	1	14	7	3	3
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	575	1	574	19	164	72	53	266
TOTAL EMPLOYMENT . . . . .	569 112	148 992	420 120	50 994	77 650	25 231	24 898	241 347
FULL-TIME EMPLOYEES ONLY . . . . .	448 699	121 348	327 351	44 964	60 068	13 117	21 334	187 868
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 345	1 379	1 333	955	1 389	1 186	1 416	1 406
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	314 860	80 323	234 537	15 826	43 501	4 350	13 629	157 231
NUMBER OF BARGAINING UNITS . . . . .	2 485	40	2 445	153	601	279	191	1 221
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	343 196	100 511	242 685	18 082	44 112	4 730	13 945	161 816
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	86 260	-	86 260	7 181	5 579	2 224	6 278	64 998
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	700	-	700	122	155	31	14	378
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	256 235	100 511	155 725	10 779	38 378	2 475	7 653	96 440
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	60.3	67.5	57.7	35.5	56.8	18.7	56.0	67.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	15.2	-	20.5	14.1	7.2	8.8	25.2	26.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.1	-	.2	.2	.2	.1	.1	.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	45.0	67.5	37.1	21.1	49.4	9.8	30.7	40.0

See footnotes at end of table.



Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
<b>RHODE ISLAND</b>								
NUMBER OF GOVERNMENTS, 1977 . . . . .	120	1	119	-	8	31	77	3
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	48	1	47	-	8	27	9	3
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	21	-	21	-	2	12	5	2
MEET AND CONFER DISCUSSIONS ONLY . . . . .	2	-	2	-	-	-	1	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	25	1	24	-	6	15	3	-
TOTAL EMPLOYMENT . . . . .	52 397	25 143	27 254	-	15 393	10 825	617	419
FULL-TIME EMPLOYEES ONLY . . . . .	42 934	19 056	23 878	-	14 080	8 963	458	377
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 391	1 326	1 443	-	1 465	1 420	1 197	1 430
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	34 953	15 135	19 818	-	12 519	6 883	176	240
NUMBER OF BARGAINING UNITS . . . . .	216	20	196	-	56	123	13	4
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	35 924	15 135	20 789	-	13 094	7 244	211	240
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	7 095	-	7 095	-	3 715	2 989	151	240
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	10	-	10	-	-	-	10	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	28 819	15 135	13 684	-	9 379	4 255	50	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	68.6	60.2	76.3	-	85.1	66.9	34.2	57.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	13.5	-	26.0	-	24.1	27.6	24.5	57.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	(Z)	-	(Z)	-	-	-	1.6	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	55.0	60.2	50.2	-	60.9	39.3	8.1	-
<b>SOUTH CAROLINA</b>								
NUMBER OF GOVERNMENTS, 1977 . . . . .	585	1	584	46	264	-	182	92
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	9	-	9	3	1	-	1	4
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	1	-	1	1	-	-	-	-
MEET AND CONFER DISCUSSIONS ONLY . . . . .	6	-	6	2	-	-	1	3
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	2	-	2	-	1	-	-	1
TOTAL EMPLOYMENT . . . . .	181 778	67 505	114 273	22 208	15 621	-	3 460	72 984
FULL-TIME EMPLOYEES ONLY . . . . .	152 742	58 089	94 653	19 463	13 009	-	3 083	59 098
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS) . . . . .	1 075	1 234	978	921	933	-	863	1 012
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	569	-	569	-	-	-	-	569
NUMBER OF BARGAINING UNITS . . . . .	12	-	12	7	3	-	-	2
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	699	-	699	12	36	-	-	651
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	5	-	5	5	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	89	-	89	7	-	-	-	82
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	605	-	605	-	36	-	-	569
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	.4	-	.6	.1	.2	-	-	.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	(Z)	-	(Z)	(Z)	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	(Z)	-	.1	(Z)	-	-	-	.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	.3	-	.5	-	.2	-	-	.8

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
SOUTH DAKOTA								
NUMBER OF GOVERNMENTS, 1977. . . . .	1 729	1	1 728	64	311	1 010	148	195
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	196	1	195	16	14	-	2	163
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	61	-	61	6	7	-	-	48
MEET AND CONFER DISCUSSIONS ONLY . . . . .	39	-	39	2	1	-	1	35
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	96	1	95	8	6	-	1	80
TOTAL EMPLOYMENT . . . . .	47 803	16 435	31 368	4 442	7 282	1 988	312	17 344
FULL-TIME EMPLOYEES ONLY . . . . .	31 644	11 314	20 330	3 048	3 971	77	148	13 086
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 083	1 244	994	823	1 034	640	781	1 026
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	8 655	1 028	7 627	420	820	-	21	6 366
NUMBER OF BARGAINING UNITS . . . . .	270	9	261	21	21	-	1	218
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	11 041	1 242	9 799	439	903	-	21	8 436
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	2 882	-	2 882	276	632	-	-	1 974
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	874	-	874	19	-	-	-	855
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	7 285	1 242	6 043	144	271	-	21	5 607
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	23.1	7.6	31.2	9.9	12.4	-	6.7	48.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	6.0	-	9.2	6.2	8.7	-	-	11.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	1.8	-	2.8	.4	-	-	-	4.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	15.2	7.6	19.3	3.2	3.7	-	6.7	32.3
TENNESSEE								
NUMBER OF GOVERNMENTS, 1977. . . . .	907	1	906	94	327	-	471	14
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	71	1	70	45	20	-	5	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	38	-	38	23	14	-	1	-
MEET AND CONFER DISCUSSIONS ONLY . . . . .	8	1	7	6	-	-	1	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	25	-	25	16	6	-	3	-
TOTAL EMPLOYMENT . . . . .	254 764	74 401	180 363	82 153	92 905	-	4 045	1 260
FULL-TIME EMPLOYEES ONLY . . . . .	213 799	59 161	154 638	68 824	81 330	-	3 394	1 090
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 109	1 172	1 084	942	1 211	-	957	1 039
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	32 409	-	32 409	14 350	17 853	-	206	-
NUMBER OF BARGAINING UNITS . . . . .	100	1	99	46	45	-	8	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	44 538	311	44 227	17 365	26 534	-	328	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	12 579	-	12 579	8 785	3 775	-	19	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	900	311	589	477	-	-	112	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	32 759	-	32 759	8 103	24 459	-	197	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	17.5	.4	24.5	21.1	28.6	-	8.1	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	4.9	-	7.0	10.7	4.1	-	.5	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.4	.4	.3	.6	-	-	2.8	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	12.9	-	18.2	9.9	26.3	-	4.9	-

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
TEXAS								
NUMBER OF GOVERNMENTS, 1977. . . . .	3 897	1	3 896	254	1 068	-	1 442	1 132
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	118	1	117	4	25	-	7	81
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . .	13	-	13	-	6	-	2	5
MEET AND CONFER DISCUSSIONS ONLY . .	95	-	95	4	14	-	5	72
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . .	10	1	9	-	5	-	-	4
TOTAL EMPLOYMENT . . . . .	792 230	200 496	591 734	70 516	132 865	-	30 623	357 730
FULL-TIME EMPLOYEES ONLY . . . . .	654 029	155 172	498 857	61 346	118 775	-	24 752	293 984
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . .(DOLLARS). . . . .	1 193	1 272	1 168	1 032	1 242	-	1 075	1 175
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	4 952	-	4 592	-	4 952	-	-	-
NUMBER OF BARGAINING UNITS . . . . .	74	-	74	4	61	-	9	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	13 639	-	13 639	2 260	8 614	-	2 765	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	3 510	-	3 510	-	2 141	-	1 369	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	5 138	-	5 138	2 260	1 482	-	1 396	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	4 991	-	4 991	-	4 991	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	1.7	-	2.3	3.2	6.5	-	9.0	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	.4	-	.6	-	1.6	-	4.5	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.6	-	.9	3.2	1.1	-	4.6	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	.6	-	.8	-	3.7	-	-	-
UTAH								
NUMBER OF GOVERNMENTS, 1977. . . . .	490	1	489	26	217	-	206	40
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	55	1	54	3	11	-	3	37
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . .	11	-	11	-	1	-	2	8
MEET AND CONFER DISCUSSIONS ONLY . .	26	1	25	3	9	-	1	12
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . .	18	-	18	-	1	-	-	17
TOTAL EMPLOYMENT . . . . .	87 549	32 244	55 305	8 401	10 016	-	1 968	34 920
FULL-TIME EMPLOYEES ONLY . . . . .	62 183	23 974	38 209	6 413	6 685	-	1 490	23 621
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . .(DOLLARS). . . . .	1 321	1 415	1 263	1 272	1 336	-	1 223	1 242
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	16 718	-	16 718	-	1 170	-	654	14 894
NUMBER OF BARGAINING UNITS . . . . .	122	-	122	5	22	-	3	92
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	26 561	-	26 561	1 907	1 752	-	694	22 208
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	7 674	-	7 674	-	1 170	-	654	5 850
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	5 358	-	5 358	1 907	542	-	40	2 869
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	13 529	-	13 529	-	40	-	-	13 489
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	30.3	-	48.0	22.7	17.5	-	35.3	63.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	8.8	-	13.9	-	11.7	-	33.2	16.8
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	6.1	-	9.7	22.7	5.4	-	2.0	8.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	15.5	-	24.5	-	.4	-	-	38.6

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
VERMONT								
NUMBER OF GOVERNMENTS, 1977. . . . .	548	1	547	14	57	137	67	272
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	158	1	157	-	10	8	-	139
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	102	1	101	-	7	6	-	88
MEET AND CONFER DISCUSSIONS ONLY . . . . .	11	-	11	-	-	-	-	11
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	45	-	45	-	3	2	-	40
TOTAL EMPLOYMENT . . . . .	30 276	12 289	17 987	108	1 807	3 525	305	12 242
FULL-TIME EMPLOYEES ONLY . . . . .	23 050	10 424	12 626	42	1 380	1 561	52	9 591
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 148	1 251	1 063	792	1 193	996	837	1 057
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	11 462	5 036	6 426	-	443	119	-	5 864
NUMBER OF BARGAINING UNITS . . . . .	212	4	208	-	22	11	-	175
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	11 932	5 036	6 896	-	508	140	-	6 248
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	9 512	5 036	4 476	-	398	115	-	3 963
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	99	-	99	-	-	-	-	99
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	2 321	-	2 321	-	110	25	-	2 186
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	39.4	41.0	38.3	-	28.1	4.0	-	51.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	31.4	41.0	24.9	-	22.0	3.3	-	32.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.3	-	.6	-	-	-	-	.8
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	7.7	-	12.9	-	6.1	.7	-	17.9
VIRGINIA								
NUMBER OF GOVERNMENTS, 1977. . . . .	460	1	459	95	299	-	65	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	-	-	-	-	-	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	-	-	-	-	-	-	-	-
MEET AND CONFER DISCUSSIONS ONLY . . . . .	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	-	-	-	-	-	-	-	-
TOTAL EMPLOYMENT . . . . .	314 232	113 667	200 565	111 620	85 199	-	3 746	-
FULL-TIME EMPLOYEES ONLY . . . . .	250 261	86 910	163 351	85 459	75 141	-	2 751	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 207	1 240	1 189	1 210	1 170	-	1 083	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	-	-	-	-	-	-	-	-
NUMBER OF BARGAINING UNITS . . . . .	-	-	-	-	-	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	-	-	-	-	-	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
WASHINGTON								
NUMBER OF GOVERNMENTS, 1977. . . . .	1 669	1	1 668	39	265	-	1 062	302
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	476	1	475	34	91	-	100	250
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	284	-	284	15	50	-	57	162
MEET AND CONFER DISCUSSIONS ONLY . . . . .	11	-	11	-	6	-	3	2
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	181	1	180	19	35	-	40	86
TOTAL EMPLOYMENT . . . . .	250 583	94 222	156 361	22 601	31 562	-	25 864	76 334
FULL-TIME EMPLOYEES ONLY . . . . .	188 989	64 378	124 611	18 373	24 899	-	17 170	64 169
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 545	1 526	1 555	1 382	1 657	-	1 572	1 560
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	130 354	32 822	97 532	8 489	16 177	-	10 205	62 661
NUMBER OF BARGAINING UNITS . . . . .	1 450	128	1 322	129	307	-	165	721
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	139 961	36 497	103 464	9 104	16 648	-	10 479	67 233
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	51 385	-	51 385	4 264	7 679	-	3 289	36 153
IN GOVERNMENTS WITH MEET AND CONFER ONLY. . . . .	569	-	569	-	170	-	49	350
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	88 008	36 497	51 511	4 840	8 799	-	7 141	30 731
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	55.9	38.7	66.2	40.3	52.7	-	40.5	88.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	20.5	-	32.9	18.9	24.3	-	12.7	47.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY. . . . .	.2	-	.4	-	.5	-	.2	.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	35.1	38.7	32.9	21.4	27.9	-	27.6	40.3
WEST VIRGINIA								
NUMBER OF GOVERNMENTS, 1977. . . . .	597	1	596	55	227	-	259	55
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	32	1	31	3	11	-	5	12
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	7	-	7	-	3	-	2	2
MEET AND CONFER DISCUSSIONS ONLY . . . . .	15	1	14	2	3	-	1	8
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	10	-	10	1	5	-	2	2
TOTAL EMPLOYMENT . . . . .	112 226	46 794	65 432	8 467	12 034	-	1 848	43 083
FULL-TIME EMPLOYEES ONLY . . . . .	95 777	37 716	58 061	7 126	9 685	-	1 357	39 893
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES . . . . . (DOLLARS)	1 081	1 066	1 091	870	1 027	-	915	1 151
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	2 339	-	2 339	3	1 328	-	234	774
NUMBER OF BARGAINING UNITS . . . . .	32	-	32	1	22	-	5	4
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	3 447	-	3 447	3	1 727	-	239	1 478
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	728	-	728	-	540	-	188	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY. . . . .	5	-	5	-	-	-	5	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	2 714	-	2 714	3	1 187	-	46	1 478
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	3.1	-	5.3	(z)	14.4	-	12.9	3.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	.6	-	1.1	-	4.5	-	10.2	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY. . . . .	(z)	-	(z)	-	-	-	.3	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. . . . .	2.4	-	4.1	(z)	9.9	-	2.5	3.4

See footnotes at end of table.

Table 3. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
<b>WISCONSIN</b>								
NUMBER OF GOVERNMENTS, 1977 . . . . .	2 519	1	2 518	72	576	1 270	190	410
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	601	1	600	62	138	18	4	378
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	324	1	323	30	61	10	3	219
MEET AND CONFER DISCUSSIONS ONLY . . . . .	10	-	10	1	1	3	1	4
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	267	-	267	31	76	5	-	155
TOTAL EMPLOYMENT . . . . .	307 169	82 505	224 664	46 407	76 749	9 389	1 134	90 985
FULL-TIME EMPLOYEES ONLY . . . . .	206 681	52 343	154 338	38 536	52 568	2 447	940	59 847
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . . (DOLLARS)	1 447	1 580	1 402	1 159	1 540	1 104	1 766	1 444
NUMBER OF BARGAINING UNITS . . . . .	140 277	28 470	111 807	24 701	36 827	152	472	49 655
	1 512	12	1 500	286	577	29	4	604
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	148 886	28 470	120 416	26 933	40 710	226	501	52 046
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	90 123	28 470	61 653	8 482	17 485	152	501	35 033
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	287	-	287	215	20	27	-	25
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	58 476	-	58 476	18 236	23 205	47	-	16 988
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	48.5	34.5	53.6	58.0	53.0	2.4	44.2	57.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	29.3	34.5	27.4	18.3	22.8	1.6	44.2	38.5
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.1	-	.1	.5	(Z)	.3	-	(Z)
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	19.0	-	26.0	39.3	30.2	.5	-	18.7
<b>WYOMING</b>								
NUMBER OF GOVERNMENTS, 1977 . . . . .	387	1	386	23	90	-	216	57
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL . . . . .	44	-	44	-	6	-	1	37
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . . . .	14	-	14	-	5	-	-	9
MEET AND CONFER DISCUSSIONS ONLY . . . . .	21	-	21	-	1	-	1	19
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . . . .	9	-	9	-	-	-	-	9
TOTAL EMPLOYMENT . . . . .	38 875	11 146	27 729	4 558	4 447	-	1 082	17 642
FULL-TIME EMPLOYEES ONLY . . . . .	27 904	8 334	19 570	3 656	3 076	-	627	12 211
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . . (DOLLARS)	1 342	1 470	1 287	1 098	1 321	-	1 023	1 349
NUMBER OF BARGAINING UNITS . . . . .	4 805	-	4 805	-	346	-	-	4 459
	52	-	52	-	10	-	4	38
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	5 920	-	5 920	-	519	-	11	5 390
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	3 037	-	3 037	-	495	-	-	2 542
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	347	-	347	-	24	-	11	312
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	2 576	-	2 576	-	-	-	-	2 576
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	15.2	-	21.3	-	11.7	-	1.0	30.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY . . . . .	7.8	-	11.0	-	11.1	-	-	14.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY . . . . .	.9	-	1.3	-	.5	-	1.0	1.8
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER . . . . .	6.6	-	9.3	-	-	-	-	14.6

Note: Data for local governments are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

Z Less than half the unit of measurement shown.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
UNITED STATES							
NUMBER OF GOVERNMENTS, 1977 . . . . .	50	79 878	3 040	18 878	16 827	26 010	15 123
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	959	33 792	2 851	8 090	3 380	1 516	17 955
OCTOBER 1979 . . . . .	<sup>†</sup> 930	<sup>†</sup> 31 579	<sup>†</sup> 2 534	<sup>†</sup> 7 679	3 175	1 365	16 826
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	3.1	7.0	12.5	5.4	6.5	11.1	6.7
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	728	26 546	2 200	6 220	3 000	997	14 129
OCTOBER 1979 . . . . .	<sup>†</sup> 727	<sup>†</sup> 25 426	<sup>†</sup> 2 004	<sup>†</sup> 5 912	2 908	936	13 666
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	.1	4.4	9.8	5.2	3.2	6.5	3.4
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	231	7 246	651	1 870	380	519	3 826
OCTOBER 1979 . . . . .	<sup>†</sup> 203	<sup>†</sup> 6 153	530	<sup>†</sup> 1 767	267	429	3 160
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	13.8	17.8	22.8	5.8	42.3	21.0	21.1
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	418	15 282	1 262	3 494	1 401	672	8 406
YEAR ENDED OCTOBER 1979 . . . . .	<sup>†</sup> 613	17 056	7 360	3 855	1 666	574	9 571
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-31.3	-10.4	-7.2	-9.4	-15.9	17.1	12.2
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	274	12 972	1 028	2 829	1 303	474	7 338
YEAR ENDED OCTOBER 1979 . . . . .	<sup>†</sup> 506	<sup>†</sup> 14 273	1 107	3 085	1 551	420	8 110
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-45.3	-9.1	-7.1	-8.3	-16.0	12.9	-9.5
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	34	1 055	124	221	120	55	535
YEAR ENDED OCTOBER 1979 . . . . .	<sup>†</sup> 53	<sup>†</sup> 1 232	149	<sup>†</sup> 272	153	53	605
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-35.8	-14.4	-16.8	-18.8	-21.6	3.8	-11.6
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	240	11 917	904	2 608	1 183	419	6 803
YEAR ENDED OCTOBER 1979 . . . . .	<sup>†</sup> 453	<sup>†</sup> 13 041	958	<sup>†</sup> 2 813	1 398	367	7 505
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-47.0	-8.6	-5.6	-7.3	-15.4	14.2	-9.4
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	144	2 310	234	665	98	198	1 068
YEAR ENDED OCTOBER 1979 . . . . .	<sup>†</sup> 107	<sup>†</sup> 2 783	253	800	115	154	1 461
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	34.6	-17.0	-7.5	-16.9	-14.8	28.6	26.9
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	837 628	3 433 247	362 690	990 592	139 470	116 381	1 824 114
OCTOBER 1979 . . . . .	<sup>†</sup> 759 709	<sup>†</sup> 3 343 740	<sup>†</sup> 355 659	<sup>†</sup> 957 392	135 622	108 636	1 786 431
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	10.3	2.7	2.0	3.5	2.8	7.1	2.1
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	19 654	73 269	11 503	11 508	2 318	2 020	45 920
OCTOBER 1979 . . . . .	<sup>†</sup> 18 538	<sup>†</sup> 123 282	<sup>†</sup> 15 574	<sup>†</sup> 21 254	3 269	2 334	<sup>†</sup> 80 851
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	6.0	-40.6	-26.1	-45.9	-29.1	-13.5	-43.2
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	110 860	1 513 159	170 723	432 204	56 804	46 063	807 365
OCTOBER 1979 . . . . .	<sup>†</sup> 447 814	<sup>†</sup> 1 639 883	<sup>†</sup> 158 417	<sup>†</sup> 411 187	63 504	42 368	964 407
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-75.2	-7.7	7.8	5.1	-10.6	8.7	-16.6

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
ALABAMA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	952	67	419	-	339	127
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980. . . . .	10	33	6	22	-	3	2
OCTOBER 1979. . . . .	9	32	5	22	-	3	2
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980.	11.1	3.1	20.0	-	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980. . . . .	9	14	4	9	-	1	-
OCTOBER 1979. . . . .	7	13	3	9	-	1	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	28.6	7.7	33.3	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980. . . . .	1	19	2	13	-	2	2
OCTOBER 1979. . . . .	2	19	2	13	-	2	2
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-50.0	-	-	-	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	3	13	4	8	-	-	1
YEAR ENDED OCTOBER 1979 . . . . .	4	15	5	7	-	2	1
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980. . . . .	-25.0	-13.3	-20.0	14.3	-	-100.0	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	3	5	2	3	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	2	6	3	2	-	1	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	50.0	-16.7	-33.3	50.0	-	-100.0	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	2	1	-	1	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	2	1	1	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-50.0	-100.0	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	1	4	2	2	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	2	4	2	1	-	1	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-50.0	-	-	100.0	-	-100.0	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	8	2	5	-	-	1
YEAR ENDED OCTOBER 1979 . . . . .	2	9	2	5	-	1	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-11.1	-	-	-	-100.0	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980. . . . .	2 735	886	395	233	-	258	-
OCTOBER 1979. . . . .	2 681	654	117	271	-	266	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	2.0	35.5	237.6	-14.0	-	-3.0	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980. . . . .	29	20	-	20	-	-	-
OCTOBER 1979. . . . .	-	26	6	20	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-23.1	-100.0	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980. . . . .	477	129	70	59	-	-	-
OCTOBER 1979. . . . .	2 521	425	111	48	-	266	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-81.1	-69.6	-36.9	22.9	-	-100.0	-

See footnotes at end of table.



Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>ALASKA</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	150	8	142	-	-	-
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	29	78	24	54	-	-	-
OCTOBER 1979 . . . . .	27	69	21	48	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980.	7.4	13.0	14.3	12.5	-	-	-
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	28	69	23	46	-	-	-
OCTOBER 1979 . . . . .	22	61	21	40	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	27.3	13.1	9.5	15.0	-	-	-
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	1	9	1	8	-	-	-
OCTOBER 1979 . . . . .	5	8	-	8	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-80.0	12.5	( <sup>1</sup> )	-	-	-	-
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	15	27	12	15	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	13	39	15	24	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	15.4	-30.8	-20.0	-37.5	-	-	-
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	13	27	12	15	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	10	37	15	22	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	30.0	-27.0	-20.0	-31.8	-	-	-
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	2	3	2	1	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	4	3	1	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-25.0	-33.3	-	-	-	-
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	11	24	10	14	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	10	33	12	21	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	10.0	-27.3	-16.7	-33.3	-	-	-
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	2	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	3	2	-	2	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-33.3	-100.0	-	-100.0	-	-	-
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	11 269	10 690	3 053	7 637	-	-	-
OCTOBER 1979 . . . . .	10 008	8 165	2 826	5 339	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	12.6	30.9	8.0	43.0	-	-	-
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	22	95	90	5	-	-	-
OCTOBER 1979 . . . . .	-	233	219	14	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-59.2	-58.9	-64.3	-	-	-
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	9 760	3 119	510	2 609	-	-	-
OCTOBER 1979 . . . . .	658	5 505	1 373	4 132	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	(*)	-43.3	-62.9	-36.9	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
ARIZONA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	419	14	70	-	106	229
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	104	-	12	-	1	91
OCTOBER 1979 . . . . .	-	81	-	12	-	1	68
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	28.4	-	-	-	-	33.8
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	5	-	5	-	-	-
OCTOBER 1979 . . . . .	-	7	-	7	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-28.6	-	-28.6	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	99	-	7	-	1	91
OCTOBER 1979 . . . . .	-	74	-	5	-	1	68
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	33.8	-	40.0	-	-	33.8
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	33	-	8	-	-	25
YEAR ENDED OCTOBER 1979 . . . . .	-	53	-	8	-	-	45
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-37.7	-	-	-	-	-44.4
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	3	-	3	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	5	-	5	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	3	-	3	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	5	-	5	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	30	-	5	-	-	25
YEAR ENDED OCTOBER 1979 . . . . .	-	50	-	5	-	-	45
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-40.0	-	-	-	-	-44.4
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	1 249	-	1 249	-	-	-
OCTOBER 1979 . . . . .	-	1 183	-	1 183	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	5.6	-	5.6	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	578	-	578	-	-	-
OCTOBER 1979 . . . . .	-	490	-	490	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	18.0	-	18.0	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>ARKANSAS</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	1 346	75	467	-	424	380
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980. . . . .	-	39	2	7	-	-	30
OCTOBER 1979. . . . .	-	24	2	4	-	-	18
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980.	-	62.5	-	75.0	-	-	66.7
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980. . . . .	-	9	2	3	-	-	4
OCTOBER 1979. . . . .	-	4	2	1	-	-	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	125.0	-	200.0	-	-	300.0
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980. . . . .	-	30	-	4	-	-	26
OCTOBER 1979. . . . .	-	20	-	3	-	-	17
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	50.0	-	33.3	-	-	52.9
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	13	-	-	-	-	13
YEAR ENDED OCTOBER 1979 . . . . .	-	18	-	-	-	-	18
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980. . . . .	-	-27.8	-	-	-	-	-27.8
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	3	-	-	-	-	3
YEAR ENDED OCTOBER 1979 . . . . .	-	1	-	-	-	-	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	200.0	-	-	-	-	200.0
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	1	-	-	-	-	1
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	( <sup>1</sup> )	-	-	-	-	( <sup>1</sup> )
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	2	-	-	-	-	2
YEAR ENDED OCTOBER 1979 . . . . .	-	1	-	-	-	-	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	100.0	-	-	-	-	100.0
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	10	-	-	-	-	10
YEAR ENDED OCTOBER 1979 . . . . .	-	17	-	-	-	-	17
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-41.2	-	-	-	-	-41.2
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980. . . . .	-	2 718	39	545	-	-	2 134
OCTOBER 1979. . . . .	-	1 497	38	208	-	-	1 251
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	81.6	2.6	162.0	-	-	70.6
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980. . . . .	-	32	-	-	-	-	32
OCTOBER 1979. . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	( <sup>1</sup> )	-	-	-	-	( <sup>1</sup> )
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980. . . . .	-	1 294	-	-	-	-	1 294
OCTOBER 1979. . . . .	-	1 251	-	-	-	-	1 251
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	3.4	-	-	-	-	3.4

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>CALIFORNIA</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	3 806	57	414	-	2 229	1 106
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	-	3 696	334	1 075	-	439	1 848
OCTOBER 1979 . . . . .	-	3 312	246	974	-	399	1 693
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	11.6	35.8	10.4	-	6.0	9.2
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	-	1 980	74	240	-	195	1 471
OCTOBER 1979 . . . . .	-	1 759	42	158	-	172	1 387
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	12.6	76.2	51.9	-	13.4	6.1
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	-	1 716	260	835	-	244	377
OCTOBER 1979 . . . . .	-	1 553	204	816	-	227	306
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	10.5	27.5	2.3	-	7.5	23.2
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	1 805	145	481	-	192	987
YEAR ENDED OCTOBER 1979 . . . . .	-	1 943	157	617	-	169	1 000
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-7.1	-7.6	-22.0	-	13.6	-1.3
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	1 226	59	152	-	98	917
YEAR ENDED OCTOBER 1979 . . . . .	-	1 192	42	158	-	91	901
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	2.9	40.5	-3.8	-	7.7	1.8
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	99	11	20	-	13	55
YEAR ENDED OCTOBER 1979 . . . . .	-	157	9	34	-	11	103
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-36.9	22.2	-41.2	-	18.2	-46.6
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	1 127	48	132	-	85	862
YEAR ENDED OCTOBER 1979 . . . . .	-	1 035	33	124	-	80	798
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	8.9	45.5	6.5	-	6.3	8.0
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	579	86	329	-	94	70
YEAR ENDED OCTOBER 1979 . . . . .	-	751	115	459	-	78	99
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-22.9	-25.2	-28.3	-	20.5	-29.3
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	-	402 131	11 642	22 060	-	26 181	342 248
OCTOBER 1979 . . . . .	-	380 268	13 679	17 837	-	22 372	326 380
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	5.7	-14.9	23.7	-	17.0	4.9
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	14 383	1 440	845	-	532	11 566
OCTOBER 1979 . . . . .	-	46 078	3 379	1 213	-	1 003	43 483
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-68.8	279.9	-30.3	-	-47.0	-73.4
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	176 804	4 685	5 413	-	10 927	155 779
OCTOBER 1979 . . . . .	-	204 188	8 772	10 357	-	13 806	171 253
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-13.4	-46.6	-47.7	-	-20.9	-9.0

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>COLORADO</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	1 464	62	262	-	955	185
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	-	194	12	24	-	33	125
OCTOBER 1979 . . . . .	1	150	11	23	-	16	100
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	29.3	9.1	4.3	-	106.3	25.0
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	-	119	7	19	-	11	82
OCTOBER 1979 . . . . .	-	100	5	19	-	13	63
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	19.0	40.0	-	-	-15.4	30.2
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	-	75	5	5	-	22	43
OCTOBER 1979 . . . . .	1	50	6	4	-	3	37
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	50.0	-16.7	25.0	-	633.3	16.2
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	100	10	13	-	25	52
YEAR ENDED OCTOBER 1979 . . . . .	-	95	8	16	-	8	63
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	5.3	25.0	-18.8	-	212.5	-17.5
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	61	6	10	-	4	41
YEAR ENDED OCTOBER 1979 . . . . .	-	65	5	13	-	8	39
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-6.2	20.0	-23.1	-	-50.0	5.1
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	11	1	1	-	-	9
YEAR ENDED OCTOBER 1979 . . . . .	-	3	-	1	-	-	2
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	266.7	( <sup>1</sup> )	-	-	-	350.0
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	50	5	9	-	4	32
YEAR ENDED OCTOBER 1979 . . . . .	-	62	5	12	-	8	37
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-19.4	-	-25.0	-	-50.0	-13.5
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	39	4	3	-	21	11
YEAR ENDED OCTOBER 1979 . . . . .	-	30	3	3	-	-	24
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	30.0	33.3	-	-	( <sup>1</sup> )	-54.2
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	-	38 685	573	2 982	-	2 084	33 046
OCTOBER 1979 . . . . .	-	39 406	1 501	3 193	-	2 480	32 232
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-1.8	-61.8	-6.6	-	-16.0	2.5
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	2 198	18	42	-	-	2 138
OCTOBER 1979 . . . . .	-	473	-	115	-	-	358
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	364.7	( <sup>1</sup> )	-63.5	-	-	497.2
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	25 729	422	1 872	-	1 680	21 755
OCTOBER 1979 . . . . .	-	27 379	1 501	2 340	-	806	22 732
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-6.0	-71.9	-20.0	-	108.4	-4.3

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
CONNECTICUT							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	434	-	33	149	236	16
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	22	873	-	216	587	33	37
OCTOBER 1979 . . . . .	33	738	-	169	511	29	29
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-33.3	18.3	-	27.8	14.9	13.8	27.6
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	21	788	-	201	525	27	35
OCTOBER 1979 . . . . .	24	699	-	168	478	25	28
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-12.5	12.7	-	19.6	9.8	8.0	25.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	1	85	-	15	62	6	2
OCTOBER 1979 . . . . .	9	39	-	1	33	4	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-88.9	117.9	-	(*)	87.9	50.0	100.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	13	270	-	55	193	10	12
YEAR ENDED OCTOBER 1979 . . . . .	30	299	-	60	218	12	9
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-56.7	-9.7	-	-8.3	-11.5	-16.7	33.3
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	11	249	-	50	181	6	12
YEAR ENDED OCTOBER 1979 . . . . .	24	276	-	59	199	9	9
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-54.2	-9.8	-	-15.3	-9.0	-33.3	33.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	6	30	-	4	23	1	2
YEAR ENDED OCTOBER 1979 . . . . .	-	34	-	8	24	1	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-11.8	-	-50.0	-4.2	-	100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	5	219	-	46	158	5	10
YEAR ENDED OCTOBER 1979 . . . . .	24	242	-	51	175	8	8
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-79.2	-9.5	-	-9.8	-9.7	-37.5	25.0
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	2	21	-	5	12	4	-
YEAR ENDED OCTOBER 1979 . . . . .	6	23	-	1	19	3	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-66.7	-8.7	-	400.0	-36.8	33.3	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	40 228	70 435	-	33 312	33 652	1 652	1 819
OCTOBER 1979 . . . . .	44 164	64 382	-	30 059	31 155	1 676	1 492
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-8.9	9.4	-	10.8	8.0	-1.4	21.9
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	956	979	-	168	765	19	27
OCTOBER 1979 . . . . .	-	991	-	620	323	36	12
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-1.2	-	-72.9	136.8	-47.2	125.0
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	1 090	16 828	-	5 255	10 844	69	660
OCTOBER 1979 . . . . .	43 830	21 492	-	9 366	11 152	566	408
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-97.5	-21.7	-	-43.9	-2.8	-87.8	61.8

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>DELAWARE</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	210	3	55	-	127	25
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	33	42	4	9	-	2	27
OCTOBER 1979 . . . . .	40	36	3	7	-	2	24
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-17.5	16.7	33.3	28.6	-	-	12.5
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	25	41	4	9	-	2	26
OCTOBER 1979 . . . . .	28	36	3	7	-	2	24
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-10.7	13.9	33.3	28.6	-	-	8.3
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	8	1	-	-	-	-	1
OCTOBER 1979 . . . . .	12	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-33.3	( <sup>1</sup> )	-	-	-	-	( <sup>1</sup> )
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	12	27	4	8	-	1	14
YEAR ENDED OCTOBER 1979 . . . . .	12	34	3	5	-	2	24
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-20.6	33.3	60.0	-	-50.0	-41.7
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	4	27	4	8	-	1	14
YEAR ENDED OCTOBER 1979 . . . . .	6	34	3	5	-	2	24
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-33.3	-20.6	33.3	60.0	-	-50.0	-41.7
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	4	1	1	-	-	2
YEAR ENDED OCTOBER 1979 . . . . .	1	8	-	-	-	-	8
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-50.0	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-75.0
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	4	23	3	7	-	1	12
YEAR ENDED OCTOBER 1979 . . . . .	5	26	3	5	-	2	16
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-20.0	-11.5	-	40.0	-	-50.0	-25.0
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	8	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	6	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	33.3	-	-	-	-	-	-
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	5 888	10 434	1 320	1 271	-	140	7 703
OCTOBER 1979 . . . . .	6 173	11 009	1 270	752	-	92	8 895
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-4.6	-5.2	3.9	69.0	-	52.2	-13.4
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	252	87	18	-	-	147
OCTOBER 1979 . . . . .	29	6 150	-	-	-	-	6 150
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-95.9	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-97.6
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	1 249	3 877	1 233	749	-	96	1 799
OCTOBER 1979 . . . . .	2 046	4 789	1 270	682	-	92	2 745
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-39.0	-19.0	-2.9	9.8	-	4.3	-34.5

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
DISTRICT OF COLUMBIA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	-	2	-	1	-	1	-
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980. . . . .	-	50	-	46	-	4	-
OCTOBER 1979. . . . .	-	49	-	45	-	4	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980.	-	2.0	-	2.2	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980. . . . .	-	50	-	46	-	4	-
OCTOBER 1979. . . . .	-	49	-	45	-	4	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	2.0	-	2.2	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980. . . . .	-	-	-	-	-	-	-
OCTOBER 1979. . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	2	-	-	-	2	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980. . . . .	-	-100.0	-	-	-	-100.0	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	2	-	-	-	2	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-100.0	-	-	-	-100.0	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	2	-	-	-	2	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-100.0	-	-	-	-100.0	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980. . . . .	-	44 121	-	38 157	-	5 964	-
OCTOBER 1979. . . . .	-	34 354	-	29 601	-	4 753	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	28.4	-	28.9	-	25.5	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980. . . . .	-	-	-	-	-	-	-
OCTOBER 1979. . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980. . . . .	-	-	-	-	-	-	-
OCTOBER 1979. . . . .	-	7 303	-	6 996	-	307	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-100.0	-	-100.0	-	-100.0	-

See footnotes at end of table.



Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>FLORIDA</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	911	66	389	-	361	95
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980. . . . .	3	376	38	210	-	13	115
OCTOBER 1979. . . . .	4	332	22	193	-	10	107
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980.	-25.0	13.3	72.7	8.8	-	30.0	7.5
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980. . . . .	3	334	29	183	-	12	110
OCTOBER 1979. . . . .	4	303	21	175	-	9	98
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-25.0	10.2	38.1	4.6	-	33.3	12.2
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980. . . . .	-	42	9	27	-	1	5
OCTOBER 1979. . . . .	-	29	1	18	-	1	9
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	44.8	800.0	50.0	-	-	-44.4
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	187	20	98	-	6	63
YEAR ENDED OCTOBER 1979 . . . . .	3	210	12	111	-	5	82
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980. . . . .	-100.0	-11.0	66.7	-11.7	-	20.0	-23.2
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	170	17	87	-	6	60
YEAR ENDED OCTOBER 1979 . . . . .	3	194	11	103	-	5	75
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-12.4	54.5	-15.5	-	20.0	-20.0
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	19	1	12	-	1	5
YEAR ENDED OCTOBER 1979 . . . . .	-	24	1	19	-	-	4
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-20.8	-	-36.8	-	( <sup>1</sup> )	25.0
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	151	16	75	-	5	55
YEAR ENDED OCTOBER 1979 . . . . .	3	170	10	84	-	5	71
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-11.2	60.0	-10.7	-	-	-22.5
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	17	3	11	-	-	3
YEAR ENDED OCTOBER 1979 . . . . .	-	16	1	8	-	-	7
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	6.3	200.0	37.5	-	-	-57.1
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980. . . . .	50 443	171 696	22 210	28 992	-	1 035	119 459
OCTOBER 1979. . . . .	46 974	154 994	15 911	26 376	-	397	112 310
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	7.4	10.8	39.6	9.9	-	160.7	6.4
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980. . . . .	-	2 190	80	422	-	10	1 678
OCTOBER 1979. . . . .	-	4 617	55	2 258	-	-	2 304
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-52.6	45.5	-81.3	-	( <sup>1</sup> )	-27.2
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980. . . . .	-	69 637	16 311	10 937	-	673	41 716
OCTOBER 1979. . . . .	45 261	98 562	2 278	14 356	-	209	81 719
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-29.3	616.0	-23.8	-	222.0	-49.0

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
GEORGIA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	1 266	158	530	-	390	188
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	18	1	3	-	14	-
OCTOBER 1979 . . . . .	-	8	1	3	-	4	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	125.0	-	-	-	250.0	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	13	1	2	-	3	-
OCTOBER 1979 . . . . .	-	6	1	2	-	3	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	116.7	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	12	-	1	-	11	-
OCTOBER 1979 . . . . .	-	2	-	1	-	1	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	500.0	-	-	-	(*)	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	4	-	2	-	2	-
YEAR ENDED OCTOBER 1979 . . . . .	-	4	-	2	-	2	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	4	-	2	-	2	-
YEAR ENDED OCTOBER 1979 . . . . .	-	3	-	2	-	1	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	33.3	-	-	-	100.0	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	1	-	-	-	1	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	( <sup>1</sup> )	-	-	-	( <sup>1</sup> )	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	3	-	2	-	1	-
YEAR ENDED OCTOBER 1979 . . . . .	-	3	-	2	-	1	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	1	-	-	-	1	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-100.0	-	-	-	-100.0	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	2 757	2	443	-	2 312	-
OCTOBER 1979 . . . . .	-	2 418	2	490	-	1 926	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	14.0	-	-9.6	-	20.0	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	88	-	-	-	88	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	( <sup>1</sup> )	-	-	-	( <sup>1</sup> )	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	492	-	443	-	49	-
OCTOBER 1979 . . . . .	-	554	-	490	-	64	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-11.2	-	-9.6	-	-23.4	-

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>HAWAII</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	19	3	1	-	15	-
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	13	42	33	9	-	-	-
OCTOBER 1979 . . . . .	13	33	24	9	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	27.3	37.5	-	-	-	-
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	12	30	21	9	-	-	-
OCTOBER 1979 . . . . .	12	30	21	9	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	1	12	12	-	-	-	-
OCTOBER 1979 . . . . .	1	3	3	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	300.0	300.0	-	-	-	-
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	39	30	9	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	12	23	14	9	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-100.0	69.6	114.3	-	-	-	-
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	30	21	9	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	12	23	14	9	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	30.4	50.0	-	-	-	-
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	1	7	7	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-100.0	-100.0	-	-	-	-
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	30	21	9	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	11	16	7	9	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	87.5	200.0	-	-	-	-
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	9	9	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-	-
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	30 418	9 579	2 798	6 781	-	-	-
OCTOBER 1979 . . . . .	30 835	9 521	2 740	6 781	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-1.4	.6	2.1	-	-	-	-
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	780	716	716	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-100.0	-100.0	-	-	-	-
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	9 579	2 798	6 781	-	-	-
OCTOBER 1979 . . . . .	30 055	8 014	1 233	6 781	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	19.5	126.9	-	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
IDAHO							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	972	44	199	-	612	117
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	116	-	19	-	8	89
OCTOBER 1979 . . . . .	-	119	-	21	-	8	90
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-2.5	-	-9.5	-	-	-1.1
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	89	-	16	-	6	67
OCTOBER 1979 . . . . .	-	92	-	17	-	6	69
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-3.3	-	-5.9	-	-	-2.9
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	27	-	3	-	2	22
OCTOBER 1979 . . . . .	-	27	-	4	-	2	21
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-25.0	-	-	4.8
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	62	-	17	-	3	42
YEAR ENDED OCTOBER 1979 . . . . .	-	75	-	18	-	3	54
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-17.3	-	-5.6	-	-	-22.2
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	55	-	14	-	3	38
YEAR ENDED OCTOBER 1979 . . . . .	-	63	-	14	-	3	46
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-12.7	-	-	-	-	-17.4
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	3	-	-	-	-	3
YEAR ENDED OCTOBER 1979 . . . . .	-	1	-	-	-	-	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	200.0	-	-	-	-	200.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	52	-	14	-	3	35
YEAR ENDED OCTOBER 1979 . . . . .	-	62	-	14	-	3	45
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-16.1	-	-	-	-	-22.2
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	7	-	3	-	-	4
YEAR ENDED OCTOBER 1979 . . . . .	-	12	-	4	-	-	8
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-41.7	-	-25.0	-	-	-50.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	9 841	-	808	-	73	8 960
OCTOBER 1979 . . . . .	-	10 664	-	1 331	-	81	9 252
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-7.7	-	-39.3	-	-9.9	-3.2
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	133	-	-	-	-	133
OCTOBER 1979 . . . . .	-	45	-	-	-	-	45
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	195.6	-	-	-	-	195.6
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	6 359	-	759	-	39	5 561
OCTOBER 1979 . . . . .	-	7 472	-	1 205	-	43	6 224
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-14.9	-	-37.0	-	-9.3	-10.7

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>ILLINOIS</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	6 618	102	1 274	1 435	2 747	1 060
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	110	1 367	31	302	6	83	946
OCTOBER 1979 . . . . .	103	1 260	30	298	6	77	849
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	6.8	8.5	3.3	1.3	-	7.8	11.4
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	104	987	25	229	5	62	666
OCTOBER 1979 . . . . .	102	951	26	233	5	60	627
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	2.0	3.8	-30.8	-1.7	-	3.3	6.2
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	6	381	6	73	1	21	280
OCTOBER 1979 . . . . .	1	309	4	65	1	17	222
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	500.0	23.3	50.0	12.3	-	23.5	26.1
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	96	683	9	154	4	53	463
YEAR ENDED OCTOBER 1979 . . . . .	103	685	11	140	5	38	491
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-6.8	-3	-18.2	10.0	-20.0	39.5	-5.7
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	89	542	8	114	4	41	375
YEAR ENDED OCTOBER 1979 . . . . .	102	556	11	110	5	27	403
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-12.7	-2.5	-27.3	3.6	-20.0	51.9	-6.9
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	4	44	1	10	-	3	30
YEAR ENDED OCTOBER 1979 . . . . .	1	40	2	9	1	2	26
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	300.0	10.0	-50.0	11.1	-100.0	50.0	15.4
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	85	498	7	104	4	38	345
YEAR ENDED OCTOBER 1979 . . . . .	101	516	9	101	4	25	377
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-15.8	-3.5	-22.2	3.0	-	52.0	-8.5
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	7	141	1	40	-	12	88
YEAR ENDED OCTOBER 1979 . . . . .	1	129	-	30	-	11	88
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	600.0	9.3	( <sup>1</sup> )	33.3	-	9.1	-
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	56 420	134 646	4 962	9 653	26	13 799	106 206
OCTOBER 1979 . . . . .	53 826	135 120	6 042	8 952	27	14 795	105 304
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	4.8	-4	17.9	7.8	-3.7	-6.7	.9
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	1 020	3 008	15	360	-	25	2 608
OCTOBER 1979 . . . . .	1 126	2 498	155	202	3	27	2 111
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-9.4	20.4	-90.3	78.2	-100.0	-7.4	23.5
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	10 025	57 356	480	4 929	23	12 922	39 002
OCTOBER 1979 . . . . .	50 694	50 556	315	4 502	24	829	44 886
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-80.2	13.5	52.4	9.5	-4.2	(*)	-13.1

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
INDIANA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	2 866	91	569	1 011	890	305
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	3	601	12	89	1	15	484
OCTOBER 1979 . . . . .	5	582	10	92	2	14	464
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-40.0	3.3	20.0	-3.3	-50.0	7.1	4.3
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	2	440	9	74	1	10	346
OCTOBER 1979 . . . . .	2	418	6	65	1	9	337
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	5.3	50.0	13.8	-	11.1	2.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	1	161	3	15	-	5	138
OCTOBER 1979 . . . . .	3	164	4	27	1	5	127
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-66.7	-1.8	-25.0	-44.4	-100.0	-	8.7
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	1	315	8	43	1	10	253
YEAR ENDED OCTOBER 1979 . . . . .	3	351	7	39	-	10	295
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-66.7	-10.3	14.3	10.3	( <sup>1</sup> )	-	-14.2
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	1	264	7	37	1	6	213
YEAR ENDED OCTOBER 1979 . . . . .	1	268	4	28	-	7	229
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-1.5	75.0	32.1	( <sup>1</sup> )	-14.3	-7.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	11	-	4	-	-	7
YEAR ENDED OCTOBER 1979 . . . . .	-	10	1	4	-	1	4
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	10.0	-100.0	-	-	-100.0	75.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	1	253	7	33	1	6	206
YEAR ENDED OCTOBER 1979 . . . . .	1	258	3	24	-	6	225
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-1.9	133.3	37.5	( <sup>1</sup> )	-	-8.4
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	51	1	6	-	4	40
YEAR ENDED OCTOBER 1979 . . . . .	2	83	3	11	-	3	66
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-38.6	-66.7	-45.5	-	33.3	-39.4
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	574	62 949	347	7 509	10	973	54 110
OCTOBER 1979 . . . . .	583	64 176	155	6 057	11	930	57 023
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-1.5	-1.9	123.9	24.0	-9.1	4.6	-5.1
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	917	-	98	-	-	819
OCTOBER 1979 . . . . .	-	1 091	59	143	-	28	861
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-15.9	-100.0	-31.5	-	-100.0	-4.9
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	31	39 347	302	3 286	10	73	35 676
OCTOBER 1979 . . . . .	25	38 926	51	2 031	-	855	35 989
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	24.0	1.1	492.2	61.8	( <sup>1</sup> )	-91.5	-1.9

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>IOWA</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	1 850	99	954	-	334	463
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	4	772	95	133	-	3	541
OCTOBER 1979 . . . . .	11	716	83	130	-	2	501
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-63.6	7.8	14.5	2.3	-	50.0	8.0
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	4	617	83	127	-	1	406
OCTOBER 1979 . . . . .	11	576	71	120	-	1	384
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-63.6	7.1	16.9	5.8	-	-	5.7
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	-	155	12	6	-	2	135
OCTOBER 1979 . . . . .	-	140	12	10	-	1	117
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	10.7	-	-40.0	-	100.0	15.4
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	486	44	79	-	2	361
YEAR ENDED OCTOBER 1979 . . . . .	12	533	56	91	-	-	386
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-100.0	-8.8	-21.4	-13.2	-	( <sup>1</sup> )	-6.5
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	428	40	78	-	-	310
YEAR ENDED OCTOBER 1979 . . . . .	12	456	49	88	-	-	319
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-6.1	-18.4	-11.4	-	-	-2.8
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	39	8	11	-	-	20
YEAR ENDED OCTOBER 1979 . . . . .	1	48	14	14	-	-	20
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-18.8	-42.9	-21.4	-	-	-
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	389	32	67	-	-	290
YEAR ENDED OCTOBER 1979 . . . . .	11	408	35	74	-	-	299
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-4.7	-8.6	-9.5	-	-	-3.0
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	58	4	1	-	2	51
YEAR ENDED OCTOBER 1979 . . . . .	-	77	7	3	-	-	67
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-24.7	-42.9	-66.7	-	( <sup>1</sup> )	-23.9
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	18 200	50 605	4 002	7 737	-	150	38 716
OCTOBER 1979 . . . . .	15 745	48 807	3 684	7 678	-	130	37 315
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	15.6	3.7	8.6	.8	-	15.4	3.8
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	1 312	178	133	-	-	1 001
OCTOBER 1979 . . . . .	104	2 386	835	291	-	-	1 260
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-45.0	-78.7	-54.3	-	-	-20.6
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	32 108	1 904	4 721	-	-	25 483
OCTOBER 1979 . . . . .	15 745	39 673	2 175	5 669	-	-	31 829
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-19.1	-12.5	-16.7	-	-	-19.9

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
KANSAS							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	3 725	105	625	1 449	1 219	327
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	27	393	17	35	-	2	339
OCTOBER 1979 . . . . .	25	344	17	33	-	2	292
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	8.0	14.2	-	6.1	-	-	16.1
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	246	14	18	-	1	213
OCTOBER 1979 . . . . .	-	232	12	18	-	1	201
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	6.0	16.7	-	-	-	6.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	27	147	3	17	-	1	126
OCTOBER 1979 . . . . .	25	112	5	15	-	1	91
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	8.0	31.3	-40.0	13.3	-	-	38.5
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	4	228	12	20	-	-	196
YEAR ENDED OCTOBER 1979 . . . . .	3	232	9	23	-	-	200
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	33.3	-1.7	33.3	-13.0	-	-	-2.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	175	9	13	-	-	153
YEAR ENDED OCTOBER 1979 . . . . .	-	177	8	15	-	-	154
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-1.1	12.5	-13.3	-	-	-6
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	26	2	-	-	-	24
YEAR ENDED OCTOBER 1979 . . . . .	-	26	3	2	-	-	21
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-33.3	-100.0	-	-	14.3
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	149	7	13	-	-	129
YEAR ENDED OCTOBER 1979 . . . . .	-	151	5	13	-	-	133
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-1.3	40.0	-	-	-	-3.0
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	4	53	3	7	-	-	43
YEAR ENDED OCTOBER 1979 . . . . .	3	55	1	8	-	-	46
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	33.3	-3.6	200.0	-12.5	-	-	-6.5
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	27 953	570	2 535	-	350	24 498
OCTOBER 1979 . . . . .	-	26 075	478	1 653	-	350	23 594
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	7.2	19.2	53.4	-	-	3.8
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	1 452	41	-	-	-	1 411
OCTOBER 1979 . . . . .	-	2 019	141	580	-	-	1 298
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-28.1	-70.9	-100.0	-	-	8.7
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	20 173	351	2 308	-	-	17 514
OCTOBER 1979 . . . . .	-	17 962	247	952	-	-	16 763
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	12.3	42.1	142.4	-	-	4.5

See footnotes at end of table.



Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>KENTUCKY</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	1 184	119	406	-	478	181
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	-	66	2	42	-	3	19
OCTOBER 1979 . . . . .	-	58	2	33	-	4	19
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	13.8	-	27.3	-	-25.0	-
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	-	38	1	27	-	2	8
OCTOBER 1979 . . . . .	-	32	1	22	-	3	6
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	18.8	-	22.7	-	-33.3	33.3
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	-	28	1	15	-	1	11
OCTOBER 1979 . . . . .	-	26	1	11	-	1	13
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	7.7	-	36.4	-	-	-15.4
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	20	1	13	-	-	6
YEAR ENDED OCTOBER 1979 . . . . .	-	25	1	15	-	1	8
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-20.0	-	-13.3	-	-100.0	-25.0
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	16	1	10	-	-	5
YEAR ENDED OCTOBER 1979 . . . . .	-	13	1	8	-	1	3
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	23.1	-	25.0	-	-100.0	66.7
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	5	-	3	-	-	2
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	( <sup>1</sup> )	-	( <sup>1</sup> )	-	-	( <sup>1</sup> )
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	11	1	7	-	-	3
YEAR ENDED OCTOBER 1979 . . . . .	-	13	1	8	-	1	3
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-15.4	-	-12.5	-	-100.0	-
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	4	-	3	-	-	1
YEAR ENDED OCTOBER 1979 . . . . .	-	12	-	7	-	-	5
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-66.7	-	-57.1	-	-	-80.0
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	-	11 105	16	3 176	-	197	7 716
OCTOBER 1979 . . . . .	-	10 901	20	3 065	-	685	7 131
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	1.9	-20.0	3.6	-	-71.2	8.2
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	1 058	-	47	-	-	1 011
OCTOBER 1979 . . . . .	-	41	-	41	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	(*)	-	14.6	-	-	( <sup>1</sup> )
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	1 802	16	437	-	-	1 349
OCTOBER 1979 . . . . .	-	8 744	20	1 899	-	158	6 667
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-79.4	-20.0	-77.0	-	-100.0	-79.8

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
LOUISIANA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	458	62	300	-	30	66
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	44	54	4	42	-	2	6
OCTOBER 1979 . . . . .	29	44	2	34	-	2	6
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	31.7	22.7	100.0	23.5	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	39	50	4	38	-	2	6
OCTOBER 1979 . . . . .	27	39	2	29	-	2	6
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	44.4	28.2	100.0	31.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	5	4	-	4	-	-	-
OCTOBER 1979 . . . . .	2	5	-	5	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	150.0	-20.0	-	-20.0	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	32	23	-	23	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	28	28	-	25	-	-	3
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	14.3	-17.9	-	-8.0	-	-	-100.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	30	20	-	20	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	27	25	-	22	-	-	3
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	11.1	-20.0	-	-9.1	-	-	-100.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	3	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	1	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	200.0	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	27	20	-	20	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	26	25	-	22	-	-	3
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	3.8	-20.0	-	-9.1	-	-	-100.0
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	2	3	-	3	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	1	3	-	3	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	100.0	-	-	-	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	10 002	12 318	220	4 099	-	11	7 988
OCTOBER 1979 . . . . .	9 634	12 000	220	3 763	-	36	7 981
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	3.8	2.6	-	8.9	-	-69.4	.1
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	392	-	-	-	-	-	-
OCTOBER 1979 . . . . .	165	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	137.6	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	5 970	1 475	-	1 475	-	-	-
OCTOBER 1979 . . . . .	6 234	7 966	-	1 366	-	-	6 600
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-4.2	-81.5	-	8.0	-	-	-100.0

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>MAINE</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	781	16	24	475	178	88
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	8	435	-	109	173	13	140
OCTOBER 1979 . . . . .	7	384	-	107	138	11	128
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	14.3	13.3	-	1.9	25.4	18.2	9.4
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	8	375	-	102	150	13	110
OCTOBER 1979 . . . . .	7	335	-	99	127	10	99
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	14.3	11.9	-	3.0	18.1	30.0	11.1
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	-	60	-	7	23	-	30
OCTOBER 1979 . . . . .	-	49	-	8	11	1	29
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	22.4	-	-12.5	109.1	-100.0	3.4
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	214	-	44	88	7	75
YEAR ENDED OCTOBER 1979 . . . . .	7	222	-	60	81	6	75
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-85.7	-3.6	-	-26.7	8.6	16.7	-
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	205	-	44	84	7	70
YEAR ENDED OCTOBER 1979 . . . . .	7	202	-	57	77	5	63
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-85.7	1.5	-	-22.8	9.1	40.0	11.1
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	21	-	2	7	2	10
YEAR ENDED OCTOBER 1979 . . . . .	1	20	-	3	10	3	4
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	5.0	-	-33.3	-30.0	-33.3	150.0
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	184	-	42	77	5	60
YEAR ENDED OCTOBER 1979 . . . . .	6	182	-	54	67	2	59
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	1.1	-	-22.2	14.9	150.0	1.7
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	9	-	-	4	-	5
YEAR ENDED OCTOBER 1979 . . . . .	-	20	-	3	4	1	12
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-55.0	-	-100.0	-	-100.0	-58.3
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	11 937	17 384	-	6 326	4 288	364	6 406
OCTOBER 1979 . . . . .	11 530	16 748	-	6 206	4 122	322	6 098
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	3.5	3.8	-	1.9	4.0	13.0	5.1
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	237	747	-	12	59	29	647
OCTOBER 1979 . . . . .	1 432	418	-	130	77	39	172
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-83.4	78.7	-	-90.8	-23.4	-25.6	276.2
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	6 867	-	1 897	1 812	54	3 104
OCTOBER 1979 . . . . .	10 098	8 709	-	2 263	2 380	232	3 834
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-21.2	-	-16.2	-23.9	-76.7	-19.0

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
MARYLAND							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	426	23	151	-	252	-
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	3	123	78	41	-	4	-
OCTOBER 1979 . . . . .	3	129	85	38	-	6	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-4.7	-8.2	7.9	-	-33.3	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	3	96	63	29	-	4	-
OCTOBER 1979 . . . . .	3	98	70	24	-	4	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-2.0	-10.0	20.8	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	27	15	12	-	-	-
OCTOBER 1979 . . . . .	-	31	15	14	-	2	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-12.9	-	-14.3	-	-100.0	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	81	51	27	-	3	-
YEAR ENDED OCTOBER 1979 . . . . .	-	72	51	19	-	2	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	12.5	-	42.1	-	50.0	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	70	43	24	-	3	-
YEAR ENDED OCTOBER 1979 . . . . .	-	57	46	9	-	2	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	22.8	-6.5	166.7	-	50.0	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	1	1	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	7	7	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-85.7	-85.7	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	69	42	24	-	3	-
YEAR ENDED OCTOBER 1979 . . . . .	-	50	39	9	-	2	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	38.0	7.7	166.7	-	50.0	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	11	8	3	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	15	5	10	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-26.7	60.0	-70.0	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	1 992	97 905	64 187	32 564	-	1 154	-
OCTOBER 1979 . . . . .	1 963	89 583	61 298	27 057	-	1 228	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	1.5	9.3	4.7	20.4	-	-6.0	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	295	295	-	-	-	-
OCTOBER 1979 . . . . .	-	2 581	2 581	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-88.6	-88.6	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	89 692	56 382	32 176	-	1 134	-
OCTOBER 1979 . . . . .	-	51 008	41 628	8 736	-	644	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	75.8	35.4	268.3	-	76.1	-

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>MASSACHUSETTS</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	767	12	39	312	328	76
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	38	2 076	26	461	1 334	52	203
OCTOBER 1979 . . . . .	35	2 036	20	438	1 329	54	195
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	8.6	2.0	30.0	5.3	.4	-3.7	4.1
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	35	1 907	26	433	1 224	47	177
OCTOBER 1979 . . . . .	31	1 943	20	436	1 269	48	170
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	12.9	-1.9	30.0	-7	-3.5	-2.1	4.1
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	3	169	-	28	110	5	26
OCTOBER 1979 . . . . .	4	93	-	2	60	6	25
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-25.0	81.7	-	(*)	83.3	-16.7	4.0
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	4	927	18	208	604	23	74
YEAR ENDED OCTOBER 1979 . . . . .	35	1 054	14	208	711	20	101
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-88.6	-12.0	28.6	-	-15.0	15.0	-26.7
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	882	18	198	572	23	71
YEAR ENDED OCTOBER 1979 . . . . .	35	996	14	207	672	16	87
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-97.1	-11.4	28.6	-4.3	-14.9	43.8	-18.4
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	64	4	10	44	3	3
YEAR ENDED OCTOBER 1979 . . . . .	3	79	3	10	53	5	8
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-19.0	33.3	-	-17.0	-40.0	-62.5
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	818	14	188	528	20	68
YEAR ENDED OCTOBER 1979 . . . . .	32	917	11	197	619	11	79
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-96.9	-10.8	27.3	-4.6	-14.7	81.8	-13.9
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	3	45	-	10	32	-	3
YEAR ENDED OCTOBER 1979 . . . . .	-	58	-	1	39	4	14
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-22.4	-	900.0	-17.9	-100.0	-78.6
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	70 496	159 435	2 177	80 264	60 091	7 506	9 397
OCTOBER 1979 . . . . .	65 650	159 983	1 583	81 834	59 649	7 298	9 619
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	7.4	-3	37.5	-1.9	.7	2.9	-2.3
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	1 476	101	355	692	291	37
OCTOBER 1979 . . . . .	1 700	1 636	178	326	907	58	167
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-9.8	-43.3	8.9	-23.7	401.7	-77.8
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	28 482	62 116	1 349	26 330	28 934	1 949	3 554
OCTOBER 1979 . . . . .	63 950	71 607	1 164	30 713	31 138	4 208	4 384
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-55.5	-13.3	15.9	-14.3	-7.1	-53.7	-18.9

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>MICHIGAN</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	2 626	83	531	1 245	167	600
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	84	3 399	473	801	148	32	1 945
OCTOBER 1979 . . . . .	75	3 187	429	813	128	32	1 785
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	12.0	6.7	10.3	-1.5	15.6	-	9.0
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	49	2 774	365	692	120	25	1 572
OCTOBER 1979 . . . . .	54	2 699	358	692	112	24	1 513
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-9.3	2.8	2.0	-	7.1	4.2	3.9
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	35	625	108	109	28	7	373
OCTOBER 1979 . . . . .	21	488	71	121	16	8	272
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	66.7	28.1	52.1	-9.9	75.0	-12.5	37.1
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	62	1 372	165	303	47	15	842
YEAR ENDED OCTOBER 1979 . . . . .	29	1 508	221	270	72	11	934
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	113.8	-9.0	-25.3	12.2	-34.7	36.4	-9.9
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	22	1 154	120	277	38	11	708
YEAR ENDED OCTOBER 1979 . . . . .	22	1 294	178	248	68	9	791
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-10.8	-32.6	11.7	-44.1	22.2	-10.5
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	2	84	11	24	4	-	45
YEAR ENDED OCTOBER 1979 . . . . .	3	108	20	22	6	2	58
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-33.3	-22.2	-45.0	9.1	-33.3	-100.0	-22.4
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	20	1 070	109	253	34	11	663
YEAR ENDED OCTOBER 1979 . . . . .	19	1 186	158	226	62	7	733
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	5.3	-9.8	-31.0	11.9	-45.2	57.1	-9.5
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	40	218	45	26	9	4	134
YEAR ENDED OCTOBER 1979 . . . . .	7	214	43	22	4	2	143
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	471.4	1.9	4.7	18.2	125.0	100.0	-6.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	28 714	228 583	24 252	45 706	2 147	2 797	153 681
OCTOBER 1979 . . . . .	18 926	235 743	25 440	50 193	2 002	2 397	155 711
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	51.7	-3.0	-4.7	-8.9	7.2	16.7	-1.3
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	11 344	3 863	531	1 324	40	-	1 968
OCTOBER 1979 . . . . .	164	4 127	786	954	142	24	2 221
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	(*)	-6.4	-32.4	38.8	-71.8	-100.0	-11.4
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	2 228	101 130	6 919	25 297	546	1 009	67 359
OCTOBER 1979 . . . . .	7 969	102 732	12 926	13 098	886	348	75 474
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-72.0	-1.6	-46.5	93.1	-38.4	189.9	-10.8

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>MINNESOTA</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	3 438	87	855	1 793	263	440
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	38	1 903	243	448	6	40	1 166
OCTOBER 1979 . . . . .	33	1 891	227	441	4	35	1 884
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	15.2	.6	7.0	1.6	50.0	14.3	-1.5
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	35	1 567	212	386	3	31	935
OCTOBER 1979 . . . . .	33	1 487	190	364	3	28	902
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	6.1	5.4	11.6	6.0	-	10.7	3.7
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	3	336	31	62	3	9	231
OCTOBER 1979 . . . . .	-	404	37	77	1	7	282
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-16.8	-16.2	-19.5	200.0	28.6	-18.1
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	3	1 021	143	248	-	13	617
YEAR ENDED OCTOBER 1979 . . . . .	33	1 079	108	268	2	10	691
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-90.9	-5.4	32.4	-7.5	-100.0	30.0	-10.7
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	864	126	213	-	11	514
YEAR ENDED OCTOBER 1979 . . . . .	33	882	93	222	1	6	560
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-2.0	35.5	-4.1	-100.0	83.3	-8.2
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	72	25	16	-	-	31
YEAR ENDED OCTOBER 1979 . . . . .	5	63	13	9	-	-	41
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	14.3	92.3	77.8	-	-	-24.4
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	792	101	197	-	11	483
YEAR ENDED OCTOBER 1979 . . . . .	28	819	80	213	1	6	519
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-3.3	26.2	-7.5	-100.0	83.3	-6.9
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	3	157	17	35	-	2	103
YEAR ENDED OCTOBER 1979 . . . . .	-	197	15	46	1	4	131
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-20.3	13.3	-23.9	-100.0	-50.0	-21.4
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	32 400	102 837	13 314	15 265	31	4 609	69 618
OCTOBER 1979 . . . . .	24 500	93 342	11 685	15 464	29	3 430	62 734
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	32.2	10.2	13.9	-1.3	6.9	34.4	11.0
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	4 036	2 026	183	-	-	1 827
OCTOBER 1979 . . . . .	3 010	2 024	293	400	-	-	1 331
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	99.4	591.5	-54.2	-	-	37.3
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	39 661	6 516	4 743	-	1 348	27 054
OCTOBER 1979 . . . . .	21 490	53 524	4 250	11 347	2	911	37 014
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-25.9	53.3	-58.2	-100.0	48.0	-26.9

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>MISSISSIPPI</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	835	82	283	-	304	166
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	8	-	7	-	-	1
OCTOBER 1979 . . . . .	-	9	-	8	-	-	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-11.1	-	-12.5	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	8	-	7	-	-	1
OCTOBER 1979 . . . . .	-	9	-	8	-	-	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-11.1	-	-12.5	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	1	-	1	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	1	-	1	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	1	-	1	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	1	-	1	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	1	-	1	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	1	-	1	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	903	-	839	-	-	64
OCTOBER 1979 . . . . .	-	1 086	-	1 022	-	-	64
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-16.9	-	-17.9	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	105	-	105	-	-	-
OCTOBER 1979 . . . . .	-	68	-	68	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	54.4	-	54.4	-	-	-

See footnotes at end of table.



Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
MISSOURI							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	2 937	114	917	327	1 011	568
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	8	206	7	54	-	17	128
OCTOBER 1979 . . . . .	7	136	6	37	-	16	77
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	14.3	51.5	16.7	45.9	-	6.3	66.2
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	44
OCTOBER 1979 . . . . .	-	-	-	-	-	-	6
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	633.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	8	206	7	54	-	17	128
OCTOBER 1979 . . . . .	7	136	6	37	-	16	77
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	14.3	51.5	-	45.9	-	6.3	66.2
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	3	92	3	29	-	2	58
YEAR ENDED OCTOBER 1979 . . . . .	-	77	3	17	-	3	54
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	(1)	19.5	-	70.6	-	-33.3	7.4
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	3	92	3	29	-	2	58
YEAR ENDED OCTOBER 1979 . . . . .	-	77	3	17	-	3	54
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	(1)	19.5	-	70.6	-	-33.3	7.4
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>MONTANA</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	949	54	126	-	311	458
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	55	369	70	69	-	6	224
OCTOBER 1979 . . . . .	78	347	73	59	-	4	211
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-29.5	6.3	-4.1	16.9	-	50.0	6.2
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	55	272	20	68	-	3	181
OCTOBER 1979 . . . . .	78	254	22	57	-	3	172
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-29.5	7.1	-9.1	19.3	-	-	5.2
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	-	97	50	1	-	3	43
OCTOBER 1979 . . . . .	-	93	51	2	-	1	39
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	4.3	-2.0	-50.0	-	200.0	10.3
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	9	161	7	43	-	2	109
YEAR ENDED OCTOBER 1979 . . . . .	41	180	17	34	-	1	128
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-78.0	-10.6	-58.8	26.5	-	100.0	-14.8
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	9	152	6	42	-	1	103
YEAR ENDED OCTOBER 1979 . . . . .	41	168	16	33	-	1	118
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-78.0	-9.5	-62.5	27.3	-	-	-12.7
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	5	2	2	-	-	1
YEAR ENDED OCTOBER 1979 . . . . .	5	10	4	2	-	-	4
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-80.0	-50.0	-50.0	-	-	-	-75.0
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	8	147	4	40	-	1	102
YEAR ENDED OCTOBER 1979 . . . . .	36	158	12	31	-	1	114
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-77.8	-7.0	-66.7	29.0	-	-	-10.5
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	9	1	1	-	1	6
YEAR ENDED OCTOBER 1979 . . . . .	-	12	1	1	-	-	10
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-25.0	-	-	-	( <sup>1</sup> )	-40.0
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	7 392	12 601	483	2 206	-	28	9 884
OCTOBER 1979 . . . . .	7 093	12 407	654	2 219	-	31	9 503
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	4.2	1.6	-26.1	-6	-	-9.7	4.0
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	215	112	58	27	-	-	27
OCTOBER 1979 . . . . .	434	196	119	11	-	-	66
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-50.5	-42.9	-51.3	145.5	-	-	-59.1
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	1 122	6 882	59	1 210	-	19	5 594
OCTOBER 1979 . . . . .	5 467	9 859	526	1 800	-	7	7 526
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-79.5	-30.2	-88.8	-32.8	-	171.4	-25.7

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>NEBRASKA</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	3 424	93	534	471	1 193	1 133
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	16	452	6	27	-	23	396
OCTOBER 1979 . . . . .	9	423	3	28	-	16	376
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	77.8	6.9	100.0	-3.6	-	43.8	5.3
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	15	309	5	23	-	11	270
OCTOBER 1979 . . . . .	9	298	2	24	-	9	263
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	66.7	3.7	150.0	-4.2	-	22.2	2.7
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	1	143	1	4	-	12	126
OCTOBER 1979 . . . . .	-	125	1	4	-	7	113
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	14.4	-	-	-	71.4	11.5
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	16	282	2	22	-	17	241
YEAR ENDED OCTOBER 1979 . . . . .	9	264	1	17	-	14	232
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	77.8	6.8	100.0	29.4	-	21.4	3.9
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	15	241	2	19	-	8	212
YEAR ENDED OCTOBER 1979 . . . . .	9	223	1	16	-	9	197
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	66.7	8.1	100.0	18.8	-	-11.1	7.6
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	5	18	1	1	-	-	16
YEAR ENDED OCTOBER 1979 . . . . .	3	13	1	3	-	-	9
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	66.7	38.5	-	-66.7	-	-	77.8
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	10	223	1	18	-	8	196
YEAR ENDED OCTOBER 1979 . . . . .	6	210	-	13	-	9	188
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	66.7	6.2	( <sup>1</sup> )	38.5	-	-11.1	4.3
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	41	-	3	-	9	29
YEAR ENDED OCTOBER 1979 . . . . .	-	41	-	1	-	5	35
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-	-	200.0	-	80.0	-17.1
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	5 501	26 977	642	4 082	-	2 628	19 625
OCTOBER 1979 . . . . .	5 019	25 596	107	3 709	-	2 601	19 179
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	9.6	5.4	500.0	10.1	-	1.0	2.3
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	661	1 475	16	200	-	-	1 259
OCTOBER 1979 . . . . .	2 160	833	69	428	-	-	336
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-69.4	77.1	-76.8	-53.3	-	-	274.7
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	4 840	22 063	450	3 713	-	2 301	15 598
OCTOBER 1979 . . . . .	2 859	19 925	-	2 501	-	2 601	14 823
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	69.3	10.7	( <sup>1</sup> )	48.5	-	-11.5	5.2

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
NEVADA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	182	16	17	-	132	17
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	73	12	27	-	4	30
OCTOBER 1979 . . . . .	-	76	13	31	-	6	26
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-3.9	-7.7	-12.9	-	-33.3	15.4
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	61	11	24	-	4	22
OCTOBER 1979 . . . . .	-	62	11	29	-	5	17
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-1.6	-	-17.2	-	-20.0	29.4
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	12	1	3	-	-	8
OCTOBER 1979 . . . . .	-	14	2	2	-	1	9
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-14.3	-50.0	50.0	-	-100.0	-11.1
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	38	4	21	-	1	12
YEAR ENDED OCTOBER 1979 . . . . .	-	40	6	15	-	3	16
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-5.0	-33.3	40.0	-	-66.7	-25.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	31	4	18	-	1	8
YEAR ENDED OCTOBER 1979 . . . . .	-	33	5	13	-	3	12
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-6.1	-20.0	38.5	-	-66.7	-33.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	3	-	2	-	-	1
YEAR ENDED OCTOBER 1979 . . . . .	-	3	2	-	-	-	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-100.0	( <sup>1</sup> )	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	28	4	16	-	1	7
YEAR ENDED OCTOBER 1979 . . . . .	-	30	3	13	-	3	11
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-6.7	33.3	23.1	-	-66.7	-36.4
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	7	-	3	-	-	4
YEAR ENDED OCTOBER 1979 . . . . .	-	7	1	2	-	-	4
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-100.0	50.0	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	20 061	5 401	3 691	-	83	10 886
OCTOBER 1979 . . . . .	-	20 408	5 240	3 725	-	120	11 323
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-1.7	3.1	-9	-	-30.8	-3.9
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	68	-	50	-	-	18
OCTOBER 1979 . . . . .	-	279	37	-	-	-	242
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-75.6	-100.0	( <sup>1</sup> )	-	-	-92.6
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	6 634	1 164	3 355	-	10	2 105
OCTOBER 1979 . . . . .	-	14 030	1 220	1 917	-	65	10 828
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-52.7	-4.6	75.0	-	-84.6	-80.6

See footnotes at end of table.

**Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued**

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>NEW HAMPSHIRE</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	506	10	13	221	103	159
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	5	189	4	56	15	1	113
OCTOBER 1979 . . . . .	1	171	4	54	9	-	104
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	400.0	10.5	-	3.7	66.7	( <sup>1</sup> )	8.7
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	1	160	4	55	14	1	86
OCTOBER 1979 . . . . .	1	139	4	54	7	-	74
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	15.1	-	1.9	100.0	( <sup>1</sup> )	16.2
<b>MEMORANDUM OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	4	29	-	1	1	-	27
OCTOBER 1979 . . . . .	-	32	-	-	2	-	30
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-9.4	-	( <sup>1</sup> )	-50.0	-	-10.0
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	72	3	18	9	-	42
YEAR ENDED OCTOBER 1979 . . . . .	-	94	2	27	6	-	59
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-23.4	50.0	-33.3	50.0	-	-28.8
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	70	3	18	9	-	40
YEAR ENDED OCTOBER 1979 . . . . .	-	82	2	27	6	-	47
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-14.6	50.0	-33.3	50.0	-	-14.9
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	10	-	1	3	-	6
YEAR ENDED OCTOBER 1979 . . . . .	-	17	1	4	4	-	8
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-41.2	-100.0	-75.0	-25.0	-	-25.0
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	60	3	17	6	-	34
YEAR ENDED OCTOBER 1979 . . . . .	-	65	1	23	2	-	39
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-7.7	200.0	-26.1	200.0	-	-12.8
<b>MEMORANDUM OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	2	-	-	-	-	2
YEAR ENDED OCTOBER 1979 . . . . .	-	12	-	-	-	-	12
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-83.3	-	-	-	-	-83.3
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	8 884	11 760	510	5 148	278	4	5 820
OCTOBER 1979 . . . . .	8 884	10 921	510	4 958	192	4	5 257
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	7.7	-	3.8	44.8	-	10.7
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	250	-	9	34	-	207
OCTOBER 1979 . . . . .	-	537	15	142	134	-	246
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-53.4	-100.0	-93.7	-74.6	-	-15.9
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	4 281	415	1 775	112	-	1 979
OCTOBER 1979 . . . . .	-	5 159	95	2 382	39	-	2 643
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-17.0	336.8	-25.5	187.2	-	-25.1

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>NEW JERSEY</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	1 515	21	335	232	380	547
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	51	2 518	289	575	342	81	1 231
OCTOBER 1979 . . . . .	58	2 330	216	546	303	70	1 195
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-12.1	8.1	33.8	5.3	12.9	15.7	3.0
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	27	2 254	263	511	307	66	1 107
OCTOBER 1979 . . . . .	27	2 146	200	507	274	59	1 106
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	5.0	31.5	.8	12.0	11.9	.1
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	24	264	26	64	35	15	124
OCTOBER 1979 . . . . .	31	184	16	39	29	11	89
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-22.6	43.5	62.5	64.1	20.7	36.4	39.3
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	995	113	252	138	41	451
YEAR ENDED OCTOBER 1979 . . . . .	49	1 259	135	300	178	39	607
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-98.0	-21.0	-16.3	-16.0	-22.5	5.1	-25.7
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	936	110	238	128	32	428
YEAR ENDED OCTOBER 1979 . . . . .	24	1 187	133	280	170	31	573
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-95.8	-21.1	-17.3	-15.0	-24.7	3.2	-25.3
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	92	13	18	17	5	39
YEAR ENDED OCTOBER 1979 . . . . .	2	110	12	36	21	9	32
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-16.4	8.3	-50.0	-19.0	-44.4	21.9
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	844	97	220	111	27	389
YEAR ENDED OCTOBER 1979 . . . . .	22	1 077	121	244	149	22	541
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-95.5	-21.6	-19.8	-9.8	-25.5	22.7	-28.1
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	59	3	14	10	9	23
YEAR ENDED OCTOBER 1979 . . . . .	25	72	2	20	8	8	34
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-18.1	50.0	-30.0	25.0	12.5	-32.4
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	64 711	185 910	38 188	45 556	11 569	3 294	87 303
OCTOBER 1979 . . . . .	58 809	182 741	33 713	47 297	10 680	3 410	87 641
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	10.0	1.7	13.3	-3.7	8.3	-3.4	-4
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	3 033	991	499	419	58	1 066
OCTOBER 1979 . . . . .	1 200	6 890	2 305	2 297	915	406	967
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-56.0	-57.0	-78.3	-54.2	-85.7	10.2
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	2 100	56 496	6 827	19 071	3 880	1 899	24 819
OCTOBER 1979 . . . . .	51 974	78 226	14 892	19 841	5 229	901	37 363
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-96.0	-27.8	-54.2	-3.9	-25.8	110.8	-33.6

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>NEW MEXICO</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	314	32	94	-	100	88
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	12	42	7	16	-	-	19
OCTOBER 1979 . . . . .	10	34	5	16	-	-	13
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	20.0	23.5	40.0	-	-	-	46.2
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	9	28	4	13	-	-	11
OCTOBER 1979 . . . . .	7	26	3	13	-	-	10
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	28.6	7.7	33.3	-	-	-	10.0
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	3	14	3	3	-	-	8
OCTOBER 1979 . . . . .	3	8	2	3	-	-	3
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	75.0	50.0	-	-	-	166.7
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	7	17	7	2	-	-	8
YEAR ENDED OCTOBER 1979 . . . . .	7	17	5	8	-	-	4
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-	40.0	-75.0	-	-	100.0
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	3	10	4	2	-	-	4
YEAR ENDED OCTOBER 1979 . . . . .	7	14	3	7	-	-	4
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-57.1	-28.6	33.3	-71.4	-	-	-
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	2	1	-	-	-	1
YEAR ENDED OCTOBER 1979 . . . . .	-	2	-	1	-	-	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-	( <sup>1</sup> )	-100.0	-	-	-
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	2	8	3	2	-	-	3
YEAR ENDED OCTOBER 1979 . . . . .	7	12	3	6	-	-	3
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-71.4	-33.3	-	-66.7	-	-	-
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	4	7	3	-	-	-	4
YEAR ENDED OCTOBER 1979 . . . . .	-	3	2	1	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	133.3	50.0	-100.0	-	-	( <sup>1</sup> )
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	4 865	11 157	382	3 412	-	-	7 363
OCTOBER 1979 . . . . .	5 733	11 235	412	3 429	-	-	7 394
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-15.1	-7	-7.3	-5	-	-	-4
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	800	52	37	-	-	-	15
OCTOBER 1979 . . . . .	-	1 130	-	680	-	-	450
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-95.4	( <sup>1</sup> )	-100.0	-	-	-96.7
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	1 089	4 916	254	79	-	-	4 583
OCTOBER 1979 . . . . .	5 733	8 895	412	1 847	-	-	6 636
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-81.0	-44.7	-38.3	-95.7	-	-	-30.9

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
NEW YORK							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	3 306	57	618	930	965	736
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980, . . . . .	19	3 560	249	725	289	36	2 261
OCTOBER 1979, . . . . .	8	3 405	233	690	278	36	2 168
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980, . . . . .	137.5	4.6	6.9	5.1	4.0	-	4.3
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980, . . . . .	10	3 144	236	667	242	29	1 970
OCTOBER 1979, . . . . .	8	3 087	229	641	223	29	1 965
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	25.0	1.8	3.1	4.1	8.5	-	.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980, . . . . .	9	416	13	58	47	7	291
OCTOBER 1979, . . . . .	-	318	4	49	55	7	203
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	(1)	30.8	225.0	18.4	-14.5	-	43.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	18	1 350	89	304	104	11	842
YEAR ENDED OCTOBER 1979 . . . . .	8	1 659	98	340	126	8	1 087
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	125.0	-18.6	-9.2	-10.6	-17.5	37.5	-22.5
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	5	1 242	84	289	95	9	765
YEAR ENDED OCTOBER 1979 . . . . .	8	1 537	96	326	109	7	999
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-37.5	-19.2	-12.5	-11.3	-12.8	28.6	-23.4
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	2	88	7	15	3	-	63
YEAR ENDED OCTOBER 1979 . . . . .	2	97	10	17	7	-	63
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-9.3	-30.0	-11.8	-57.1	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	3	1 154	77	274	92	9	702
YEAR ENDED OCTOBER 1979 . . . . .	6	1 440	86	309	102	7	936
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-50.0	-19.9	-10.5	-11.3	-9.8	28.6	-25.0
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	13	108	5	15	9	2	77
YEAR ENDED OCTOBER 1979 . . . . .	-	122	2	14	17	1	88
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	(1)	-11.5	150.0	7.1	-47.1	100.0	-12.5
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980, . . . . .	183 378	653 518	79 996	379 960	15 477	4 271	173 814
OCTOBER 1979, . . . . .	125 930	649 874	90 914	365 320	15 012	4 217	174 411
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	45.6	.6	-12.0	4.0	3.1	1.3	-.3
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980, . . . . .	453	3 305	549	330	29	-	2 397
OCTOBER 1979, . . . . .	910	4 822	354	781	126	-	3 561
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-50.2	-31.5	55.1	-57.7	-77.0	-	-32.7
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980, . . . . .	3 401	269 925	30 143	178 585	4 501	211	56 485
OCTOBER 1979, . . . . .	643	275 242	33 095	155 417	6 898	105	79 727
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	428.9	-1.9	-8.9	14.9	-34.7	101.0	-29.2

See footnotes at end of table.



Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
NORTH CAROLINA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	874	100	472	-	302	-
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
NORTH DAKOTA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	2 705	53	362	1 361	587	342
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	3	232	1	3	-	-	228
OCTOBER 1979 . . . . .	3	230	1	6	-	-	223
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	.9	-	-50.0	-	-	2.2
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	1	156	1	1	-	-	154
OCTOBER 1979 . . . . .	1	155	1	6	-	-	148
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	.6	-	-83.3	-	-	4.1
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	1	76	-	2	-	-	74
OCTOBER 1979 . . . . .	2	75	-	-	-	-	75
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	1.3	-	(1)	-	-	-1.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	2	147	1	1	-	-	145
YEAR ENDED OCTOBER 1979 . . . . .	2	148	1	4	-	-	143
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-7	-	-75.0	-	-	1.4
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	1	119	1	1	-	-	117
YEAR ENDED OCTOBER 1979 . . . . .	1	120	1	4	-	-	115
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-.8	-	-75.0	-	-	1.7
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	11	-	-	-	-	11
YEAR ENDED OCTOBER 1979 . . . . .	-	20	-	1	-	-	19
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-45.0	-	-100.0	-	-	-42.1
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	1	108	1	1	-	-	106
YEAR ENDED OCTOBER 1979 . . . . .	1	100	1	3	-	-	96
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	8.0	-	-66.7	-	-	10.4
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	1	28	-	-	-	-	28
YEAR ENDED OCTOBER 1979 . . . . .	1	28	-	-	-	-	28
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	76	6 931	44	17	-	-	6 870
OCTOBER 1979 . . . . .	61	6 769	42	187	-	-	6 540
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	24.6	2.4	4.8	-90.9	-	-	5.0
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	349	-	-	-	-	349
OCTOBER 1979 . . . . .	-	595	-	5	-	-	590
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-41.3	-	-100.0	-	-	-40.8
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	76	5 315	44	17	-	-	5 254
OCTOBER 1979 . . . . .	61	5 152	42	41	-	-	5 069
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	24.6	3.2	4.8	-58.5	-	-	3.6

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
OHIO							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	3 332	88	935	1 321	315	673
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	15	1 638	50	414	37	48	1 089
OCTOBER 1979 . . . . .	16	1 647	52	419	35	51	1 090
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	6.3	- .5	-3.8	-1.2	5.7	-5.9	- .1
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	1 321	43	305	30	28	915
OCTOBER 1979 . . . . .	-	1 312	42	296	24	30	920
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	.7	2.4	3.0	25.0	-6.7	- .5
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	15	317	7	109	7	20	174
OCTOBER 1979 . . . . .	16	335	10	123	11	21	170
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-6.3	-5.4	-30.0	-11.4	-36.4	-4.8	2.4
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	15	711	7	137	19	12	536
YEAR ENDED OCTOBER 1979 . . . . .	13	945	28	179	23	21	694
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	15.4	-24.8	-75.0	-23.5	-17.4	-42.9	-22.8
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	620	7	98	17	9	489
YEAR ENDED OCTOBER 1979 . . . . .	-	792	20	130	17	13	612
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-21.7	-65.0	-24.6	-	-30.8	-20.1
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	53	1	8	1	-	43
YEAR ENDED OCTOBER 1979 . . . . .	-	80	4	26	2	-	48
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-33.7	-75.0	-69.2	-50.0	-	-10.4
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	567	6	90	16	9	446
YEAR ENDED OCTOBER 1979 . . . . .	-	712	16	104	15	13	564
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-20.4	-62.5	-13.5	6.7	-30.8	-20.9
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	15	91	-	39	2	3	47
YEAR ENDED OCTOBER 1979 . . . . .	13	153	8	49	6	8	82
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	15.4	-40.5	-100.0	-20.4	-66.7	-62.5	-42.7
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	189 450	8 830	34 177	397	5 059	140 987
OCTOBER 1979 . . . . .	-	185 511	9 370	30 213	328	5 693	139 907
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	2.1	-5.8	13.1	21.0	-11.1	.8
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	5 330	95	527	13	-	4 695
OCTOBER 1979 . . . . .	-	6 481	969	1 098	64	272	4 078
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-17.8	-90.2	-52.0	-79.7	-100.0	15.1
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	83 538	1 140	4 883	227	2 895	74 393
OCTOBER 1979 . . . . .	-	98 946	3 565	9 217	212	3 315	82 637
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-15.6	-68.0	-47.0	7.1	-12.7	-10.0

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
OKLAHOMA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	1 694	77	568	-	405	644
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	198	-	60	-	-	138
OCTOBER 1979 . . . . .	-	173	-	58	-	-	115
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	14.5	-	3.4	-	-	20.0
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	144	-	58	-	-	86
OCTOBER 1979 . . . . .	-	125	-	49	-	-	76
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	15.2	-	18.4	-	-	13.2
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	54	-	2	-	-	52
OCTOBER 1979 . . . . .	-	48	-	9	-	-	39
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	12.5	-	-77.8	-	-	33.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	85	-	28	-	-	57
YEAR ENDED OCTOBER 1979 . . . . .	-	110	-	39	-	-	71
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-22.7	-	-28.2	-	-	-19.7
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	71	-	27	-	-	44
YEAR ENDED OCTOBER 1979 . . . . .	-	84	-	36	-	-	48
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-15.5	-	-25.0	-	-	-8.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	11	-	6	-	-	5
YEAR ENDED OCTOBER 1979 . . . . .	-	9	-	-	-	-	9
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	22.2	-	( <sup>1</sup> )	-	-	-44.4
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	60	-	21	-	-	39
YEAR ENDED OCTOBER 1979 . . . . .	-	75	-	36	-	-	39
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-20.0	-	-41.7	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	14	-	1	-	-	13
YEAR ENDED OCTOBER 1979 . . . . .	-	26	-	3	-	-	23
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-46.2	-	-66.7	-	-	-43.5
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	24 220	-	8 605	-	-	15 615
OCTOBER 1979 . . . . .	-	21 979	-	8 108	-	-	13 871
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	10.2	-	6.1	-	-	12.6
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	690	-	145	-	-	545
OCTOBER 1979 . . . . .	-	1 999	-	-	-	-	1 999
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-65.5	-	( <sup>1</sup> )	-	-	-72.7
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	13 858	-	4 394	-	-	9 464
OCTOBER 1979 . . . . .	-	12 982	-	6 099	-	-	6 883
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	6.7	-	-28.0	-	-	37.5

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>OREGON</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	1 448	36	239	-	797	376
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	77	860	80	155	-	65	560
OCTOBER 1979 . . . . .	66	811	81	137	-	58	535
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	16.7	6.0	-1.2	13.1	-	12.1	4.7
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	69	718	76	129	-	53	460
OCTOBER 1979 . . . . .	62	687	74	117	-	51	445
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	11.3	4.5	2.7	10.3	-	3.9	3.4
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	8	142	4	26	-	12	100
OCTOBER 1979 . . . . .	4	124	7	20	-	7	90
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	100.0	14.5	-42.9	30.0	-	71.4	11.1
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	45	411	47	70	-	35	259
YEAR ENDED OCTOBER 1979 . . . . .	43	421	46	75	-	29	271
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	4.7	-2.4	2.2	-6.7	-	20.7	-4.4
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	34	377	44	63	-	30	240
YEAR ENDED OCTOBER 1979 . . . . .	40	376	43	73	-	25	235
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-15.0	.3	2.3	-13.7	-	20.0	2.1
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	6	30	3	7	-	1	19
YEAR ENDED OCTOBER 1979 . . . . .	8	27	3	8	-	2	14
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-25.0	11.1	-	-12.5	-	-50.0	35.7
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	28	347	41	56	-	29	221
YEAR ENDED OCTOBER 1979 . . . . .	32	349	40	65	-	23	221
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-12.5	-6	2.5	-13.8	-	26.1	-
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	11	34	3	7	-	5	19
YEAR ENDED OCTOBER 1979 . . . . .	3	45	3	2	-	4	36
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	266.7	-24.4	-	250.0	-	25.0	-47.2
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	28 291	69 278	8 346	7 659	-	3 808	49 465
OCTOBER 1979 . . . . .	25 501	63 849	8 213	7 512	-	3 665	44 459
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	10.9	8.5	1.6	2.0	-	3.9	11.3
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	3 394	2 741	112	110	-	5	2 514
OCTOBER 1979 . . . . .	2 254	1 791	598	188	-	159	846
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	50.6	53.0	-81.3	-41.5	-	-96.9	197.2
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	15 243	29 208	5 721	3 396	-	1 703	18 388
OCTOBER 1979 . . . . .	15 716	26 405	3 013	3 071	-	890	19 431
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-3.0	10.6	89.9	10.6	-	91.3	-5.4

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
PENNSYLVANIA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	5 238	66	1 016	1 547	2 039	570
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	45	2 683	144	630	286	200	1 423
OCTOBER 1979 . . . . .	35	2 476	124	583	274	183	1 312
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	28.6	8.4	16.1	8.1	4.4	9.3	8.5
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	26	2 189	129	526	246	170	1 118
OCTOBER 1979 . . . . .	24	2 104	112	498	243	156	1 095
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	8.3	4.0	15.2	5.6	1.2	9.0	2.1
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	19	494	15	104	40	30	305
OCTOBER 1979 . . . . .	11	372	12	85	31	27	217
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	72.7	32.8	25.0	22.4	29.0	11.1	40.6
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	2	903	52	239	110	84	418
YEAR ENDED OCTOBER 1979 . . . . .	-	1 039	45	244	129	67	554
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	( <sup>1</sup> )	-13.1	15.6	-2.0	-14.7	25.4	-24.5
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	2	804	45	214	96	76	373
YEAR ENDED OCTOBER 1979 . . . . .	-	904	41	227	122	58	456
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-11.1	9.8	-5.7	-21.3	31.0	-18.2
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	1	76	10	14	11	15	26
YEAR ENDED OCTOBER 1979 . . . . .	-	62	4	9	13	9	27
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	22.6	150.0	55.6	-15.4	66.7	-3.7
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	1	728	35	200	85	61	347
YEAR ENDED OCTOBER 1979 . . . . .	-	842	37	218	109	49	429
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-13.5	-5.4	-8.3	-22.0	24.5	-19.1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	99	7	25	14	8	45
YEAR ENDED OCTOBER 1979 . . . . .	-	135	4	17	7	9	98
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-26.7	75.0	47.1	100.0	-11.1	-54.1
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	80 323	234 537	15 826	43 501	4 350	13 629	157 231
OCTOBER 1979 . . . . .	99 132	236 934	16 726	44 928	4 779	13 700	156 801
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-19.0	-1.0	-5.4	-3.2	-9.0	-1.5	.3
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	31	3 201	569	189	159	361	1 923
OCTOBER 1979 . . . . .	-	2 313	293	64	180	78	1 698
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	38.4	94.2	195.3	-11.7	362.8	13.3
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	3 657	81 132	3 167	30 381	1 616	1 720	44 248
OCTOBER 1979 . . . . .	-	65 835	2 272	8 049	1 687	7 065	46 762
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	23.2	39.4	277.5	-4.2	-75.7	-5.4

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>RHODE ISLAND</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	119	-	8	31	77	3
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	39	192	-	58	118	10	6
OCTOBER 1979 . . . . .	40	206	-	62	129	10	5
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-2.5	-6.8	-	-6.5	-8.5	-	20.0
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	20	166	-	50	103	9	4
OCTOBER 1979 . . . . .	21	185	-	57	117	8	3
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-4.8	-10.3	-	-12.3	-12.0	12.5	33.3
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	19	26	-	8	15	1	2
OCTOBER 1979 . . . . .	19	21	-	5	12	2	2
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	23.8	-	60.0	25.0	-50.0	-
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	9	98	-	24	65	6	3
YEAR ENDED OCTOBER 1979 . . . . .	31	133	-	35	90	6	2
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-71.0	-26.3	-	-31.4	-27.8	-	50.0
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	3	96	-	24	63	6	3
YEAR ENDED OCTOBER 1979 . . . . .	15	118	-	32	81	5	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-80.0	-18.6	-	-25.0	-22.2	20.0	( <sup>1</sup> )
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	10	-	3	5	-	2
YEAR ENDED OCTOBER 1979 . . . . .	3	8	-	-	8	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	25.0	-	( <sup>1</sup> )	-37.5	-	( <sup>1</sup> )
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	3	86	-	21	58	6	1
YEAR ENDED OCTOBER 1979 . . . . .	12	110	-	32	73	5	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-75.0	-21.8	-	-34.4	-20.5	20.0	( <sup>1</sup> )
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	6	2	-	-	2	-	-
YEAR ENDED OCTOBER 1979 . . . . .	16	15	-	3	9	1	2
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-62.5	-86.7	-	-100.0	-77.8	-100.0	-100.0
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	15 135	19 818	-	12 519	6 883	176	240
OCTOBER 1979 . . . . .	17 600	21 129	-	13 401	7 339	182	207
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-14.0	-6.2	-	-6.6	-6.2	-3.3	15.9
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	2 442	-	2 300	102	-	40
OCTOBER 1979 . . . . .	1 450	374	-	-	374	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	552.9	-	( <sup>1</sup> )	-72.7	-	( <sup>1</sup> )
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	10 557	8 275	-	3 840	4 178	121	136
OCTOBER 1979 . . . . .	16 150	8 677	-	4 861	3 671	145	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-34.6	-4.6	-	-21.0	13.8	-16.6	( <sup>1</sup> )

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
SOUTH CAROLINA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	584	46	264	-	182	92
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	5	-	2	-	-	3
OCTOBER 1979 . . . . .	-	4	-	2	-	-	2
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	25.0	-	-	-	-	50.0
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	1	-	-	-	-	1
OCTOBER 1979 . . . . .	-	1	-	-	-	-	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	4	-	2	-	-	2
OCTOBER 1979 . . . . .	-	3	-	2	-	-	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	33.3	-	-	-	-	100.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	569	-	-	-	-	569
OCTOBER 1979 . . . . .	-	569	-	-	-	-	569
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-

See footnotes at end of table.



Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
SOUTH DAKOTA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	1 728	64	311	1 010	148	195
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	6	252	21	19	-	1	211
OCTOBER 1979 . . . . .	8	243	21	19	-	1	202
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980.	-25.0	3.7	-	-	-	-	4.5
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	6	181	17	17	-	1	146
OCTOBER 1979 . . . . .	7	170	17	16	-	1	136
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-14.3	6.5	-	6.3	-	-	7.4
MEMORANDUM OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	71	4	2	-	-	65
OCTOBER 1979 . . . . .	1	73	4	3	-	-	66
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-2.7	-	-33.3	-	-	-1.5
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	2	126	12	7	-	1	106
YEAR ENDED OCTOBER 1979 . . . . .	7	148	15	11	-	1	121
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-71.4	-14.9	-20.0	-36.4	-	-	-12.4
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	2	99	10	6	-	1	82
YEAR ENDED OCTOBER 1979 . . . . .	6	110	13	11	-	1	85
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-66.7	-10.0	-23.1	-45.5	-	-	-3.5
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	10	1	2	-	-	7
YEAR ENDED OCTOBER 1979 . . . . .	6	8	-	2	-	-	6
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	25.0	( <sup>1</sup> )	-	-	-	16.7
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	2	89	9	4	-	1	75
YEAR ENDED OCTOBER 1979 . . . . .	-	102	13	9	-	1	79
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-12.7	-30.8	-55.6	-	-	-5.1
MEMORANDUM OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	27	2	1	-	-	24
YEAR ENDED OCTOBER 1979 . . . . .	1	38	2	-	-	-	36
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-28.9	-	( <sup>1</sup> )	-	-	-33.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	1 028	7 627	420	820	-	21	6 366
OCTOBER 1979 . . . . .	1 290	7 689	425	827	-	23	6 414
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-20.3	-8	-1.2	-8	-	-8.7	-7
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	291	17	66	-	-	208
OCTOBER 1979 . . . . .	1 006	301	-	67	-	-	234
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-3.3	( <sup>1</sup> )	-1.5	-	-	-11.1
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	138	3 436	221	81	-	21	3 113
OCTOBER 1979 . . . . .	-	5 367	334	545	-	23	4 465
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	( <sup>1</sup> )	-36.0	-33.8	-85.1	-	-8.7	-30.3

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
TENNESSEE							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	906	94	327	-	471	14
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	1	108	47	52	-	9	-
OCTOBER 1979 . . . . .	1	110	51	53	-	6	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-5.3	-13.0	-3.7	-	50.0	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	67	38	26	-	3	-
OCTOBER 1979 . . . . .	-	48	22	25	-	1	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	28.8	52.0	-	-	200.0	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	1	41	9	26	-	6	-
OCTOBER 1979 . . . . .	1	62	29	28	-	5	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-33.9	-69.0	-7.1	-	20.0	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	50	33	15	-	2	-
YEAR ENDED OCTOBER 1979 . . . . .	1	69	44	25	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-100.0	-27.5	-25.0	-40.0	-	( <sup>1</sup> )	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	43	28	13	-	2	-
YEAR ENDED OCTOBER 1979 . . . . .	-	34	17	17	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	26.5	64.7	-23.5	-	( <sup>1</sup> )	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	16	9	5	-	2	-
YEAR ENDED OCTOBER 1979 . . . . .	-	18	12	6	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-11.1	-25.0	-16.7	-	( <sup>1</sup> )	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	27	19	8	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	16	5	11	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	68.8	280.0	-27.3	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	7	5	2	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	1	35	27	8	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-80.0	-81.5	-75.0	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	32 409	14 350	17 853	-	206	-
OCTOBER 1979 . . . . .	-	31 283	9 470	21 794	-	19	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	3.6	51.5	-18.1	-	984.2	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	6 599	4 039	2 373	-	187	-
OCTOBER 1979 . . . . .	-	6 939	3 960	2 979	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-4.9	2.0	-20.3	-	( <sup>1</sup> )	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	14 379	7 819	6 560	-	-	-
OCTOBER 1979 . . . . .	-	13 974	493	13 481	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	2.9	(*)	-51.3	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
TEXAS							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	3 896	254	1 068	-	1 442	1 132
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	40	1	37	-	2	-
OCTOBER 1979 . . . . .	-	30	1	28	-	1	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	33.3	-	32.1	-	100.0	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	23	-	22	-	1	-
OCTOBER 1979 . . . . .	-	20	-	20	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	15.0	-	10.0	-	( <sup>1</sup> )	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	17	1	15	-	1	-
OCTOBER 1979 . . . . .	-	10	1	8	-	1	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	70.0	-	87.5	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	18	-	17	-	1	-
YEAR ENDED OCTOBER 1979 . . . . .	-	18	-	18	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-5.6	-	( <sup>1</sup> )	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	14	-	13	-	1	-
YEAR ENDED OCTOBER 1979 . . . . .	-	18	-	18	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-22.2	-	-27.8	-	( <sup>1</sup> )	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	1	-	1	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	( <sup>1</sup> )	-	( <sup>1</sup> )	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	13	-	12	-	1	-
YEAR ENDED OCTOBER 1979 . . . . .	-	18	-	18	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-27.8	-	-33.3	-	( <sup>1</sup> )	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	4	-	4	-	1	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	( <sup>1</sup> )	-	( <sup>1</sup> )	-	( <sup>1</sup> )	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	4 952	-	4 952	-	-	-
OCTOBER 1979 . . . . .	-	6 155	-	6 155	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	19.5	-	-19.5	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	15	-	15	-	-	-
OCTOBER 1979 . . . . .	-	1 144	-	1 144	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-98.7	-	-98.7	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	3 883	-	3 883	-	-	-
OCTOBER 1979 . . . . .	-	4 748	-	4 748	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-18.2	-	-18.2	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
UTAH							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	492	29	217	-	206	40
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980. . . . .	-	74	-	5	-	2	67
OCTOBER 1979. . . . .	-	80	-	6	-	2	71
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980.	-	-7.5	-	-16.7	-	-	-5.6
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980. . . . .	-	45	-	4	-	2	39
OCTOBER 1979. . . . .	-	46	-	-	-	2	43
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-2.2	-	( <sup>1</sup> )	-	-	-9.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980. . . . .	-	29	-	1	-	-	28
OCTOBER 1979. . . . .	-	34	-	6	-	-	28
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-14.7	-	-83.3	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	40	-	5	-	-	35
YEAR ENDED OCTOBER 1979 . . . . .	-	42	-	3	-	-	39
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980. . . . .	-	-4.8	-	66.7	-	-	-10.3
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	30	-	4	-	-	26
YEAR ENDED OCTOBER 1979 . . . . .	-	24	-	-	-	-	24
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	25.0	-	( <sup>1</sup> )	-	-	8.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	2	-	-	-	-	2
YEAR ENDED OCTOBER 1979 . . . . .	-	1	-	-	-	-	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	100.0	-	-	-	-	100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	28	-	4	-	-	24
YEAR ENDED OCTOBER 1979 . . . . .	-	23	-	-	-	-	23
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	21.7	-	( <sup>1</sup> )	-	-	4.3
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	10	-	1	-	-	9
YEAR ENDED OCTOBER 1979 . . . . .	-	18	-	3	-	-	15
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-44.4	-	-66.7	-	-	-40.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980. . . . .	-	16 718	-	1 170	-	654	14 894
OCTOBER 1979. . . . .	-	18 549	-	-	-	619	17 930
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-9.9	-	( <sup>1</sup> )	-	5.7	-16.9
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980. . . . .	-	2 197	-	-	-	-	2 197
OCTOBER 1979. . . . .	-	340	-	-	-	-	340
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	546.2	-	-	-	-	546.2
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980. . . . .	-	6 138	-	1 170	-	13	4 955
OCTOBER 1979. . . . .	-	7 656	-	-	-	13	7 643
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-19.8	-	( <sup>1</sup> )	-	-	-35.2

See footnotes at end of table.

**Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued**

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>VERMONT</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	647	14	57	237	67	272
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980. . . . .	4	221	-	18	11	-	192
OCTOBER 1979. . . . .	4	191	-	18	11	-	162
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980.	-	15.7	-	-	-	-	18.5
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980. . . . .	4	179	-	18	10	-	151
OCTOBER 1979. . . . .	4	174	-	18	10	-	146
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	2.9	-	-	-	-	3.4
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980. . . . .	-	42	-	-	1	-	41
OCTOBER 1979. . . . .	-	17	-	-	1	-	16
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	147.1	-	-	-	-	156.3
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	97	-	7	2	-	88
YEAR ENDED OCTOBER 1979 . . . . .	4	94	-	9	8	-	77
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980. . . . .	-75.0	3.2	-	-22.2	-75.0	-	14.3
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	73	-	7	2	-	64
YEAR ENDED OCTOBER 1979 . . . . .	4	88	-	9	7	-	72
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-75.0	-17.0	-	-22.2	-71.4	-	-11.1
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	3	-	-	-	-	3
YEAR ENDED OCTOBER 1979 . . . . .	2	10	-	1	2	-	7
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-70.0	-	-100.0	-100.0	-	-57.1
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	70	-	7	2	-	61
YEAR ENDED OCTOBER 1979 . . . . .	2	78	-	8	5	-	65
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-50.0	-10.3	-	-12.5	-60.0	-	-6.2
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	24	-	-	-	-	24
YEAR ENDED OCTOBER 1979 . . . . .	-	6	-	-	1	-	5
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	300.0	-	-	-100.0	-	380.0
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980. . . . .	5 036	6 426	-	443	119	-	5 864
OCTOBER 1979. . . . .	6 473	6 321	-	398	127	-	5 796
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-22.2	1.7	-	11.3	-6.3	-	1.2
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980. . . . .	-	38	-	-	-	-	38
OCTOBER 1979. . . . .	373	131	-	14	17	-	100
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-71.0	-	-100.0	-100.0	-	-62.0
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980. . . . .	4 967	1 826	-	156	23	-	1 647
OCTOBER 1979. . . . .	6 100	2 427	-	237	46	-	2 144
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-18.6	-24.8	-	-34.2	-50.0	-	-23.2

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
VIRGINIA							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	389	95	229	-	65	-
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>WASHINGTON</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	1 668	39	265	-	1 062	302
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	126	1 330	126	262	-	198	744
OCTOBER 1979 . . . . .	107	1 278	140	251	-	176	711
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	17.8	4.1	-10.0	4.4	-	12.5	4.6
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	100	1 127	117	234	-	149	627
OCTOBER 1979 . . . . .	91	1 108	131	222	-	148	607
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	9.9	1.7	-10.7	5.4	-	.7	3.3
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	26	203	9	28	-	49	117
OCTOBER 1979 . . . . .	16	170	9	29	-	28	104
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	62.5	19.4	-	-3.4	-	75.0	12.5
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	41	763	46	107	-	85	525
YEAR ENDED OCTOBER 1979 . . . . .	56	763	64	134	-	73	492
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-26.8	-	-28.1	-20.1	-	16.4	6.7
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	26	680	45	103	-	72	460
YEAR ENDED OCTOBER 1979 . . . . .	46	697	63	129	-	67	438
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-43.5	-2.4	-28.6	-20.2	-	7.5	5.0
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	1	36	3	6	-	8	19
YEAR ENDED OCTOBER 1979 . . . . .	4	40	4	7	-	8	21
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-75.0	-10.0	-25.0	-14.3	-	-	-9.5
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	25	644	42	97	-	64	441
YEAR ENDED OCTOBER 1979 . . . . .	42	657	59	122	-	59	417
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-40.5	-2.0	-28.8	-20.5	-	8.5	5.8
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	15	83	1	4	-	13	65
YEAR ENDED OCTOBER 1979 . . . . .	10	66	1	5	-	6	54
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	50.0	25.8	-	-20.0	-	116.7	20.4
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	32 822	97 532	8 489	16 177	-	10 205	62 661
OCTOBER 1979 . . . . .	26 212	95 438	8 286	16 230	-	8 043	62 879
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	25.2	2.2	2.4	- .3	-	26.9	- .3
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	100	1 093	57	173	-	415	448
OCTOBER 1979 . . . . .	216	1 958	114	393	-	204	1 247
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-53.7	-44.2	-50.0	-56.0	-	103.4	-64.1
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	4 358	59 221	2 490	5 878	-	2 996	47 857
OCTOBER 1979 . . . . .	14 180	58 777	3 035	6 667	-	2 468	46 607
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-69.3	.8	-18.0	-11.8	-	21.4	2.7

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>WEST VIRGINIA</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	596	55	227	-	259	55
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	35	2	19	-	6	8
OCTOBER 1979 . . . . .	-	29	2	14	-	7	6
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	20.7	-	35.7	-	-14.3	33.3
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	26	1	18	-	4	3
OCTOBER 1979 . . . . .	-	16	1	10	-	4	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	62.5	-	80.0	-	-	200.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	9	1	1	-	2	5
OCTOBER 1979 . . . . .	-	13	1	4	-	3	5
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-30.8	-	-75.0	-	-33.3	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	17	1	12	-	2	2
YEAR ENDED OCTOBER 1979 . . . . .	-	15	1	8	-	2	4
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	13.3	-	50.0	-	-	-50.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	15	1	12	-	1	1
YEAR ENDED OCTOBER 1979 . . . . .	-	8	1	5	-	1	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	87.5	-	140.0	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	15	1	12	-	1	1
YEAR ENDED OCTOBER 1979 . . . . .	-	8	1	5	-	1	1
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	87.5	-	140.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	2	-	-	-	1	1
YEAR ENDED OCTOBER 1979 . . . . .	-	7	-	3	-	1	3
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-71.4	-	-100.0	-	-	-66.7
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	2 339	3	1 328	-	234	774
OCTOBER 1979 . . . . .	-	1 244	3	947	-	238	56
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	88.0	-	40.2	-	-1.7	(*)
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	1 063	3	947	-	52	61
OCTOBER 1979 . . . . .	-	612	3	530	-	23	56
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	73.7	-	78.7	-	126.1	8.9

See footnotes at end of table.



Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
<b>WISCONSIN</b>							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	2 518	72	576	1 270	190	410
<b>LABOR-MANAGEMENT AGREEMENTS IN EFFECT</b>							
OCTOBER 1980 . . . . .	8	1 615	300	583	27	7	698
OCTOBER 1979 . . . . .	8	1 495	268	558	18	7	634
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	8.0	11.9	4.5	50.0	-	10.1
<b>CONTRACTUAL AGREEMENTS:</b>							
OCTOBER 1980 . . . . .	8	1 305	268	494	20	4	519
OCTOBER 1979 . . . . .	8	1 254	258	479	15	5	497
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	4.1	3.9	3.1	33.3	-20.0	4.4
<b>MEMORANDA OF UNDERSTANDING:</b>							
OCTOBER 1980 . . . . .	-	310	32	89	7	3	179
OCTOBER 1979 . . . . .	-	231	10	79	3	2	137
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	34.2	220.0	12.7	133.3	50.0	30.7
<b>LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	828	159	250	17	4	398
YEAR ENDED OCTOBER 1979 . . . . .	8	889	157	299	17	4	412
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-100.0	-6.9	1.3	-16.4	-	-	-3.4
<b>ALL CONTRACTUAL AGREEMENTS:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	743	141	230	13	3	356
YEAR ENDED OCTOBER 1979 . . . . .	8	804	155	280	17	4	348
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-7.6	-9.0	-17.9	-23.5	-25.0	2.3
<b>NEW CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	39	5	10	2	-	22
YEAR ENDED OCTOBER 1979 . . . . .	-	54	8	12	2	-	32
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-27.8	-37.5	-16.7	-	-	-31.3
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	704	136	220	11	3	334
YEAR ENDED OCTOBER 1979 . . . . .	8	750	147	268	15	4	316
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-6.1	-7.5	-17.9	-26.7	-25.0	5.7
<b>MEMORANDA OF UNDERSTANDING:</b>							
YEAR ENDED OCTOBER 1980 . . . . .	-	85	18	20	4	1	42
YEAR ENDED OCTOBER 1979 . . . . .	-	85	2	19	-	-	64
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	800.0	5.3	( <sup>1</sup> )	( <sup>1</sup> )	-34.4
<b>EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS</b>							
<b>ALL CONTRACTUAL AGREEMENTS IN EFFECT:</b>							
OCTOBER 1980 . . . . .	28 470	111 807	24 701	36 827	152	472	49 655
OCTOBER 1979 . . . . .	28 355	111 293	22 885	39 327	170	427	48 484
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	.4	.5	7.9	-6.4	-10.6	10.5	2.4
<b>NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	1 454	61	463	6	-	924
OCTOBER 1979 . . . . .	-	2 938	338	676	7	-	1 917
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-50.5	-82.0	-31.5	-14.3	-	-51.8
<b>RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:</b>							
OCTOBER 1980 . . . . .	-	60 243	10 558	15 367	98	79	34 141
OCTOBER 1979 . . . . .	28 355	64 829	16 106	24 091	140	403	24 089
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-100.0	-7.1	-34.4	-36.2	-30.0	-80.4	41.7

See footnotes at end of table.

Table 4. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1979 and October 1980—Continued

Item	State government	Local governments					
		Total	County	Municipal	Township	Special district	School district
WYOMING							
NUMBER OF GOVERNMENTS, 1977 . . . . .	1	386	23	90	-	216	57
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1980 . . . . .	-	41	-	8	-	1	32
OCTOBER 1979 . . . . .	-	42	-	9	-	-	33
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-2.4	-	-11.1	-	( <sup>1</sup> )	-3.0
CONTRACTUAL AGREEMENTS:							
OCTOBER 1980 . . . . .	-	31	-	7	-	-	24
OCTOBER 1979 . . . . .	-	32	-	7	-	-	25
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-3.1	-	-	-	-	-4.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1980 . . . . .	-	10	-	1	-	1	8
OCTOBER 1979 . . . . .	-	10	-	2	-	-	8
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-	-	-50.0	-	( <sup>1</sup> )	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1980 . . . . .	-	29	-	7	-	1	21
YEAR ENDED OCTOBER 1979 . . . . .	-	32	-	8	-	-	24
PERCENT CHANGE, YEAR ENDED OCTOBER 1979 TO YEAR ENDED OCTOBER 1980 . . . . .	-	-9.4	-	-12.5	-	( <sup>1</sup> )	-12.5
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1980 . . . . .	-	25	-	6	-	-	19
YEAR ENDED OCTOBER 1979 . . . . .	-	26	-	7	-	-	19
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-3.8	-	-14.3	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1979 . . . . .	-	2	-	-	-	-	2
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-100.0	-	-	-	-	-100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1980 . . . . .	-	25	-	6	-	-	19
YEAR ENDED OCTOBER 1979 . . . . .	-	24	-	7	-	-	17
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	4.2	-	-14.3	-	-	11.8
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1980 . . . . .	-	4	-	1	-	1	2
YEAR ENDED OCTOBER 1979 . . . . .	-	6	-	1	-	-	5
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-33.3	-	-	-	( <sup>1</sup> )	-60.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1980 . . . . .	-	4 805	-	346	-	-	4 459
OCTOBER 1979 . . . . .	-	3 767	-	343	-	-	3 424
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	27.6	-	.9	-	-	30.2
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	-	-	-	-	-	-
OCTOBER 1979 . . . . .	-	161	-	-	-	-	161
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	-100.0	-	-	-	-	-100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1980 . . . . .	-	4 190	-	304	-	-	3 886
OCTOBER 1979 . . . . .	-	2 686	-	343	-	-	2 343
PERCENT CHANGE, OCTOBER 1979 TO OCTOBER 1980 . . . . .	-	56.0	-	-11.4	-	-	65.9

Note: Data for local governments are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

\*Percent change is greater than 1,000.

- Represents zero or rounds to zero.

<sup>1</sup> Revised.

<sup>1</sup> Percent change is not calculated.

Table 5. Summary of State and Local Government Work Stoppages, by State: 12-Month Periods Ending October 1979 and October 1980

State	Work stoppages		Employees involved		Duration (days)		Days of idleness	
	October 1979 to October 1980	October 1978 to October 1979	October 1979 to October 1980	October 1978 to October 1979	October 1979 to October 1980	October 1978 to October 1979	October 1979 to October 1980	October 1978 to October 1979
	UNITED STATES, TOTAL . . . . .	502	553	233 095	212 340	4 426	4 243	2 406 708
ALABAMA . . . . .	3	12	881	3 824	48	297	8 615	31 936
ALASKA . . . . .	2	2	102	1 600	27	10	1 277	12 200
ARIZONA . . . . .	2	-	477	-	37	-	8 720	-
ARKANSAS . . . . .	1	2	60	46	1	4	60	98
CALIFORNIA . . . . .	40	83	10 806	37 634	223	488	55 593	404 798
COLORADO . . . . .	5	4	329	414	69	29	3 206	4 690
CONNECTICUT . . . . .	3	7	111	1 321	5	11	275	2 438
DELAWARE . . . . .	1	2	100	195	2	4	200	390
DISTRICT OF COLUMBIA . . . . .	2	1	700	3 997	9	17	2 400	67 949
FLORIDA . . . . .	4	5	680	317	12	12	2 378	646
GEORGIA . . . . .	3	4	368	1 586	11	7	2 067	3 066
HAWAII . . . . .	2	3	650	1 440	54	4	17 550	1 495
IDAHO . . . . .	1	2	152	11	2	4	304	25
ILLINOIS . . . . .	49	50	49 574	7 124	281	377	401 703	60 747
INDIANA . . . . .	12	21	1 375	4 485	143	127	10 906	52 236
IOWA . . . . .	-	1	-	9	-	1	-	9
KANSAS . . . . .	-	3	-	64	-	3	-	64
KENTUCKY . . . . .	2	4	62	4 893	2	13	62	5 293
LOUISIANA . . . . .	2	4	10	7 795	8	51	52	130 133
MAINE . . . . .	2	3	32	1 617	8	5	212	1 704
MARYLAND . . . . .	3	4	1 749	503	13	8	7 719	1 163
MASSACHUSETTS . . . . .	16	15	5 266	5 127	51	23	29 166	10 752
MICHIGAN . . . . .	82	84	31 265	57 991	977	563	434 228	606 209
MINNESOTA . . . . .	7	6	367	1 393	59	190	3 523	26 607
MISSISSIPPI . . . . .	1	3	9	128	1	25	9	1 795
MISSOURI . . . . .	8	13	2 240	9 554	99	70	10 588	196 144
MONTANA . . . . .	3	2	1 529	1 006	60	27	17 305	24 018
NEBRASKA . . . . .	1	1	28	10	1	5	28	50
NEVADA . . . . .	-	1	-	8	-	1	-	8
NEW HAMPSHIRE . . . . .	2	-	126	-	2	-	126	-
NEW JERSEY . . . . .	43	30	11 252	15 671	204	128	45 813	51 927
NEW MEXICO . . . . .	-	2	-	64	-	6	-	184
NEW YORK . . . . .	22	16	47 018	3 950	144	104	374 267	31 183
NORTH CAROLINA . . . . .	1	1	13	250	1	3	13	750
NORTH DAKOTA . . . . .	-	-	-	-	-	-	-	-
OHIO . . . . .	56	52	19 078	13 205	368	340	338 235	93 557
OKLAHOMA . . . . .	-	2	-	1 030	-	13	-	12 030
OREGON . . . . .	2	4	1 173	1 981	39	46	28 247	28 005
PENNSYLVANIA . . . . .	74	61	33 101	12 786	1 115	817	487 159	163 961
RHODE ISLAND . . . . .	8	10	4 218	3 894	48	55	18 043	22 684
SOUTH CAROLINA . . . . .	-	-	-	-	-	-	-	-
SOUTH DAKOTA . . . . .	-	1	-	3	-	3	-	9
TENNESSEE . . . . .	8	8	1 186	752	42	78	5 362	8 306
TEXAS . . . . .	6	3	1 040	96	45	8	18 700	214
UTAH . . . . .	-	2	-	674	-	6	-	3 074
VERMONT . . . . .	-	4	-	335	-	78	-	3 467
VIRGINIA . . . . .	1	-	7	-	1	-	7	-
WASHINGTON . . . . .	12	12	3 562	3 308	74	178	33 740	68 684
WEST VIRGINIA . . . . .	5	1	984	231	13	2	1 040	462
WISCONSIN . . . . .	5	2	1 415	18	127	2	36 810	18
WYOMING . . . . .	-	-	-	-	-	-	-	-

- Represents zero.

Table 6. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1979 to October 1980

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis- tration	Recognition	Organiza- tional security and related matters	Other
UNITED STATES										
STATE GOVERNMENTS . . . . .	22	16 019	151	89 739	12	-	8	-	-	2
LOCAL GOVERNMENTS . . . . .	480	217 076	4 275	2 316 969	372	9	60	11	12	16
COUNTY . . . . .	63	15 708	701	161 327	47	-	12	1	3	-
MUNICIPAL . . . . .	125	70 924	982	603 395	89	3	17	5	5	6
TOWNSHIP . . . . .	17	1 695	99	8 144	13	-	4	-	-	-
SPECIAL OISTRICT . . . . .	23	17 366	228	123 724	17	1	3	-	1	1
SCHOOL OISTRICT . . . . .	252	111 383	2 265	1 420 379	206	5	24	5	3	9
ALABAMA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	3	881	48	8 615	2	-	-	1	-	-
COUNTY . . . . .	1	14	2	28	-	-	-	-	-	-
MUNICIPAL . . . . .	2	867	46	8 587	2	-	-	-	-	-
SPECIAL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
ALASKA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	2	102	27	1 277	1	-	-	1	-	-
BOROUGH . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	2	102	27	1 277	1	-	-	1	-	-
ARIZONA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	2	477	37	8 720	1	-	1	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	2	477	37	8 720	1	-	1	-	-	-
SPECIAL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
ARKANSAS										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	1	60	1	60	1	-	-	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	1	60	1	60	1	-	-	-	-	-
SPECIAL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
CALIFORNIA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	40	10 806	223	55 593	33	-	4	-	2	1
COUNTY . . . . .	3	680	20	3 505	2	-	-	-	1	-
MUNICIPAL . . . . .	10	1 763	75	8 122	5	-	3	-	1	1
SPECIAL OISTRICT . . . . .	3	957	49	5 651	3	-	-	-	3	-
SCHOOL OISTRICT . . . . .	24	7 406	79	38 315	23	-	1	-	-	-
COLORADO										
STATE GOVERNMENT . . . . .	1	200	5	1 000	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	4	129	64	2 206	3	-	-	1	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL OISTRICT . . . . .	4	129	64	2 206	3	-	-	1	-	-
CONNECTICUT										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	3	111	5	275	2	-	-	-	-	1
MUNICIPAL . . . . .	1	22	1	22	1	-	-	-	-	-
TOWNSHIP . . . . .	1	7	1	7	1	-	-	-	-	-
SPECIAL OISTRICT . . . . .	1	82	3	246	-	-	-	-	-	1
SCHOOL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
DELAWARE										
STATE GOVERNMENT . . . . .	1	100	2	200	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	2	700	9	2 400	1	-	1	-	-	-
MUNICIPAL . . . . .	2	700	9	2 400	1	-	1	-	-	-
SPECIAL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 6. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recognition	Negotiating first agreement	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
									Voluntary	Legislated		
UNITED STATES												
STATE GOVERNMENTS . . . . .	-	1	13	6	2	4	6	1	-	-	4	7
LOCAL GOVERNMENTS . . . . .	1	47	350	31	51	94	176	30	15	1	69	95
COUNTY . . . . .	-	6	34	10	13	14	11	4	6	-	16	12
MUNICIPAL . . . . .	-	13	81	9	22	32	31	3	3	-	23	33
TOWNSHIP . . . . .	-	1	14	1	1	4	3	-	1	-	2	7
SPECIAL DISTRICT . . . . .	-	-	16	3	4	6	5	2	-	-	6	4
SCHOOL DISTRICT . . . . .	1	27	205	8	11	38	126	21	5	1	22	39
ALABAMA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	3	1	-	-	-	-	-	2
COUNTY . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
MUNICIPAL . . . . .	-	-	-	-	2	1	-	-	-	-	-	1
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALASKA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	1	-	1	-	-	-	-	-	1	1
BOROUGH . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	1	-	1	-	-	-	-	-	1	1
ARIZONA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	1	1	-	1	1	-	-	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	1	1	-	1	1	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
ARKANSAS												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
CALIFORNIA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	1	3	33	1	2	3	7	4	1	-	9	16
COUNTY . . . . .	-	-	3	-	-	1	1	-	-	-	1	-
MUNICIPAL . . . . .	-	1	8	1	-	1	3	-	-	-	2	4
SPECIAL DISTRICT . . . . .	-	-	3	-	-	-	-	1	-	-	2	-
SCHOOL DISTRICT . . . . .	1	2	19	-	2	1	3	3	1	-	4	12
COLORADO												
STATE GOVERNMENT . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS . . . . .	-	4	-	-	-	1	1	-	-	-	-	2
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	4	-	-	-	1	1	-	-	-	-	2
CONNECTICUT												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	1	1	1	1	-	-	-	-	-	2
MUNICIPAL . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
TOWNSHIP . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
SPECIAL DISTRICT . . . . .	-	-	-	1	-	1	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
DELAWARE												
STATE GOVERNMENT . . . . .	-	-	-	1	-	-	-	-	-	-	1	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	1	1	1	-	-	-	-	-	1
MUNICIPAL . . . . .	-	-	-	1	1	1	-	-	-	-	-	1
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 6. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recognition	Organiza-tional security and related matters	Other
FLORIDA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	4	680	12	2 378	2	-	2	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	3	662	10	2 342	2	-	1	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	1	18	2	36	-	-	1	-	-	-
GEORGIA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	3	368	11	2 067	3	-	-	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	1	103	1	103	1	-	-	-	-	-
SPECIAL DISTRICT . . . . .	2	265	10	1 964	2	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
HAWAII										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	2	650	54	17 550	2	-	-	-	-	-
COUNTY . . . . .	2	650	54	17 550	2	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
IOWA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	1	152	2	304	1	-	-	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	1	152	2	304	1	-	-	-	-	-
ILLINOIS										
STATE GOVERNMENT . . . . .	1	17	4	68	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	48	49 557	277	401 635	38	-	3	4	2	1
COUNTY . . . . .	2	919	21	6 566	2	-	-	-	-	-
MUNICIPAL . . . . .	5	3 306	28	51 447	4	-	-	1	-	-
TOWNSHIP . . . . .	1	8	1	8	1	-	-	-	-	-
SPECIAL DISTRICT . . . . .	1	11 840	4	47 360	1	-	-	-	-	-
SCHOOL DISTRICT . . . . .	39	33 484	223	296 254	30	-	3	3	2	1
INDIANA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	12	1 375	143	10 906	9	1	-	1	-	1
COUNTY . . . . .	2	116	61	3 597	2	-	-	-	-	-
MUNICIPAL . . . . .	6	596	29	2 018	4	1	-	1	-	-
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	1	13	24	312	1	-	-	-	-	-
SCHOOL DISTRICT . . . . .	3	650	29	4 979	2	-	-	-	-	1
IOWA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-
KANSAS										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-
KENTUCKY										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	2	62	2	62	1	-	1	-	-	-
COUNTY . . . . .	1	14	1	14	1	-	-	-	-	-
MUNICIPAL . . . . .	1	48	1	48	-	-	1	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
LOUISIANA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	2	10	8	52	1	-	1	-	-	-
PARISH . . . . .	1	3	1	3	-	-	1	-	-	-
MUNICIPAL . . . . .	1	7	7	49	1	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 6. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recogni- tion	Negoti- ating first agreement	Renege- tiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other
									Voluntary	Legislated		
FLORIOA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	2	2	-	1	-	-	-	-	2	1
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	2	1	-	1	-	-	-	-	2	-
SPECIAL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL OISTRICT . . . . .	-	-	-	1	-	-	-	-	-	-	-	1
GEORGIA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	1	-	2	-	-	-	-	-	-	3
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
SPECIAL OISTRICT . . . . .	-	-	1	-	1	-	-	-	-	-	-	2
SCHOOL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HAWAII												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	2	-	-	1	-	-	-	-	1	-
COUNTY . . . . .	-	-	2	-	-	1	-	-	-	-	1	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
IOAHO												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL OISTRICT . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
ILLINOIS												
STATE GOVERNMENT . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	6	35	-	7	11	25	-	1	-	5	6
COUNTY . . . . .	-	-	1	-	1	-	-	-	-	-	1	1
MUNICIPAL . . . . .	-	1	3	-	1	1	-	-	-	-	2	2
TOWNSHIP . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
SPECIAL OISTRICT . . . . .	-	-	1	-	-	-	-	-	-	-	1	-
SCHOOL OISTRICT . . . . .	-	5	30	-	4	10	25	-	1	-	1	2
INOIANA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	1	8	-	3	4	1	-	-	-	3	4
COUNTY . . . . .	-	1	-	-	1	-	-	-	-	-	1	1
MUNICIPAL . . . . .	-	-	4	-	2	3	-	-	-	-	1	2
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL OISTRICT . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
SCHOOL OISTRICT . . . . .	-	-	3	-	-	-	1	-	-	-	1	1
IOWA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
KANSAS												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
KENTUCKY												
STATE GOVERNMENT . . . . .	-	-	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	1	-	1	1	-	-	-	-	-	1
COUNTY . . . . .	-	-	1	-	1	1	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
SPECIAL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOUISIANA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	2	-	-	-	1	-	-	1
PARISH . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
MUNICIPAL . . . . .	-	-	-	-	1	-	-	-	1	-	-	-
SPECIAL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL OISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 6. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recognition	Organiza-tional security and related matters	Other
MAINE										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	2	32	8	212	1	-	1	-	-	-
COUNTY . . . . .	1	30	7	210	1	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-
TOWNSHIP . . . . .	1	2	1	2	-	-	1	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
MARYLAND										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	3	1 749	13	7 719	2	-	-	-	1	-
COUNTY . . . . .	1	603	9	5 427	-	-	-	-	1	-
MUNICIPAL . . . . .	1	573	2	1 146	1	-	-	-	-	-
SPECIAL DISTRICT . . . . .	1	573	2	1 146	1	-	-	-	-	-
MASSACHUSETTS										
STATE GOVERNMENT . . . . .	2	294	4	764	1	-	1	-	-	-
LOCAL GOVERNMENTS . . . . .	14	4 972	47	28 402	9	-	3	1	1	-
COUNTY . . . . .	1	300	1	300	1	-	-	-	-	-
MUNICIPAL . . . . .	4	4 267	36	27 135	2	-	1	1	1	-
TOWNSHIP . . . . .	4	297	7	643	2	-	2	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	1	108	3	324	1	-	-	-	-	-
MICHIGAN										
STATE GOVERNMENT . . . . .	1	1 550	5	7 750	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	81	29 715	972	426 478	70	5	5	-	-	1
COUNTY . . . . .	6	1 001	31	5 952	5	-	1	-	-	-
MUNICIPAL . . . . .	9	10 525	203	133 817	7	2	-	-	-	-
TOWNSHIP . . . . .	1	26	52	1 352	1	-	-	-	-	-
SPECIAL DISTRICT . . . . .	2	895	6	2 380	1	1	-	-	-	-
SCHOOL DISTRICT . . . . .	63	17 268	680	282 977	56	2	4	-	-	1
MINNESOTA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	7	367	59	3 523	4	-	3	-	-	-
COUNTY . . . . .	3	87	33	867	2	-	1	-	-	-
MUNICIPAL . . . . .	1	21	4	84	1	-	-	-	-	-
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	3	259	22	2 572	1	-	2	-	-	-
MISSISSIPPI										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	1	9	1	9	1	-	-	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	1	9	1	9	1	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
MISSOURI										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	8	2 240	99	10 588	3	-	5	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	5	844	34	4 340	2	-	3	-	-	-
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	3	1 396	65	6 248	1	-	2	-	-	-
MONTANA										
STATE GOVERNMENT . . . . .	1	246	47	11 562	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	2	1 283	13	5 743	1	-	-	-	-	1
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	1	353	11	3 883	-	-	-	-	-	1
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	1	930	2	1 860	1	-	-	-	-	-
NEBRASKA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	1	28	1	28	-	-	-	-	1	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	1	28	1	28	-	-	-	-	1	-
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.



Table 6. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recogni- tion	Negoti- ating first agreement	Rene- gati- on of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other
									Voluntary	Legislated		
MAINE												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	1	1	-	-	1	-	-	-	-	1
COUNTY . . . . .	-	-	-	1	-	-	1	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TOWNSHIP . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MARYLAND												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	3	-	-	-	3	-	-	-	-	-
COUNTY . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
MUNICIPAL . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
MASSACHUSETTS												
STATE GOVERNMENT . . . . .	-	-	1	1	-	1	-	-	-	-	1	-
LOCAL GOVERNMENTS . . . . .	-	2	9	3	-	3	2	-	1	-	3	5
COUNTY . . . . .	-	-	1	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	1	6	1	-	2	1	-	1	-	3	1
TOWNSHIP . . . . .	-	-	3	1	-	1	1	-	-	-	-	2
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	1	-	-	-	-	-	-	-	-	-	1
MICHIGAN												
STATE GOVERNMENT . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	7	69	3	2	10	57	5	1	-	3	5
COUNTY . . . . .	-	2	2	1	1	1	3	-	1	-	-	1
MUNICIPAL . . . . .	-	-	9	-	-	-	7	-	-	-	1	1
TOWNSHIP . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	1	-	1	1	1	-	-	-	2	-
SCHOOL DISTRICT . . . . .	-	5	56	2	-	8	45	5	-	-	2	3
MINNESOTA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	2	4	1	-	-	5	-	1	-	-	1
COUNTY . . . . .	-	1	1	1	-	-	2	-	1	-	-	-
MUNICIPAL . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	3	-	-	-	2	-	-	-	-	1
MISSISSIPPI												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MISSOURI												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	2	4	-	2	4	-	-	-	-	2	2
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	1	2	-	2	4	-	-	-	-	1	-
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	1	2	-	-	-	-	-	-	-	1	2
MONTANA												
STATE GOVERNMENT . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	1	1	-	-	-	1	-	-	-	1	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	1	-	-	-	-	-	-	-	1	-
NEBRASKA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 6. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recognition	Organiza-tional security and related matters	Other
NEVADA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE										
STATE GOVERNMENT . . . . .	1	100	1	100	-	-	1	-	-	-
LOCAL GOVERNMENTS . . . . .	1	26	1	26	-	-	1	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	1	26	1	26	-	-	1	-	-	-
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL O ISTRIC T . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL O ISTRIC T . . . . .	-	-	-	-	-	-	-	-	-	-
NEW JERSEY										
STATE GOVERNMENT . . . . .	3	267	6	574	-	-	3	-	-	-
LOCAL GOVERNMENTS . . . . .	40	10 985	198	45 239	33	-	4	-	1	2
COUNTY . . . . .	11	2 384	71	18 422	9	-	2	-	-	-
MUNICIPAL . . . . .	10	3 154	48	7 570	8	-	-	-	1	1
TOWNSHIP . . . . .	3	157	7	394	3	-	-	-	-	-
SPECIAL O ISTRIC T . . . . .	1	700	4	2 800	1	-	-	-	-	-
SCHOOL O ISTRIC T . . . . .	15	4 590	68	16 053	12	-	2	-	-	1
NEW MEXICO										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-
NEW YORK										
STATE GOVERNMENT . . . . .	3	9 031	15	34 691	2	-	1	-	-	-
LOCAL GOVERNMENTS . . . . .	19	37 987	129	339 576	17	-	1	-	1	-
COUNTY . . . . .	3	567	10	2 185	2	-	-	-	1	-
MUNICIPAL . . . . .	3	34 583	18	276 298	3	-	-	-	-	-
TOWNSHIP . . . . .	1	12	1	12	-	-	1	-	-	-
SPECIAL O ISTRIC T . . . . .	1	925	55	50 875	1	-	-	-	-	-
SCHOOL O ISTRIC T . . . . .	11	1 900	45	10 206	11	-	-	-	-	-
NORTH CAROLINA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	1	13	1	13	1	-	-	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	1	13	1	13	1	-	-	-	-	-
SPECIAL O ISTRIC T . . . . .	-	-	-	-	-	-	-	-	-	-
NORTH OAKOTA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-
OHIO										
STATE GOVERNMENT . . . . .	1	1 120	4	4 480	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	55	17 958	364	333 755	40	-	8	2	1	4
COUNTY . . . . .	6	4 041	41	13 339	6	-	-	-	-	-
MUNICIPAL . . . . .	22	2 985	107	17 756	17	-	3	1	-	1
TOWNSHIP . . . . .	1	42	1	42	1	-	-	-	-	-
SPECIAL O ISTRIC T . . . . .	2	250	3	380	1	-	1	-	-	-
SCHOOL O ISTRIC T . . . . .	24	10 640	212	302 238	15	-	4	1	1	3
OKLAHOMA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-
OREGON										
STATE GOVERNMENT . . . . .	1	98	14	1 372	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	1	1 075	25	26 875	1	-	-	-	-	-
COUNTY . . . . .	1	1 075	25	26 875	1	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL O ISTRIC T . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL O ISTRIC T . . . . .	-	-	-	-	-	-	-	-	-	-
PENNSYLVANIA										
STATE GOVERNMENT . . . . .	3	538	6	1 114	1	-	1	-	-	1
LOCAL GOVERNMENTS . . . . .	71	32 563	1 109	487 045	60	3	6	-	1	1
COUNTY . . . . .	9	2 256	258	46 294	7	-	2	-	-	-
MUNICIPAL . . . . .	7	187	68	2 107	7	-	-	-	-	-
TOWNSHIP . . . . .	1	17	10	170	1	-	-	-	-	-
SPECIAL O ISTRIC T . . . . .	6	430	44	1 922	4	-	1	-	1	-
SCHOOL O ISTRIC T . . . . .	48	29 673	729	436 552	41	3	3	-	-	1

See footnotes at end of table.

Table 6. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recognition	Negotiating first agreement	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
									Voluntary	Legislated		
NEVADA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE												
STATE GOVERNMENT . . . . .	-	1	-	-	-	-	-	-	-	-	-	1
LOCAL GOVERNMENTS . . . . .	-	-	1	-	-	-	-	-	-	-	1	1
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	1	-	-	-	-	-	-	-	1	-
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW JERSEY												
STATE GOVERNMENT . . . . .	-	-	1	2	-	2	-	-	-	-	-	1
LOCAL GOVERNMENTS . . . . .	-	3	32	4	1	5	8	5	5	-	7	10
COUNTY . . . . .	-	-	8	2	1	1	-	2	3	-	3	2
MUNICIPAL . . . . .	-	2	7	1	-	2	1	-	-	-	2	5
TOWNSHIP . . . . .	-	1	2	-	-	-	-	-	1	-	1	1
SPECIAL DISTRICT . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	14	1	-	1	7	3	1	-	1	2
NEW MEXICO												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW YORK												
STATE GOVERNMENT . . . . .	-	-	3	-	-	-	1	1	-	-	1	-
LOCAL GOVERNMENTS . . . . .	-	2	16	-	1	-	5	4	-	-	6	4
COUNTY . . . . .	-	-	2	-	1	-	-	-	-	-	3	-
MUNICIPAL . . . . .	-	1	2	-	-	-	1	1	-	-	1	-
TOWNSHIP . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
SPECIAL DISTRICT . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	1	10	-	-	-	3	3	-	-	2	3
NORTH CAROLINA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	1	-	-	1	-	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	1	-	-	1	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
NORTH DAKOTA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OHIO												
STATE GOVERNMENT . . . . .	-	-	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	2	42	5	6	27	10	1	1	-	9	7
COUNTY . . . . .	-	-	5	-	1	3	-	-	-	-	2	1
MUNICIPAL . . . . .	-	1	16	2	3	11	2	-	1	-	3	5
TOWNSHIP . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	1	-	1	1	-	-	-	-	1	-
SCHOOL DISTRICT . . . . .	-	1	19	3	1	11	8	1	-	-	3	1
OKLAHOMA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OREGON												
STATE GOVERNMENT . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	1	-	-	-	-	1	-	-	-	-
COUNTY . . . . .	-	-	1	-	-	-	-	1	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PENNSYLVANIA												
STATE GOVERNMENT . . . . .	-	-	-	2	1	-	-	-	-	-	1	2
LOCAL GOVERNMENTS . . . . .	-	9	57	4	1	10	32	8	3	-	12	6
COUNTY . . . . .	-	1	6	2	-	1	2	-	1	-	3	2
MUNICIPAL . . . . .	-	3	4	-	-	1	4	1	-	-	1	-
TOWNSHIP . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	4	2	-	1	1	1	-	-	2	1
SCHOOL DISTRICT . . . . .	-	5	42	-	1	6	25	6	2	-	6	3

See footnotes at end of table.

Table 6. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis- tration	Recognition	Organiza- tional security and related matters	Other
RHODE ISLAND										
STATE GOVERNMENT . . . . .	1	708	8	5 664	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	7	3 510	40	12 379	6	-	-	-	-	1
MUNICIPAL . . . . .	4	2 383	22	6 865	3	-	-	-	-	1
TOWNSHIP . . . . .	3	1 127	18	5 514	3	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SOUTH CAROLINA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-
TENNESSEE										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	8	1 186	42	5 362	3	-	5	-	-	-
COUNTY . . . . .	6	245	37	1 721	2	-	4	-	-	-
MUNICIPAL . . . . .	2	941	5	3 641	1	-	1	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
TEXAS										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	6	1 040	45	18 700	3	-	2	-	-	1
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	4	982	41	18 590	2	-	1	-	-	1
SPECIAL DISTRICT . . . . .	1	26	3	78	1	-	-	-	-	-
SCHOOL DISTRICT . . . . .	1	32	1	32	-	-	1	-	-	-
UTAH										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-
VERMONT										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-
VIRGINIA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	1	7	1	7	1	-	-	-	-	-
COUNTY . . . . .	1	7	1	7	1	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
WASHINGTON										
STATE GOVERNMENT . . . . .	1	1 200	6	7 200	-	-	1	-	-	-
LOCAL GOVERNMENTS . . . . .	11	2 362	68	26 540	8	-	1	-	1	1
COUNTY . . . . .	1	541	15	8 115	1	-	-	-	-	-
MUNICIPAL . . . . .	4	50	18	179	3	-	-	-	1	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	6	1 771	35	18 246	4	-	1	-	-	1
WEST VIRGINIA										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	5	984	13	1 040	5	-	-	-	-	-
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	1	7	9	63	1	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	4	977	4	977	4	-	-	-	-	-
WISCONSIN										
STATE GOVERNMENT . . . . .	1	550	24	13 200	-	-	-	-	-	1
LOCAL GOVERNMENTS . . . . .	4	865	103	23 610	2	-	2	-	-	-
COUNTY . . . . .	1	175	2	350	-	-	1	-	-	-
MUNICIPAL . . . . .	2	280	80	14 650	2	-	-	-	-	-
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	1	410	21	8 610	-	-	1	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-
WYOMING										
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 6. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recogni- tion	Negoti- ating first agreement	Renego- tiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other
									Voluntary	Legislated		
RHODE ISLAND												
STATE GOVERNMENT . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
LOCAL GOVERNMENTS . . . . .	-	-	7	-	-	1	5	-	-	-	1	-
MUNICIPAL . . . . .	-	-	4	-	-	-	4	-	-	-	-	-
TOWNSHIP . . . . .	-	-	3	-	-	1	1	-	-	-	1	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH CAROLINA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TENNESSEE												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	1	1	2	4	4	-	1	-	-	2	1
COUNTY . . . . .	-	1	-	1	4	3	-	1	-	-	1	1
MUNICIPAL . . . . .	-	-	1	1	-	1	-	-	-	-	1	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEXAS												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	1	-	5	1	1	-	-	1	-	3
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	1	-	3	1	1	-	-	-	-	2
SPECIAL DISTRICT . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
SCHOOL DISTRICT . . . . .	-	-	-	-	1	-	-	-	-	1	-	-
UTAH												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
VERMONT												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
VIRGINIA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	1	1	-	-	-	-	-	-
COUNTY . . . . .	-	-	-	-	1	1	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
WASHINGTON												
STATE GOVERNMENT . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
LOCAL GOVERNMENTS . . . . .	-	-	11	-	-	-	7	-	-	-	1	3
COUNTY . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
MUNICIPAL . . . . .	-	-	4	-	-	-	1	-	-	-	1	2
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	6	-	-	-	5	-	-	-	-	1
WEST VIRGINIA												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	1	1	1	2	1	-	-	-	-	-	4
COUNTY . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	1	-	1	2	-	-	-	-	-	-	4
WISCONSIN												
STATE GOVERNMENT . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	3	1	-	1	3	-	-	-	-	-
COUNTY . . . . .	-	-	-	1	-	1	-	-	-	-	-	-
MUNICIPAL . . . . .	-	-	2	-	-	-	2	-	-	-	-	-
TOWNSHIP . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICT . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
SCHOOL DISTRICT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
WYOMING												
STATE GOVERNMENT . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-

Note: Basic data supplied by the Bureau of Labor Statistics. All work stoppages that occurred between October 13, 1979 and October 12, 1980 are included. See introductory text "Sources of Data."

- Represents zero or rounds to zero.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages <sup>1</sup>	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other
UNITED STATES, TOTAL										
STATE GOVERNMENTS, TOTAL . . . . .	22	16 019	151	89 739	12	-	8	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	7	3 837	84	37 370	3	-	2	-	-	2
TEACHERS . . . . .	4	1 814	31	17 741	1	-	2	-	-	1
OTHER . . . . .	4	2 023	57	19 629	3	-	-	-	-	1
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	1	43	1	43	-	-	1	-	-	-
HOSPITALS . . . . .	4	599	11	1 799	2	-	2	-	-	-
POLICE PROTECTION . . . . .	1	17	4	68	1	-	-	-	-	-
OTHER . . . . .	9	11 523	51	50 459	6	-	3	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	480	217 076	4 275	2 316 969	372	9	60	11	12	16
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	280	122 062	2 444	1 496 250	223	5	33	5	4	10
TEACHERS . . . . .	221	96 885	2 040	1 217 540	183	5	19	4	2	8
OTHER . . . . .	198	25 177	1 770	278 710	155	2	25	4	4	8
HIGHWAYS . . . . .	45	2 977	430	26 373	32	1	4	3	3	2
PUBLIC WELFARE . . . . .	13	3 212	149	23 217	9	-	3	-	1	-
HOSPITALS . . . . .	16	6 334	83	30 245	12	1	2	-	1	-
POLICE PROTECTION . . . . .	48	4 398	275	27 513	37	-	6	2	3	-
FIRE PROTECTION . . . . .	14	5 620	84	64 196	10	-	3	1	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	48	3 984	467	73 012	35	2	4	4	1	2
OTHER . . . . .	107	68 489	1 140	576 163	84	3	8	4	4	4
ALABAMA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	3	881	48	8 615	2	-	-	1	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	1	50	9	450	1	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	3	198	48	2 468	2	-	-	1	-	-
FIRE PROTECTION . . . . .	1	382	9	3 438	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	1	106	9	954	1	-	-	-	-	-
OTHER . . . . .	1	145	9	1 305	1	-	-	-	-	-
ALASKA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	2	102	27	1 277	1	-	-	1	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	1	10	26	260	-	-	-	1	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	2	35	27	285	1	-	-	1	-	-
OTHER . . . . .	2	57	27	732	1	-	-	1	-	-
ARIZONA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	2	477	37	8 720	1	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	229	24	5 496	-	-	1	-	-	-
TEACHERS . . . . .	1	229	24	5 496	-	-	1	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	248	13	3 224	1	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recogni- tion	Negoti- ating first agreement	Rene- gati- on of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other
									Voluntary	Legislated		
UNITED STATES, TOTAL												
STATE GOVERNMENTS, TOTAL . . . . .	-	1	13	6	2	4	6	1	-	-	4	7
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	1	5	1	-	1	4	-	-	-	-	2
TEACHERS . . . . .	-	1	3	-	-	1	2	-	-	-	-	1
OTHER . . . . .	-	-	3	1	-	-	3	-	-	-	-	1
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	1	-	1	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	3	1	-	-	-	-	-	2	2
POLICE PROTECTION . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
OTHER . . . . .	-	-	7	1	1	1	2	1	-	-	2	3
LOCAL GOVERNMENTS, TOTAL . . . . .	1	47	350	31	51	94	176	30	15	1	69	95
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	1	29	223	11	16	48	132	25	5	1	27	42
TEACHERS . . . . .	-	21	186	5	9	31	108	21	5	-	22	34
OTHER . . . . .	1	19	158	9	11	38	90	22	4	1	21	22
HIGHWAYS . . . . .	-	7	25	4	9	10	9	3	5	-	10	8
PUBLIC WELFARE . . . . .	-	1	9	3	-	2	4	1	3	-	3	3
HOSPITALS . . . . .	-	1	9	2	4	4	5	-	-	-	5	2
POLICE PROTECTION . . . . .	-	2	31	3	12	13	4	-	1	-	10	20
FIRE PROTECTION . . . . .	-	1	8	1	4	3	2	-	1	-	4	4
SANITATION OTHER THAN SEWERAGE . . . . .	-	7	29	4	8	14	13	2	2	-	10	7
OTHER . . . . .	-	11	75	7	14	23	31	4	3	-	24	22
ALABAMA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	3	1	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	1	1	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	3	1	-	-	-	-	-	2
FIRE PROTECTION . . . . .	-	-	-	-	1	1	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	1	1	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	1	1	-	-	-	-	-	-
ALASKA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	1	-	1	-	-	-	-	-	1	1
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	1	-	1	-	-	-	-	-	1	1
OTHER . . . . .	-	-	1	-	1	-	-	-	-	-	1	1
ARIZONA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	1	1	-	1	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	1	-	1	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	1	-	1	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	1	-	-	-	1	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages <sup>1</sup>	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis- tration	Recognition	Organiza- tional security and related matters	Other
ARKANSAS										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	1	60	1	60	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	1	40	1	40	1	-	-	-	-	-
FIRE PROTECTION . . . . .	1	20	1	20	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
CALIFORNIA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	40	10 806	223	55 593	33	-	4	-	2	1
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	25	7 556	83	38 915	23	-	2	-	-	-
TEACHERS . . . . .	20	5 644	66	33 877	20	-	-	-	-	-
OTHER . . . . .	15	1 912	55	5 038	13	-	2	-	-	-
HIGHWAYS . . . . .	1	43	16	688	-	-	-	-	-	1
PUBLIC WELFARE . . . . .	1	155	11	1 705	1	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	7	1 397	31	5 480	4	-	1	-	2	-
FIRE PROTECTION . . . . .	1	51	28	1 428	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	1	24	1	24	-	-	1	-	-	-
OTHER . . . . .	6	1 580	56	7 353	5	-	-	-	1	-
COLORADO										
STATE GOVERNMENT, TOTAL . . . . .	1	200	5	1 000	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	1	200	5	1 000	1	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	4	129	64	2 206	3	-	-	1	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	4	129	64	2 206	3	-	-	1	-	-
TEACHERS . . . . .	4	112	64	1 873	3	-	-	1	-	-
OTHER . . . . .	3	17	62	333	2	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
CONNECTICUT										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	3	111	5	275	2	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	1	22	1	22	1	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	1	7	1	7	1	-	-	-	-	-
OTHER . . . . .	1	82	3	246	-	-	-	-	-	1

See footnotes at end of table.



Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recogni- tion	Negoti- ating first agreement	Renego- tiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other
									Voluntary	Legislated		
ARKANSAS												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
FIRE PROTECTION . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
CALIFORNIA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	1	3	33	1	2	3	7	4	1	-	9	16
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	1	2	20	-	2	1	3	3	1	-	4	13
TEACHERS . . . . .	-	2	16	-	2	-	2	3	1	-	3	11
OTHER . . . . .	1	-	14	-	-	1	3	2	1	-	3	5
HIGHWAYS . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	7	-	-	1	2	-	-	-	2	2
FIRE PROTECTION . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	1	-	1	-	-	-	-	-	-
OTHER . . . . .	-	-	6	-	-	-	-	1	-	-	3	2
COLORADO												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	4	-	-	-	1	1	-	-	-	-	2
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	4	-	-	-	1	1	-	-	-	-	2
TEACHERS . . . . .	-	4	-	-	-	1	1	-	-	-	-	2
OTHER . . . . .	-	3	-	-	-	1	1	-	-	-	-	2
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
CONNECTICUT												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	1	1	1	1	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
OTHER . . . . .	-	-	-	1	-	1	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages <sup>1</sup>	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis- tration	Recognition	Organiza- tional security and related matters	Other
DELAWARE										
STATE GOVERNMENT, TOTAL . . . . .	1	100	2	200	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	1	100	2	200	1	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	2	700	9	2 400	1	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	2	700	9	2 400	1	-	1	-	-	-
FLORIDA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	4	680	12	2 378	2	-	2	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	18	2	36	-	-	1	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	18	2	36	-	-	1	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	1	164	3	492	1	-	-	-	-	-
FIRE PROTECTION . . . . .	1	104	3	312	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	3	394	9	1 538	2	-	1	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
GEORGIA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	3	368	11	2 067	3	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	1	30	2	60	1	-	-	-	-	-
POLICE PROTECTION . . . . .	1	103	1	103	1	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	235	8	1 904	1	-	-	-	-	-
HAWAII										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	2	650	54	17 550	2	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	1	100	27	2 700	1	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	1	352	27	9 504	1	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	1	91	27	2 457	1	-	-	-	-	-
OTHER . . . . .	1	107	27	2 889	1	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution							
	Recogni- tion	Negoti- ating first agreement	Renego- tiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other	
									Voluntary	Legislated			
DELAWARE													
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	1	-	-	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:													
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	1	-	-	-	-	-	-	-	1	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA													
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	1	1	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:													
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	1	1	1	-	-	-	-	-	-	1
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
FLORIDA													
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	2	2	-	1	-	-	-	-	2	-	1
FOR SELECTED FUNCTIONS:													
EDUCATION . . . . .	-	-	-	1	-	-	-	-	-	-	-	-	1
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	1	-	-	-	-	-	-	-	-	1
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	1	-	-	-	-	-	-	-	-	1	-
FIRE PROTECTION . . . . .	-	-	1	-	-	-	-	-	-	-	-	1	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	2	1	-	1	-	-	-	-	-	2	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
GEORGIA													
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	1	-	2	-	-	-	-	-	-	-	3
FOR SELECTED FUNCTIONS:													
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	1	-	-	-	-	-	-	1
POLICE PROTECTION . . . . .	-	-	-	-	-	1	-	-	-	-	-	-	1
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	1	-	-	-	-	-	-	-	-	-	1
HAWAII													
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	2	-	-	1	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:													
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	1	-	-	-	-	-	-	-	-	-	1
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	1	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	1	-	-	-	-	-	-	-	-	-	1
OTHER . . . . .	-	-	1	-	-	-	-	-	-	-	-	-	1

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages <sup>1</sup>	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recognition	Organiza-tional security and related matters	Other
IOAHO										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	1	152	2	304	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	152	2	304	1	-	-	-	-	-
TEACHERS . . . . .	1	144	2	288	1	-	-	-	-	-
OTHER . . . . .	1	8	2	16	1	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
ILLINOIS										
STATE GOVERNMENT, TOTAL . . . . .	1	17	4	68	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	1	17	4	68	1	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	48	49 557	277	401 635	38	-	3	4	2	1
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	39	33 484	223	296 254	30	-	3	3	2	1
TEACHERS . . . . .	39	32 850	223	292 730	30	-	3	3	2	1
OTHER . . . . .	24	634	141	3 524	17	-	3	2	2	-
HIGHWAYS . . . . .	2	17	5	44	2	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	2	69	16	366	2	-	-	-	-	-
FIRE PROTECTION . . . . .	1	3 200	16	51 200	-	-	-	1	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	1	7	5	35	1	-	-	-	-	-
OTHER . . . . .	4	12 780	17	53 736	4	-	-	-	-	-
INDIANA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	12	1 375	143	10 906	9	1	-	1	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	3	650	29	4 979	2	-	-	-	-	1
TEACHERS . . . . .	2	535	15	3 369	1	-	-	-	-	1
OTHER . . . . .	2	115	28	1 610	1	-	-	1	-	1
HIGHWAYS . . . . .	2	60	64	3 040	1	-	-	1	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	2	230	4	576	2	-	-	-	-	-
FIRE PROTECTION . . . . .	1	36	1	36	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	3	49	66	626	2	-	-	1	-	-
OTHER . . . . .	5	350	49	1 649	3	1	-	1	-	-
IOWA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
KANSAS										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recogni- tion	Negoti- ating first agreement	Renego- tiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other
									Voluntary	Legislated		
IOAHO												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
TEACHERS . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
ILLINOIS												
STATE GOVERNMENT, TOTAL . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	6	35	-	7	11	25	-	1	-	5	6
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	5	30	-	4	10	25	-	1	-	1	2
TEACHERS . . . . .	-	5	30	-	4	10	25	-	1	-	1	2
OTHER . . . . .	-	3	18	-	3	6	15	-	1	-	1	1
HIGHWAYS . . . . .	-	-	1	-	1	-	-	-	-	-	-	2
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	1	-	1	-	-	-	-	-	1	1
FIRE PROTECTION . . . . .	-	1	-	-	-	-	-	-	-	-	1	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
OTHER . . . . .	-	-	3	-	1	1	-	-	-	-	2	1
INDIANA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	1	8	-	3	4	1	-	-	-	3	4
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	3	-	-	-	1	-	-	-	1	1
TEACHERS . . . . .	-	-	2	-	-	-	1	-	-	-	1	1
OTHER . . . . .	-	-	2	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	2	1	-	-	-	-	1	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	1	1	-	-	1	-	-	-	-	-	1
FIRE PROTECTION . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	1	-	2	1	-	-	-	-	2	-
OTHER . . . . .	-	-	3	-	2	3	-	-	-	-	1	1
IOWA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
KANSAS												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages <sup>1</sup>	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis- tration	Recognition	Organiza- tional security and related matters	Other
KENTUCKY										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	2	62	2	62	1	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	1	14	1	14	1	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	1	48	1	48	-	-	1	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
LOUISIANA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	2	10	8	52	1	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	1	7	7	49	1	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	3	1	3	-	-	1	-	-	-
MAINE										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	2	32	8	212	1	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	2	32	8	212	1	-	1	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
MARYLAND										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	3	1 749	13	7 719	2	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	1	312	9	2 808	-	-	-	-	1	-
PUBLIC WELFARE . . . . .	1	118	9	1 062	-	-	-	-	1	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	3	1 319	13	3 849	2	-	-	-	1	-
MASSACHUSETTS										
STATE GOVERNMENT, TOTAL . . . . .	2	294	4	764	1	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	2	294	4	764	1	-	1	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recognition	Negotiating first agreement	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
									Voluntary	Legislated		
KENTUCKY												
STATE GOVERNMENT, TOTAL. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. . . . .	-	-	1	-	1	1	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS. . . . .	-	-	1	-	-	1	-	-	-	-	-	-
PUBLIC WELFARE. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION. . . . .	-	-	-	-	1	-	-	-	-	-	-	1
FIRE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOUISIANA												
STATE GOVERNMENT, TOTAL. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. . . . .	-	-	-	-	2	-	-	-	1	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION. . . . .	-	-	-	-	1	-	-	-	1	-	-	-
FIRE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	-	-	1	-	-	-	-	-	-	1
MAINE												
STATE GOVERNMENT, TOTAL. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. . . . .	-	-	1	1	-	-	1	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION. . . . .	-	-	1	1	-	-	1	-	-	-	-	1
FIRE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
MARYLAND												
STATE GOVERNMENT, TOTAL. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. . . . .	-	-	3	-	-	-	3	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS. . . . .	-	-	1	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE. . . . .	-	-	1	-	-	-	1	-	-	-	-	-
HOSPITALS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	3	-	-	-	3	-	-	-	-	-
MASSACHUSETTS												
STATE GOVERNMENT, TOTAL. . . . .	-	-	1	1	-	1	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	1	1	-	1	-	-	-	-	1	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recognition	Organiza-tional security and related matters	Other
MASSACHUSETTS--CONT INUEO										
LOCAL GOVERNMENTS, TOTAL . . . .	14	4 972	47	28 402	9	-	3	1	1	-
FOR SELECTEO FUNCTIONS:										
EDUCATION . . . . .	5	1 748	24	20 502	2	-	2	-	1	-
TEACHERS . . . . .	4	1 679	21	20 295	2	-	2	-	-	-
OTHER . . . . .	2	69	-	-	1	-	-	-	1	-
HIGHWAYS . . . . .	3	635	6	1 270	1	-	1	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	5	1 850	13	5 000	5	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	3	117	6	224	1	-	1	1	-	-
OTHER . . . . .	5	622	11	1 406	3	-	1	1	-	-
MICHIGAN										
STATE GOVERNMENT, TOTAL . . . .	1	1 550	5	7 750	1	-	-	-	-	-
FOR SELECTEO FUNCTIONS:										
EDUCATION . . . . .	1	1 550	5	7 750	1	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	1 550	5	7 750	1	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . .	81	29 715	972	426 478	70	5	5	-	-	1
FOR SELECTEO FUNCTIONS:										
EDUCATION . . . . .	64	17 521	690	285 507	57	2	4	-	-	1
TEACHERS . . . . .	50	10 815	591	180 960	45	2	2	-	-	1
OTHER . . . . .	45	6 706	520	104 547	40	1	3	-	-	1
HIGHWAYS . . . . .	5	646	35	4 912	4	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	3	635	14	2 880	1	1	1	-	-	-
POLICE PROTECTION . . . . .	1	97	1	97	1	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	6	2 298	167	63 694	4	2	-	-	-	-
OTHER . . . . .	11	8 518	201	69 388	9	2	-	-	-	-
MINNESOTA										
STATE GOVERNMENT, TOTAL . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . .	7	367	59	3 523	4	-	3	-	-	-
FOR SELECTEO FUNCTIONS:										
EDUCATION . . . . .	3	259	22	2 572	1	-	2	-	-	-
TEACHERS . . . . .	3	199	22	1 842	1	-	2	-	-	-
OTHER . . . . .	2	60	21	730	1	-	1	-	-	-
HIGHWAYS . . . . .	1	34	8	272	-	-	1	-	-	-
PUBLIC WELFARE . . . . .	1	19	17	323	1	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	2	55	12	356	2	-	-	-	-	-
MISSISSIPPI										
STATE GOVERNMENT, TOTAL . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . .	1	9	1	9	1	-	-	-	-	-
FOR SELECTEO FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	1	8	1	8	1	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	1	1	1	1	-	-	-	-	-
MISSOURI										
STATE GOVERNMENT, TOTAL . . . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.



Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recognition	Negotiating first agreement	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
									Voluntary	Legislated		
MASSACHUSETTS--CONTINUED												
LOCAL GOVERNMENTS, TOTAL . . . . .	-	2	9	3	-	3	2	-	1	-	3	5
FOR SELECTED FUNCTIONS:												
EDUCATION. . . . .	-	2	3	-	-	1	1	-	-	-	1	2
TEACHERS . . . . .	-	1	3	-	-	1	1	-	-	-	1	1
OTHER. . . . .	-	2	-	-	-	-	-	-	-	-	-	2
HIGHWAYS . . . . .	-	-	1	2	-	-	-	-	1	-	1	1
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS. . . . .	-	-	4	1	-	1	1	-	-	-	2	1
POLICE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE. . . . .	-	-	1	2	-	-	-	-	1	-	-	1
OTHER. . . . .	-	-	3	2	-	1	-	-	1	-	1	2
MICHIGAN												
STATE GOVERNMENT, TOTAL. . . . .	-	-	1	-	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION. . . . .	-	-	1	-	-	-	1	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	1	-	-	-	1	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	7	69	3	2	10	57	5	1	-	3	5
FOR SELECTED FUNCTIONS:												
EDUCATION. . . . .	-	5	57	2	-	8	46	5	-	-	2	3
TEACHERS . . . . .	-	3	47	-	-	4	38	5	-	-	1	2
OTHER. . . . .	-	4	39	2	-	6	31	4	-	-	2	2
HIGHWAYS . . . . .	-	-	4	1	-	1	2	-	1	-	1	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS. . . . .	-	1	-	-	2	-	3	-	-	-	-	-
POLICE PROTECTION. . . . .	-	-	1	-	-	-	-	-	-	-	-	1
FIRE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE. . . . .	-	-	6	-	-	-	5	-	-	-	1	-
OTHER. . . . .	-	2	9	-	-	1	8	-	-	-	1	1
MINNESOTA												
STATE GOVERNMENT, TOTAL. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	2	4	1	-	-	5	-	1	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION. . . . .	-	-	3	-	-	-	2	-	-	-	-	1
TEACHERS . . . . .	-	-	3	-	-	-	2	-	-	-	-	1
OTHER. . . . .	-	-	2	-	-	-	2	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	1	-	-	-	-	1	-	-	-
PUBLIC WELFARE . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
HOSPITALS. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	1	1	-	-	-	2	-	-	-	-	-
MISSISSIPPI												
STATE GOVERNMENT, TOTAL. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS. . . . .	-	-	-	-	-	-	-	-	-	-	-	1
POLICE PROTECTION. . . . .	-	-	-	-	1	-	-	-	-	-	-	1
FIRE PROTECTION. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE. . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER. . . . .	-	-	-	-	1	-	-	-	-	-	-	1
MISSOURI												
STATE GOVERNMENT, TOTAL. . . . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages <sup>1</sup>	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recognition	Organiza-tional security and related matters	Other
MISSOURI--CONTINUED										
LOCAL GOVERNMENTS, TOTAL . . . . .	8	2 240	99	10 588	3	-	5	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	3	1 396	65	6 248	1	-	2	-	-	-
TEACHERS . . . . .	2	1 068	62	5 148	1	-	1	-	-	-
OTHER . . . . .	2	328	64	1 100	-	-	2	-	-	-
HIGHWAYS . . . . .	1	18	10	180	-	-	1	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	1	3	1	3	1	-	-	-	-	-
POLICE PROTECTION . . . . .	1	5	17	85	-	-	1	-	-	-
FIRE PROTECTION . . . . .	1	800	5	4 000	-	-	1	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	1	12	1	12	1	-	-	-	-	-
OTHER . . . . .	1	6	10	60	-	-	1	-	-	-
MONTANA										
STATE GOVERNMENT, TOTAL . . . . .	1	246	47	11 562	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	246	47	11 562	1	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	246	47	11 562	1	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	2	1 283	13	5 743	1	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	930	2	1 860	1	-	-	-	-	-
TEACHERS . . . . .	1	530	2	1 060	1	-	-	-	-	-
OTHER . . . . .	1	400	2	800	1	-	-	-	-	-
HIGHWAYS . . . . .	1	27	11	297	-	-	-	-	-	1
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	1	61	11	671	-	-	-	-	-	1
OTHER . . . . .	1	265	11	2 915	-	-	-	-	-	1
NEBRASKA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	1	28	1	28	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	1	28	1	28	-	-	-	-	1	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
NEVADA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE										
STATE GOVERNMENT, TOTAL . . . . .	1	100	1	100	-	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	100	1	100	-	-	1	-	-	-
TEACHERS . . . . .	1	100	1	100	-	-	1	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recognition	Negotiating first agreement	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
									Voluntary	Legislated		
MISSOURI--CONTINUED												
LOCAL GOVERNMENTS, TOTAL . . . . .	-	2	4	-	2	4	-	-	-	-	2	2
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	1	2	-	-	-	-	-	-	-	1	2
TEACHERS . . . . .	-	1	1	-	-	-	-	-	-	-	-	2
OTHER . . . . .	-	1	1	-	-	-	-	-	-	-	1	1
HIGHWAYS . . . . .	-	-	-	-	1	-	-	-	-	-	1	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	1	1	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	1	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	1	1	-	-	-	-	1	-
MONTANA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	1	1	-	-	-	1	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	1	-	-	-	-	-	-	-	1	-
TEACHERS . . . . .	-	-	1	-	-	-	-	-	-	-	1	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
OTHER . . . . .	-	1	-	-	-	-	1	-	-	-	-	-
NEBRASKA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
NEVADA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE												
STATE GOVERNMENT, TOTAL . . . . .	-	1	-	-	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	1	-	-	-	-	-	-	-	-	-	1
TEACHERS . . . . .	-	1	-	-	-	-	-	-	-	-	-	1
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages <sup>1</sup>	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recognition	Organiza-tional security and related matters	Other
NEW HAMPSHIRE--CONTINUED										
LOCAL GOVERNMENTS, TOTAL . . . . .	1	26	1	26	-	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	1	26	1	26	-	-	1	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
NEW JERSEY										
STATE GOVERNMENT, TOTAL . . . . .	3	267	6	574	-	-	3	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	74	2	81	-	-	1	-	-	-
TEACHERS . . . . .	1	74	2	81	-	-	1	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	1	43	1	43	-	-	1	-	-	-
HOSPITALS . . . . .	1	150	3	450	-	-	1	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	40	10 985	198	45 239	33	-	4	-	1	2
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	20	6 068	108	26 199	17	-	2	-	-	1
TEACHERS . . . . .	18	5 383	96	22 955	15	-	2	-	-	1
OTHER . . . . .	16	685	90	3 244	14	-	1	-	-	1
HIGHWAYS . . . . .	5	122	25	418	4	-	-	-	1	-
PUBLIC WELFARE . . . . .	4	1 445	22	9 535	3	-	1	-	-	-
HOSPITALS . . . . .	1	80	1	80	-	-	1	-	-	-
POLICE PROTECTION . . . . .	5	645	29	3 280	5	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	5	150	25	481	4	-	-	-	1	-
OTHER . . . . .	9	2 475	26	5 246	8	-	-	-	-	1
NEW MEXICO										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
NEW YORK										
STATE GOVERNMENT, TOTAL . . . . .	3	9 031	15	34 691	2	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	3	9 031	15	34 691	2	-	1	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	19	37 987	129	339 576	17	-	1	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	13	5 044	56	33 888	13	-	-	-	-	-
TEACHERS . . . . .	8	3 905	43	26 751	8	-	-	-	-	-
OTHER . . . . .	11	1 139	36	7 137	11	-	-	-	-	-
HIGHWAYS . . . . .	2	218	7	1 248	1	-	1	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	1	67	1	67	-	-	-	-	1	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	3	32 658	65	304 373	3	-	-	-	-	-
NORTH CAROLINA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recogni- tion	Negoti- ating first agreement	Renego- tiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other
									Voluntary	Legislated		
NEW HAMPSHIRE--CONTINUED												
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	1	-	-	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	1	-	-	-	-	-	-	-	1	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW JERSEY												
STATE GOVERNMENT, TOTAL . . . . .	-	-	1	2	-	2	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
TEACHERS . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	1	-	1	-	-	-	-	-	1
HOSPITALS . . . . .	-	-	-	1	-	-	-	-	-	-	-	1
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	3	32	4	1	5	8	5	5	-	7	10
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	19	1	-	2	8	5	1	-	2	2
TEACHERS . . . . .	-	-	17	1	-	1	7	5	1	-	2	2
OTHER . . . . .	-	-	15	1	-	1	6	4	1	-	2	2
HIGHWAYS . . . . .	-	2	3	-	-	1	-	-	1	-	1	2
PUBLIC WELFARE . . . . .	-	-	3	1	-	-	-	-	3	-	-	1
HOSPITALS . . . . .	-	-	-	1	-	1	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	1	3	1	-	-	-	-	-	-	2	3
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	2	3	-	-	1	-	-	1	-	1	2
OTHER . . . . .	-	1	7	-	1	1	-	-	1	-	3	4
NEW MEXICO												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW YORK												
STATE GOVERNMENT, TOTAL . . . . .	-	-	3	-	-	-	1	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	1	-
OTHER . . . . .	-	-	3	-	-	-	1	1	-	-	1	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	2	16	-	1	-	5	4	-	-	6	4
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	1	12	-	-	-	3	4	-	-	3	3
TEACHERS . . . . .	-	1	7	-	-	-	1	1	-	-	3	3
OTHER . . . . .	-	-	11	-	-	-	3	4	-	-	3	1
HIGHWAYS . . . . .	-	-	2	-	-	-	-	-	-	-	1	1
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	1	-	-	-	-	-	1	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	1	2	-	-	-	2	-	-	-	1	-
NORTH CAROLINA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages <sup>1</sup>	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recognition	Organiza-tional security and related matters	Other
NORTH CAROLINA--CONTINUED										
LOCAL GOVERNMENTS, TOTAL . . . . .	1	13	1	13	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	1	8	1	8	1	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	1	5	1	5	1	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
NORTH DAKOTA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
OHIO										
STATE GOVERNMENT, TOTAL . . . . .	1	1 120	4	4 480	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	1 120	4	4 480	1	-	-	-	-	-
TEACHERS . . . . .	1	1 090	4	4 360	1	-	-	-	-	-
OTHER . . . . .	1	30	4	120	1	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	55	17 958	364	333 755	40	-	8	2	1	4
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	25	10 785	216	302 818	16	-	4	1	1	3
TEACHERS . . . . .	19	7 755	186	283 755	14	-	3	-	-	2
OTHER . . . . .	20	3 030	146	19 063	13	-	2	1	1	3
HIGHWAYS . . . . .	7	248	28	915	7	-	-	-	-	-
PUBLIC WELFARE . . . . .	1	1 101	11	7 017	1	-	-	-	-	-
HOSPITALS . . . . .	1	2 500	1	2 500	1	-	-	-	-	-
POLICE PROTECTION . . . . .	14	921	71	4 593	12	-	1	1	-	-
FIRE PROTECTION . . . . .	5	176	14	384	3	-	2	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	8	100	35	458	7	-	-	1	-	-
OTHER . . . . .	17	2 127	80	15 070	14	-	1	1	-	1
OKLAHOMA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
OREGON										
STATE GOVERNMENT, TOTAL . . . . .	1	98	14	1 372	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	98	14	1 372	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	1	1 075	25	26 875	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	1	99	25	2 475	1	-	-	-	-	-
PUBLIC WELFARE . . . . .	1	49	25	1 225	1	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	927	25	23 175	1	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recogni- tion	Negoti- ating first agreement	Renego- tiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other
									Voluntary	Legislated		
NORTH CAROLINA--CONTINUED												
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	1	-	-	1	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	1	-	-	1	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	1	-	-	1	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
NORTH DAKOTA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OHIO												
STATE GOVERNMENT, TOTAL . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
TEACHERS . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
OTHER . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	2	42	5	6	27	10	1	1	-	9	7
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	1	20	3	1	12	8	1	-	-	3	1
TEACHERS . . . . .	-	-	16	2	1	9	6	1	-	-	2	1
OTHER . . . . .	-	1	15	3	1	11	5	1	-	-	3	-
HIGHWAYS . . . . .	-	1	5	-	1	3	1	-	-	-	3	-
PUBLIC WELFARE . . . . .	-	-	1	-	-	1	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	1	-	-	1	-	-	-	-	1	-
POLICE PROTECTION . . . . .	-	-	12	1	1	8	1	-	-	-	2	3
FIRE PROTECTION . . . . .	-	-	3	1	1	1	1	-	1	-	1	1
SANITATION OTHER THAN SEWERAGE . . . . .	-	1	6	-	1	5	1	-	-	-	1	1
OTHER . . . . .	-	1	13	-	3	10	2	-	-	-	3	2
OKLAHOMA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OREGON												
STATE GOVERNMENT, TOTAL . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	1	-	-	-	-	1	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	1	-	-	-	-	1	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	1	-	-	-	-	1	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	1	-	-	-	-	1	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages <sup>1</sup>	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis- tration	Recognition	Organiza- tional security and related matters	Other
PENNSYLVANIA										
STATE GOVERNMENT, TOTAL . . . . .	3	538	6	1 114	1	-	1	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	197	1	197	-	-	-	-	-	1
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	197	1	197	-	-	-	-	-	1
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	1	149	1	149	-	-	1	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	192	4	768	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	71	32 563	1 109	487 045	60	3	6	-	1	1
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	48	29 673	729	436 552	41	3	3	-	-	1
TEACHERS . . . . .	36	20 956	560	309 464	30	3	2	-	-	1
OTHER . . . . .	36	8 717	524	127 088	32	1	3	-	-	-
HIGHWAYS . . . . .	5	59	100	1 345	5	-	-	-	-	-
PUBLIC WELFARE . . . . .	2	125	27	1 375	1	-	1	-	-	-
HOSPITALS . . . . .	3	1 169	50	19 655	3	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	5	49	59	577	5	-	-	-	-	-
OTHER . . . . .	17	1 488	299	27 541	14	-	2	-	1	-
RHODE ISLAND										
STATE GOVERNMENT, TOTAL . . . . .	1	708	8	5 664	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	708	8	5 664	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	7	3 510	40	12 379	6	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	5	3 347	26	10 890	4	-	-	-	-	1
TEACHERS . . . . .	5	2 458	26	8 685	4	-	-	-	-	1
OTHER . . . . .	5	889	26	2 205	4	-	-	-	-	1
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	1	20	3	60	1	-	-	-	-	-
OTHER . . . . .	2	143	14	1 429	2	-	-	-	-	-
SOUTH CAROLINA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
TENNESSEE										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	8	1 186	42	5 362	3	-	5	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	7	286	38	1 762	2	-	5	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	7	286	38	1 762	2	-	5	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	1	825	4	3 300	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	75	4	300	1	-	-	-	-	-

See footnotes at end of table.



Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recogni- tion	Negoti- ating first agreement	Renego- tiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other
									Voluntary	Legislated		
PENNSYLVANIA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	2	1	-	-	-	-	-	1	2
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	1	-	-	-	-	-	-	-	1
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	1	-	-	-	-	-	-	-	1
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	1	-	-	-	-	-	-	1	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL . . . . .	-	9	57	4	1	10	32	8	3	-	12	6
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	5	42	-	1	6	25	6	2	-	6	3
TEACHERS . . . . .	-	2	34	-	-	3	17	6	2	-	6	2
OTHER . . . . .	-	3	32	-	1	6	18	6	1	-	2	3
HIGHWAYS . . . . .	-	2	3	-	-	1	2	1	1	-	-	-
PUBLIC WELFARE . . . . .	-	-	1	1	-	-	-	-	-	-	-	2
HOSPITALS . . . . .	-	-	3	-	-	1	1	-	-	-	1	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	2	3	-	-	1	3	1	-	-	-	-
OTHER . . . . .	-	4	10	3	-	2	6	2	1	-	5	1
RHODE ISLAND												
STATE GOVERNMENT, TOTAL . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	1
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	7	-	-	1	5	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	5	-	-	1	3	-	-	-	1	-
TEACHERS . . . . .	-	-	5	-	-	1	3	-	-	-	1	-
OTHER . . . . .	-	-	5	-	-	1	3	-	-	-	1	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
OTHER . . . . .	-	-	2	-	-	-	2	-	-	-	-	-
SOUTH CAROLINA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TENNESSEE												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	1	1	2	4	4	-	1	-	-	2	1
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	1	-	2	4	4	-	1	-	-	1	1
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	1	-	2	4	4	-	1	-	-	1	1
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	1	-	-	-	-	-	-	-	1	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	1	-	-	-	-	-	-	-	1	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages <sup>1</sup>	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recognition	Organiza-tional security and related matters	Other
TEXAS										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	6	1 040	45	18 700	3	-	2	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	32	1	32	-	-	1	-	-	-
TEACHERS . . . . .	1	32	1	32	-	-	1	-	-	-
OTHER . . . . .	1	50	1	50	1	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	1	26	3	78	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	3	454	4	854	1	-	1	-	-	1
OTHER . . . . .	1	478	37	17 686	1	-	-	-	-	-
UTAH										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
VERMONT										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
VIRGINIA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	1	7	1	7	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	7	1	7	1	-	-	-	-	-
TEACHERS . . . . .	1	7	1	7	1	-	-	-	-	-
OTHER . . . . .	1	7	1	7	1	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
WASHINGTON										
STATE GOVERNMENT, TOTAL . . . . .	1	1 200	6	7 200	-	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	7	1	7	1	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	1 200	6	7 200	-	-	1	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	11	2 362	68	26 540	8	-	1	-	1	1
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	6	1 771	35	18 246	4	-	1	-	-	1
TEACHERS . . . . .	4	1 646	33	18 015	3	-	1	-	-	1
OTHER . . . . .	3	125	5	231	1	-	-	-	-	-
HIGHWAYS . . . . .	2	207	16	2 979	1	-	-	-	1	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	1	6	6	36	1	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	1	5	10	50	1	-	-	-	-	-
OTHER . . . . .	4	373	27	5 229	3	-	-	-	1	-
WEST VIRGINIA										
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	5	984	13	1 040	5	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	4	977	4	977	4	-	-	-	-	-
TEACHERS . . . . .	4	977	4	977	4	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	1	7	9	63	1	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recogni- tion	Negoti- ating first agreement	Renego- tiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other
									Voluntary	Legislated		
TEXAS												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	1	-	5	1	1	-	-	1	-	3
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	1	-	-	-	-	1	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	1	-	-	-	-	1	-	-
HIGHWAYS . . . . .	-	-	-	-	1	1	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	1	-	2	1	1	-	-	-	-	1
OTHER . . . . .	-	-	-	-	1	-	-	-	-	-	-	1
UTAH												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
VERMONT												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
VIRGINIA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	1	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	1	1	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	1	1	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
WASHINGTON												
STATE GOVERNMENT, TOTAL . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	1
OTHER . . . . .	-	-	1	-	-	-	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	11	-	-	-	7	-	-	-	1	3
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	6	-	-	-	5	-	-	-	-	1
TEACHERS . . . . .	-	-	4	-	-	-	4	-	-	-	-	-
OTHER . . . . .	-	-	3	-	-	-	2	-	-	-	-	1
HIGHWAYS . . . . .	-	-	2	-	-	-	1	-	-	-	-	1
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	1	-	-	-	-	-	-	-	1	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
OTHER . . . . .	-	-	4	-	-	-	2	-	-	-	-	2
WEST VIRGINIA												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	1	1	1	2	1	-	-	-	-	-	4
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	1	-	1	2	-	-	-	-	-	-	4
TEACHERS . . . . .	-	1	-	1	2	-	-	-	-	-	-	4
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	1	-	-	1	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Work stoppages				Work stoppage issues					
	Number of work stoppages <sup>1</sup>	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other
WISCONSIN										
STATE GOVERNMENT, TOTAL . . . .	1	550	24	13 200	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	1	550	24	13 200	-	-	-	-	-	1
TEACHERS . . . . .	1	550	24	13 200	-	-	-	-	-	1
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . .	4	865	103	23 610	2	-	2	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	2	200	27	975	1	-	1	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	2	665	76	22 635	1	-	1	-	-	-
WYOMING										
STATE GOVERNMENT, TOTAL . . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1979 to October 1980—Continued

Item	Contract status at time of stoppage					Final method of resolution						
	Recogni- tion	Negoti- ating first agreement	Rene- gati- on of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunc- tion	Other
									Voluntary	Legislated		
WISCONSIN												
STATE GOVERNMENT, TOTAL . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
TEACHERS . . . . .	-	-	1	-	-	-	1	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	3	1	-	1	3	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE . . . . .	-	-	1	1	-	1	1	-	-	-	-	-
HOSPITALS . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE . . . . .	-	-	-	-	-	-	2	-	-	-	-	-
OTHER . . . . .	-	-	2	-	-	-	-	-	-	-	-	-
WYOMING												
STATE GOVERNMENT, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL . . . . .	-	-	-	-	-	-	-	-	-	-	-	-

Note: Basic data supplied by Bureau of Labor Statistics. All work stoppages that occurred between October 13, 1979 and October 12, 1980 are included. See introductory text "Sources of Data."

- Represents zero or rounds to zero.

<sup>1</sup>Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
UNITED STATES								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	79 928	50	79 878	3 040	19 878	16 827	26 010	15 123
GOVERNMENTS WITH BARGAINING UNITS. . . . .	13 408	33	13 375	719	2 535	1 058	866	8 197
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	9 129	3	9 126	358	1 266	625	747	6 130
3 TO 5 . . . . .	3 232	2	3 230	212	954	234	102	1 728
6 TO 9 . . . . .	801	5	796	95	223	152	12	314
10 OR MORE . . . . .	246	23	223	54	92	47	5	25
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	16.8	66.0	16.8	23.6	13.5	6.3	3.3	54.2
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	13 315 050	3 753 106	9 561 944	1 852 744	2 560 516	394 230	484 456	4 269 998
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	5 115 166	1 001 842	4 113 324	581 076	1 180 592	145 030	148 264	2 058 362
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	38.4	26.7	43.0	31.4	46.1	36.8	30.6	48.2
BARGAINING UNITS, TOTAL . . . . .	34 278	978	33 300	2 865	8 482	3 376	1 427	17 150
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	1 597	261	1 336	239	403	18	49	627
300 TO 499 EMPLOYEES . . . . .	1 262	96	1 166	178	226	46	34	682
100 TO 299 EMPLOYEES . . . . .	5 505	187	5 318	521	1 012	262	166	3 357
50 TO 99 EMPLOYEES . . . . .	5 759	114	5 645	481	1 198	319	179	3 468
25 TO 49 EMPLOYEES . . . . .	6 653	111	6 542	586	1 600	689	247	3 420
LESS THAN 25 EMPLOYEES . . . . .	13 502	209	13 293	860	4 043	2 042	752	5 596
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	6 903	234	6 669	674	2 390	859	395	2 351
ALABAMA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	953	1	952	67	419	-	339	127
GOVERNMENTS WITH BARGAINING UNITS. . . . .	30	1	29	3	17	-	4	5
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	20	-	20	3	9	-	3	5
3 TO 5 . . . . .	6	-	6	-	5	-	1	-
6 TO 9 . . . . .	3	-	3	-	3	-	-	-
10 OR MORE . . . . .	1	1	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	3.1	100.0	3.0	4.5	4.1	-	1.2	3.9
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	224 642	74 578	150 064	16 747	42 559	-	16 754	74 004
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	12 090	4 484	7 606	395	5 562	-	674	975
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	5.4	6.0	5.1	2.4	13.1	-	4.0	1.3
BARGAINING UNITS, TOTAL . . . . .	87	16	71	4	52	-	8	7
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	7	3	4	-	4	-	-	-
300 TO 499 EMPLOYEES . . . . .	3	1	2	-	2	-	-	-
100 TO 299 EMPLOYEES . . . . .	22	4	18	1	9	-	3	5
50 TO 99 EMPLOYEES . . . . .	11	1	10	1	6	-	1	2
25 TO 49 EMPLOYEES . . . . .	11	2	9	1	8	-	-	-
LESS THAN 25 EMPLOYEES . . . . .	33	5	28	1	23	-	4	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	26	7	19	1	13	-	2	3
ALASKA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	151	1	150	8	142	-	-	-
GOVERNMENTS WITH BARGAINING UNITS. . . . .	27	1	26	7	19	-	-	-
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	15	-	15	3	12	-	-	-
3 TO 5 . . . . .	9	-	9	3	6	-	-	-
6 TO 9 . . . . .	1	-	1	1	-	-	-	-
10 OR MORE . . . . .	2	1	1	-	1	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	17.9	100.0	17.3	87.5	13.4	-	-	-
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	35 734	17 759	17 975	4 826	13 149	-	-	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	22 163	11 314	10 849	3 102	7 747	-	-	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	62.0	63.7	60.4	64.3	58.9	-	-	-
BARGAINING UNITS, TOTAL . . . . .	107	29	78	23	55	-	-	-
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	8	4	4	1	3	-	-	-
300 TO 499 EMPLOYEES . . . . .	7	1	6	2	4	-	-	-
100 TO 299 EMPLOYEES . . . . .	21	4	17	6	11	-	-	-
50 TO 99 EMPLOYEES . . . . .	13	5	8	4	4	-	-	-
25 TO 49 EMPLOYEES . . . . .	24	10	14	4	10	-	-	-
LESS THAN 25 EMPLOYEES . . . . .	34	5	29	6	23	-	-	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	17	5	12	4	8	-	-	-

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State, and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
ARIZONA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	420	1	419	14	70	-	106	229
GOVERNMENTS WITH BARGAINING UNITS. . . . .	79	-	79	1	7	-	1	70
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	59	-	59	1	2	-	1	55
3 TO 5 . . . . .	17	-	17	-	4	-	-	13
6 TO 9 . . . . .	3	-	3	-	1	-	-	2
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	18.8	-	18.9	7.1	10.0	-	.9	30.6
EMPLOYMENT (FULL- AND PART-TIME), TOTAL. . . . .	161 539	41 760	119 779	17 411	23 881	-	5 551	72 936
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	39 214	-	39 214	957	7 926	-	2 886	27 445
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	24.3	-	32.7	5.5	33.2	-	52.0	37.6
BARGAINING UNITS, TOTAL. . . . .	167	-	167	2	26	-	1	138
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	21	-	21	1	6	-	1	13
300 TO 499 EMPLOYEES . . . . .	15	-	15	1	1	-	-	13
100 TO 299 EMPLOYEES . . . . .	31	-	31	-	1	-	-	30
50 TO 99 EMPLOYEES . . . . .	24	-	24	-	-	-	-	24
25 TO 49 EMPLOYEES . . . . .	27	-	27	-	1	-	-	26
LESS THAN 25 EMPLOYEES . . . . .	49	-	49	-	17	-	-	32
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	42	-	42	-	10	-	-	32
ARKANSAS								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	1 347	1	1 346	75	467	-	424	380
GOVERNMENTS WITH BARGAINING UNITS. . . . .	28	-	28	1	5	-	1	21
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	24	-	24	1	2	-	1	20
3 TO 5 . . . . .	3	-	3	-	3	-	-	-
6 TO 9 . . . . .	1	-	1	-	-	-	-	1
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	2.1	-	2.1	1.3	1.1	-	.2	5.5
EMPLOYMENT (FULL- AND PART-TIME), TOTAL. . . . .	125 302	45 145	80 157	14 613	17 818	-	1 369	46 357
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	7 154	-	7 154	39	1 178	-	4	5 933
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	5.7	-	8.9	.3	6.6	-	.3	12.8
BARGAINING UNITS, TOTAL. . . . .	36	-	36	2	11	-	2	21
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	3	-	3	-	-	-	-	3
300 TO 499 EMPLOYEES . . . . .	3	-	3	-	-	-	-	3
100 TO 299 EMPLOYEES . . . . .	7	-	7	-	3	-	-	4
50 TO 99 EMPLOYEES . . . . .	8	-	8	-	5	-	-	3
25 TO 49 EMPLOYEES . . . . .	8	-	8	1	2	-	-	5
LESS THAN 25 EMPLOYEES . . . . .	7	-	7	1	1	-	2	3
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	14	-	14	-	5	-	-	9
CALIFORNIA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	3 807	1	3 806	57	414	-	2 229	1 106
GOVERNMENTS WITH BARGAINING UNITS. . . . .	1 422	-	1 422	55	307	-	228	832
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	925	-	925	13	106	-	194	612
3 TO 5 . . . . .	410	-	410	16	169	-	29	196
6 TO 9 . . . . .	60	-	60	11	23	-	4	22
10 OR MORE . . . . .	27	-	27	15	9	-	1	2
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	37.4	-	37.4	96.5	74.2	-	10.2	75.2
EMPLOYMENT (FULL- AND PART-TIME), TOTAL. . . . .	1 416 981	309 872	1 107 109	255 104	185 688	-	74 374	591 943
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	736 671	-	736 671	192 082	124 119	-	36 387	384 083
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	52.0	-	66.5	75.3	66.8	-	48.9	64.9
BARGAINING UNITS, TOTAL. . . . .	3 811	-	3 811	436	1 065	-	384	1 926
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	316	-	316	101	50	-	11	154
300 TO 499 EMPLOYEES . . . . .	231	-	231	49	22	-	15	145
100 TO 299 EMPLOYEES . . . . .	811	-	811	117	158	-	47	489
50 TO 99 EMPLOYEES . . . . .	632	-	632	55	214	-	48	315
25 TO 49 EMPLOYEES . . . . .	642	-	642	66	233	-	76	267
LESS THAN 25 EMPLOYEES . . . . .	1 179	-	1 179	48	388	-	187	556
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	949	-	949	147	462	-	170	170

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
COLORADO								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	1 465	1	1 464	62	262	-	955	185
GOVERNMENTS WITH BARGAINING UNITS . . . . .	102	-	102	6	13	-	10	73
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	82	-	82	5	9	-	7	61
3 TO 5 . . . . .	17	-	17	-	4	-	3	9
6 TO 9 . . . . .	3	-	3	-	-	-	-	3
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	7.0	-	7.0	9.7	5.0	-	1.0	39.5
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	186 880	58 394	128 486	17 134	33 595	-	7 823	69 934
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	43 287	-	43 287	908	3 452	-	2 168	36 759
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	23.2	-	33.7	5.3	10.3	-	27.7	52.6
BARGAINING UNITS, TOTAL . . . . .	177	-	177	10	26	-	19	122
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	21	-	21	-	1	-	1	19
300 TO 499 EMPLOYEES . . . . .	10	-	10	-	1	-	1	8
100 TO 299 EMPLOYEES . . . . .	40	-	40	5	7	-	2	26
50 TO 99 EMPLOYEES . . . . .	44	-	44	2	8	-	5	29
25 TO 49 EMPLOYEES . . . . .	24	-	24	-	5	-	4	15
LESS THAN 25 EMPLOYEES . . . . .	38	-	38	3	4	-	6	25
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	32	-	32	5	8	-	4	15
CONNECTICUT								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	435	1	434	-	33	149	236	16
GOVERNMENTS WITH BARGAINING UNITS . . . . .	186	1	185	-	25	124	22	14
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	76	-	76	-	3	43	21	9
3 TO 5 . . . . .	46	-	46	-	4	36	1	5
6 TO 9 . . . . .	43	-	43	-	6	37	-	-
10 OR MORE . . . . .	21	1	20	-	12	8	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	42.8	100.0	42.6	-	75.8	83.2	9.3	87.5
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	166 317	57 083	109 234	-	45 333	58 303	2 445	3 153
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	111 887	40 228	71 659	-	33 872	34 255	1 697	1 835
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	67.3	70.5	65.6	-	74.7	58.8	69.4	58.2
BARGAINING UNITS, TOTAL . . . . .	878	28	850	-	215	569	31	35
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	41	18	23	-	16	7	-	-
300 TO 499 EMPLOYEES . . . . .	38	1	37	-	20	16	1	8
100 TO 299 EMPLOYEES . . . . .	128	3	125	-	45	70	2	6
50 TO 99 EMPLOYEES . . . . .	117	1	116	-	45	61	5	5
25 TO 49 EMPLOYEES . . . . .	162	2	160	-	36	118	5	1
LESS THAN 25 EMPLOYEES . . . . .	392	3	389	-	53	297	18	21
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	216	25	191	-	64	120	5	2
DELAWARE								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	211	1	210	3	55	-	127	25
GOVERNMENTS WITH BARGAINING UNITS . . . . .	21	1	20	1	3	-	1	15
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	14	-	14	-	-	-	1	13
3 TO 5 . . . . .	4	-	4	1	2	-	-	1
6 TO 9 . . . . .	2	-	2	-	1	-	-	1
10 OR MORE . . . . .	1	1	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	10.0	100.0	9.5	33.3	5.5	-	.8	60.0
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	35 467	17 396	18 071	2 458	2 919	-	444	12 250
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	14 063	6 290	10 777	1 320	1 289	-	140	8 024
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	48.1	36.2	59.4	53.7	44.2	-	31.5	65.5
BARGAINING UNITS, TOTAL . . . . .	76	31	50	4	10	-	2	29
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	7	4	3	1	-	-	-	2
300 TO 499 EMPLOYEES . . . . .	13	6	7	1	1	-	-	5
100 TO 299 EMPLOYEES . . . . .	17	5	12	1	3	-	-	8
50 TO 99 EMPLOYEES . . . . .	16	3	13	1	3	-	-	8
25 TO 49 EMPLOYEES . . . . .	14	8	6	-	1	-	-	4
LESS THAN 25 EMPLOYEES . . . . .	9	5	4	-	2	-	-	2
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	17	8	9	1	5	-	-	3

See footnotes at end of table.



Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
DISTRICT OF COLUMBIA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	2	-	2	-	1	-	1	-
GOVERNMENTS WITH BARGAINING UNITS. . . . .	2	-	2	-	1	-	1	-
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	-	-	-	-	-	-	-	-
3 TO 5 . . . . .	1	-	1	-	-	-	1	-
6 TO 9 . . . . .	-	-	-	-	-	-	-	-
10 OR MORE . . . . .	1	-	1	-	1	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	100.0	-	100.0	-	100.0	-	100.0	-
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	52 790	-	52 790	-	45 473	-	7 317	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	37 237	-	44 666	-	38 702	-	5 964	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	70.5	-	70.5	-	68.8	-	81.5	-
BARGAINING UNITS, TOTAL . . . . .	91	-	91	-	87	-	4	-
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	24	-	24	-	23	-	1	-
300 TO 499 EMPLOYEES . . . . .	7	-	7	-	7	-	-	-
100 TO 299 EMPLOYEES . . . . .	25	-	25	-	23	-	2	-
50 TO 99 EMPLOYEES . . . . .	12	-	12	-	11	-	1	-
25 TO 49 EMPLOYEES . . . . .	14	-	14	-	14	-	-	-
LESS THAN 25 EMPLOYEES . . . . .	9	-	9	-	9	-	-	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	2	-	2	-	1	-	1	-
FLORIDA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	912	1	911	66	389	-	361	95
GOVERNMENTS WITH BARGAINING UNITS. . . . .	208	1	207	17	105	-	14	71
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	154	-	154	13	69	-	14	58
3 TO 5 . . . . .	50	-	50	3	34	-	-	13
6 TO 9 . . . . .	4	1	3	1	2	-	-	-
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	22.8	100.0	22.7	25.8	27.0	-	3.9	74.7
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	518 568	119 223	399 345	83 393	81 028	-	26 709	208 215
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	276 158	94 950	181 208	22 611	35 186	-	1 082	122 329
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	53.3	79.6	45.4	27.1	43.4	-	4.1	58.8
BARGAINING UNITS, TOTAL . . . . .	401	8	393	38	221	-	14	120
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	88	8	80	10	19	-	1	50
300 TO 499 EMPLOYEES . . . . .	31	-	31	2	7	-	-	22
100 TO 299 EMPLOYEES . . . . .	73	-	73	6	31	-	-	36
50 TO 99 EMPLOYEES . . . . .	65	-	65	12	38	-	5	10
25 TO 49 EMPLOYEES . . . . .	60	-	60	5	51	-	2	2
LESS THAN 25 EMPLOYEES . . . . .	84	-	84	3	75	-	6	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	95	2	93	12	68	-	4	9
GEORGIA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	1 267	1	1 266	158	530	-	390	188
GOVERNMENTS WITH BARGAINING UNITS. . . . .	12	-	12	1	2	-	5	4
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	9	-	9	1	2	-	5	1
3 TO 5 . . . . .	2	-	2	-	-	-	-	2
6 TO 9 . . . . .	1	-	1	-	-	-	-	1
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	.9	-	.9	.6	.4	-	1.3	2.1
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	348 183	94 572	253 611	33 122	42 883	-	50 732	126 874
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	10 371	-	10 371	2	658	-	3 750	5 961
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	3.0	-	4.1	-	1.5	-	7.4	4.7
BARGAINING UNITS, TOTAL . . . . .	23	-	23	1	3	-	5	14
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	7	-	7	-	1	-	2	4
300 TO 499 EMPLOYEES . . . . .	1	-	1	-	-	-	-	1
100 TO 299 EMPLOYEES . . . . .	4	-	4	-	1	-	-	3
50 TO 99 EMPLOYEES . . . . .	2	-	2	-	-	-	1	1
25 TO 49 EMPLOYEES . . . . .	3	-	3	-	-	-	2	1
LESS THAN 25 EMPLOYEES . . . . .	6	-	6	1	1	-	-	4
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	11	-	11	-	1	-	2	8

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
HAWAII								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	20	1	19	3	1	-	15	-
GOVERNMENTS WITH BARGAINING UNITS. . . . .	4	1	3	3	-	-	-	-
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	-	-	-	-	-	-	-	-
3 TO 5 . . . . .	-	-	-	-	-	-	-	-
6 TO 9 . . . . .	3	-	3	3	-	-	-	-
10 OR MORE . . . . .	1	1	1	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	20.0	100.0	15.8	100.0	-	-	-	-
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	56 236	43 310	12 926	3 527	9 397	-	2	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	39 997	30 418	9 579	2 798	6 781	-	-	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	71.1	70.2	74.1	79.3	72.2	-	-	-
BARGAINING UNITS, TOTAL . . . . .	42	12	30	21	9	-	-	-
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	14	9	5	-	5	-	-	-
300 TO 499 EMPLOYEES . . . . .	3	1	2	2	-	-	-	-
100 TO 299 EMPLOYEES . . . . .	15	2	13	10	3	-	-	-
50 TO 99 EMPLOYEES . . . . .	3	-	3	3	-	-	-	-
25 TO 49 EMPLOYEES . . . . .	3	-	3	3	-	-	-	-
LESS THAN 25 EMPLOYEES . . . . .	4	-	4	1	-	-	-	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	32	8	24	18	6	-	-	-
IDAHO								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	973	1	972	44	199	-	612	117
GOVERNMENTS WITH BARGAINING UNITS. . . . .	103	-	103	-	11	-	8	84
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	98	-	98	-	7	-	8	83
3 TO 5 . . . . .	2	-	2	-	1	-	-	1
6 TO 9 . . . . .	3	-	3	-	3	-	-	-
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	10.6	-	10.6	-	5.5	-	1.3	71.8
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	57 704	19 172	38 532	6 979	6 100	-	3 024	22 429
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	11 573	-	11 573	-	908	-	283	10 382
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	20.1	-	30.0	-	14.9	-	9.4	46.3
BARGAINING UNITS, TOTAL . . . . .	127	-	127	-	27	-	10	90
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	2	-	2	-	-	-	-	2
300 TO 499 EMPLOYEES . . . . .	5	-	5	-	-	-	-	5
100 TO 299 EMPLOYEES . . . . .	23	-	23	-	2	-	1	20
50 TO 99 EMPLOYEES . . . . .	22	-	22	-	2	-	-	20
25 TO 49 EMPLOYEES . . . . .	37	-	37	-	10	-	1	26
LESS THAN 25 EMPLOYEES . . . . .	38	-	38	-	13	-	8	17
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	23	-	23	-	2	-	2	19
ILLINOIS								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	6 619	1	6 618	102	1 274	1 435	2 747	1 060
GOVERNMENTS WITH BARGAINING UNITS. . . . .	761	1	759	15	122	4	38	581
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	623	-	623	12	60	4	30	517
3 TO 5 . . . . .	117	-	117	2	52	-	7	56
6 TO 9 . . . . .	18	-	17	1	10	-	-	7
10 OR MORE . . . . .	3	1	2	-	-	-	1	1
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	11.5	100.0	11.5	13.7	9.6	.3	1.4	54.8
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	638 094	154 954	483 140	45 316	114 824	14 311	55 777	252 912
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	224 632	56 998	167 634	5 062	17 041	26	18 206	127 299
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	35.2	36.8	34.7	11.2	14.8	.2	32.6	50.3
BARGAINING UNITS, TOTAL . . . . .	1 438	105	1 333	29	337	5	81	881
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	53	15	38	4	1	-	5	28
300 TO 499 EMPLOYEES . . . . .	46	7	39	3	1	-	3	32
100 TO 299 EMPLOYEES . . . . .	262	15	247	4	26	-	12	205
50 TO 99 EMPLOYEES . . . . .	309	10	299	2	58	-	9	230
25 TO 49 EMPLOYEES . . . . .	308	16	292	6	87	-	16	183
LESS THAN 25 EMPLOYEES . . . . .	460	42	418	10	164	5	36	203
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	208	16	192	1	85	3	19	84

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State governments	Local governments					
			Total	County	Municipal	Township	Special district	School district
INDIANA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	2 867	1	2 866	91	569	1 011	890	305
GOVERNMENTS WITH BARGAINING UNITS. . . . .	340	1	339	8	36	2	14	279
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	284	-	284	5	9	2	13	255
3 TO 5 . . . . .	42	-	42	3	21	-	1	17
6 TO 9 . . . . .	14	-	13	-	6	-	-	7
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	11.9	100.0	11.8	8.8	6.3	.2	1.6	91.5
EMPLOYMENT (FULL- AND PART-TIME), TOTAL. . . . .	305 918	91 097	214 821	39 946	47 952	5 063	7 557	114 303
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	78 264	3 730	74 534	671	12 155	65	1 471	60 172
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	25.6	4.1	34.7	1.7	25.3	1.3	19.5	52.6
BARGAINING UNITS, TOTAL. . . . .	568	8	560	18	128	2	21	391
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	28	3	25	-	3	-	1	21
300 TO 499 EMPLOYEES . . . . .	25	-	25	-	5	-	-	20
100 TO 299 EMPLOYEES . . . . .	175	1	174	2	28	-	1	143
50 TO 99 EMPLOYEES . . . . .	158	1	157	2	25	1	3	123
25 TO 49 EMPLOYEES . . . . .	87	2	85	2	29	-	4	50
LESS THAN 25 EMPLOYEES . . . . .	95	1	94	9	38	1	12	34
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	71	2	69	3	32	1	8	25
IOWA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	1 851	1	1 850	99	954	-	334	463
GOVERNMENTS WITH BARGAINING UNITS. . . . .	458	1	457	56	50	-	1	350
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	401	-	401	48	25	-	1	327
3 TO 5 . . . . .	47	-	47	5	23	-	-	19
6 TO 9 . . . . .	10	-	9	3	2	-	-	4
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	24.7	100.0	24.7	56.6	5.2	-	.3	75.6
EMPLOYMENT (FULL- AND PART-TIME), TOTAL. . . . .	184 987	55 004	129 983	22 171	26 506	-	488	80 818
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	72 933	18 200	54 733	4 505	7 942	-	150	42 076
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	39.4	33.1	42.1	20.6	30.0	-	30.7	52.1
BARGAINING UNITS, TOTAL. . . . .	702	7	695	99	138	-	1	457
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	15	6	9	-	1	-	-	8
300 TO 499 EMPLOYEES . . . . .	15	1	14	-	3	-	-	11
100 TO 299 EMPLOYEES . . . . .	116	-	116	13	17	-	1	85
50 TO 99 EMPLOYEES . . . . .	152	-	152	10	17	-	-	125
25 TO 49 EMPLOYEES . . . . .	246	-	246	41	35	-	-	170
LESS THAN 25 EMPLOYEES . . . . .	158	-	158	35	65	-	-	58
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	36	-	36	9	13	-	-	14
KANSAS								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	3 726	1	3 725	105	625	1 449	1 219	327
GOVERNMENTS WITH BARGAINING UNITS. . . . .	284	1	283	8	14	-	3	258
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	264	-	264	7	6	-	1	250
3 TO 5 . . . . .	16	-	16	1	8	-	2	5
6 TO 9 . . . . .	3	-	3	-	-	-	-	3
10 OR MORE . . . . .	1	1	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	7.6	100.0	7.6	7.6	2.2	-	.2	78.9
EMPLOYMENT (FULL- AND PART-TIME), TOTAL. . . . .	162 290	49 763	112 527	17 142	24 459	2 711	4 491	63 724
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	46 358	9 295	37 063	700	3 925	-	388	32 050
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	28.6	18.7	32.9	4.1	16.0	-	8.6	50.3
BARGAINING UNITS, TOTAL. . . . .	392	29	363	17	37	-	7	302
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	14	6	8	-	1	-	-	7
300 TO 499 EMPLOYEES . . . . .	20	6	14	-	3	-	-	11
100 TO 299 EMPLOYEES . . . . .	64	10	54	1	5	-	1	47
50 TO 99 EMPLOYEES . . . . .	91	3	88	6	9	-	1	72
25 TO 49 EMPLOYEES . . . . .	123	2	121	3	5	-	-	113
LESS THAN 25 EMPLOYEES . . . . .	80	2	78	7	14	-	5	52
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	45	-	45	3	7	-	-	35

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State governments	Local governments					Special district	School district
			Total	County	Municipal	Township			
KENTUCKY									
NUMBER OF GOVERNMENTS, TOTAL . . . . .	1 185	1	1 184	119	406	-	478	181	
GOVERNMENTS WITH BARGAINING UNITS. . . . .	26	-	26	2	8	-	4	12	
BY NUMBER OF BARGAINING UNITS:									
1 TO 2 . . . . .	19	-	19	2	2	-	4	11	
3 TO 5 . . . . .	6	-	6	-	5	-	-	1	
6 TO 9 . . . . .	1	-	1	-	-	-	-	-	
10 OR MORE . . . . .	1	-	1	-	1	-	-	-	
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	2.2	-	2.2	1.7	2.0	-	.8	6.6	
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	184 039	70 359	113 680	15 434	23 206	-	2 539	72 501	
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	18 903	-	18 903	463	4 013	-	966	13 461	
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	10.3	-	16.6	3.0	17.3	-	38.0	18.6	
BARGAINING UNITS, TOTAL . . . . .	53	-	53	2	31	-	4	16	
BY NUMBER OF EMPLOYEES REPRESENTED:									
500 OR MORE EMPLOYEES. . . . .	9	-	9	-	2	-	1	6	
300 TO 499 EMPLOYEES . . . . .	4	-	4	1	2	-	-	1	
100 TO 299 EMPLOYEES . . . . .	17	-	17	-	8	-	2	7	
50 TO 99 EMPLOYEES . . . . .	8	-	8	-	6	-	-	2	
25 TO 49 EMPLOYEES . . . . .	6	-	6	-	5	-	1	-	
LESS THAN 25 EMPLOYEES . . . . .	9	-	9	1	8	-	-	-	
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	25	-	25	-	17	-	-	8	
LOUISIANA									
NUMBER OF GOVERNMENTS, TOTAL . . . . .	459	1	458	62	300	-	30	66	
GOVERNMENTS WITH BARGAINING UNITS. . . . .	19	1	18	1	12	-	1	4	
BY NUMBER OF BARGAINING UNITS:									
1 TO 2 . . . . .	10	-	10	-	6	-	1	3	
3 TO 5 . . . . .	6	-	6	1	5	-	-	-	
6 TO 9 . . . . .	1	-	1	-	-	-	-	1	
10 OR MORE . . . . .	2	1	1	-	1	-	-	-	
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	4.1	100.0	3.9	1.6	4.0	-	3.3	6.1	
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	248 614	93 704	154 910	27 677	36 436	-	799	89 998	
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	25 575	11 039	14 536	220	5 348	-	11	8 957	
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	10.3	11.8	9.4	.8	14.7	-	1.4	10.0	
BARGAINING UNITS, TOTAL . . . . .	109	50	59	4	43	-	2	10	
BY NUMBER OF EMPLOYEES REPRESENTED:									
500 OR MORE EMPLOYEES. . . . .	15	5	10	-	3	-	-	7	
300 TO 499 EMPLOYEES . . . . .	8	6	2	-	2	-	-	-	
100 TO 299 EMPLOYEES . . . . .	28	19	9	1	2	-	-	2	
50 TO 99 EMPLOYEES . . . . .	16	8	8	-	7	-	-	1	
25 TO 49 EMPLOYEES . . . . .	17	7	10	-	10	-	-	-	
LESS THAN 25 EMPLOYEES . . . . .	25	5	20	3	15	-	2	-	
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	30	13	17	-	14	-	2	1	
MAINE									
NUMBER OF GOVERNMENTS, TOTAL . . . . .	782	1	781	16	24	475	178	88	
GOVERNMENTS WITH BARGAINING UNITS. . . . .	181	1	180	-	21	76	11	72	
BY NUMBER OF BARGAINING UNITS:									
1 TO 2 . . . . .	128	-	128	-	2	58	10	58	
3 TO 5 . . . . .	37	-	37	-	10	12	1	14	
6 TO 9 . . . . .	14	1	13	-	7	6	-	-	
10 OR MORE . . . . .	2	-	2	-	2	-	-	-	
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	23.1	100.0	23.0	-	87.5	16.0	6.2	81.8	
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	66 560	22 736	43 824	1 397	12 161	16 503	1 264	12 499	
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	30 613	11 937	18 676	-	6 739	4 520	364	7 053	
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	46.0	52.5	42.6	-	55.4	27.4	28.8	56.4	
BARGAINING UNITS, TOTAL . . . . .	434	8	426	-	116	165	16	129	
BY NUMBER OF EMPLOYEES REPRESENTED:									
500 OR MORE EMPLOYEES. . . . .	6	5	1	-	1	-	-	-	
300 TO 499 EMPLOYEES . . . . .	4	1	3	-	3	-	-	-	
100 TO 299 EMPLOYEES . . . . .	49	2	47	-	15	9	1	22	
50 TO 99 EMPLOYEES . . . . .	64	-	64	-	13	21	1	29	
25 TO 49 EMPLOYEES . . . . .	67	-	67	-	21	14	-	32	
LESS THAN 25 EMPLOYEES . . . . .	244	-	244	-	63	121	14	46	
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	85	1	84	-	47	24	2	11	

See footnotes at end of table.

**Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued**

Item	State and local governments	State governments	Local governments					
			Total	County	Municipal	Township	Special district	School district
MARYLAND								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	427	1	426	23	151	-	252	-
GOVERNMENTS WITH BARGAINING UNITS . . . . .	34	1	33	21	9	-	3	-
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	18	-	18	11	4	-	3	-
3 TO 5 . . . . .	10	1	9	5	4	-	-	-
6 TO 9 . . . . .	3	-	3	3	-	-	-	-
10 OR MORE . . . . .	3	-	3	2	1	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	8.0	100.0	7.7	91.3	6.0	-	1.2	-
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	264 124	87 513	176 611	122 647	50 170	-	3 794	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	109 401	2 053	107 348	71 307	34 887	-	1 154	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	41.4	2.3	60.8	58.1	69.5	-	30.4	-
BARGAINING UNITS, TOTAL . . . . .	143	5	138	87	47	-	4	-
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	47	1	46	29	16	-	1	-
300 TO 499 EMPLOYEES . . . . .	21	-	21	17	3	-	-	-
100 TO 299 EMPLOYEES . . . . .	34	-	34	23	11	-	-	-
50 TO 99 EMPLOYEES . . . . .	20	1	19	11	7	-	1	-
25 TO 49 EMPLOYEES . . . . .	9	2	7	4	3	-	-	-
LESS THAN 25 EMPLOYEES . . . . .	12	1	11	3	7	-	1	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	45	-	45	33	11	-	1	-
MASSACHUSETTS								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	768	1	767	12	39	312	328	76
GOVERNMENTS WITH BARGAINING UNITS . . . . .	394	1	393	8	39	250	23	73
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	128	-	128	4	-	71	18	35
3 TO 5 . . . . .	97	-	97	2	-	53	4	34
6 TO 9 . . . . .	108	-	108	2	13	89	-	4
10 OR MORE . . . . .	61	1	60	-	22	37	1	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	51.3	100.0	51.2	66.7	100.0	80.1	7.0	96.1
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	338 463	88 509	249 954	4 741	111 511	105 661	11 147	16 894
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	235 923	70 496	165 427	2 213	82 455	62 578	7 887	10 294
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	69.7	79.6	66.2	46.7	73.9	59.2	70.8	60.9
BARGAINING UNITS, TOTAL . . . . .	2 196	35	2 161	26	463	1 386	71	215
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	64	19	45	-	38	6	1	-
300 TO 499 EMPLOYEES . . . . .	56	3	53	-	26	3	1	-
100 TO 299 EMPLOYEES . . . . .	277	6	271	8	103	116	7	37
50 TO 99 EMPLOYEES . . . . .	306	-	306	10	118	140	9	29
25 TO 49 EMPLOYEES . . . . .	422	3	419	4	78	297	13	27
LESS THAN 25 EMPLOYEES . . . . .	1 071	4	1 067	4	100	804	38	121
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	672	33	639	4	173	389	10	63
MICHIGAN								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	2 627	1	2 626	83	531	1 245	167	600
GOVERNMENTS WITH BARGAINING UNITS . . . . .	904	1	903	73	213	59	21	537
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	422	-	422	27	89	43	20	243
3 TO 5 . . . . .	368	-	368	21	91	14	1	241
6 TO 9 . . . . .	97	-	97	17	29	1	-	50
10 OR MORE . . . . .	17	1	16	8	4	1	-	3
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	34.4	100.0	34.4	88.0	40.1	4.7	12.6	89.5
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	558 046	161 323	396 723	50 461	83 354	22 128	7 852	232 928
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	295 651	55 534	240 117	26 387	48 605	2 215	3 058	159 852
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	53.0	34.4	60.5	52.3	58.3	10.0	38.9	68.6
BARGAINING UNITS, TOTAL . . . . .	3 102	70	3 032	397	769	131	28	1 707
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	78	18	60	5	12	-	1	42
300 TO 499 EMPLOYEES . . . . .	66	7	59	7	7	-	1	44
100 TO 299 EMPLOYEES . . . . .	439	20	419	48	70	2	5	294
50 TO 99 EMPLOYEES . . . . .	494	6	488	56	81	4	4	343
25 TO 49 EMPLOYEES . . . . .	630	4	626	98	133	21	5	369
LESS THAN 25 EMPLOYEES . . . . .	1 395	15	1 380	183	466	104	12	615
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	412	9	403	59	150	31	5	158

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
MINNESOTA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	3 439	1	3 438	87	855	1 793	263	440
GOVERNMENTS WITH BARGAINING UNITS. . . . .	642	1	641	74	144	6	17	400
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	393	-	393	36	78	6	12	261
3 TO 5 . . . . .	179	-	179	32	52	-	4	91
6 TO 9 . . . . .	58	-	58	3	11	-	1	43
10 OR MORE . . . . .	12	1	11	3	3	-	-	5
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	18.7	100.0	18.6	85.1	16.8	.3	6.5	90.9
EMPLOYMENT (FULL- AND PART-TIME), TOTAL. . . . .	272 103	73 291	198 812	31 402	54 322	9 511	10 844	92 733
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	142 400	32 442	109 958	14 081	15 913	41	5 668	74 255
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	52.3	44.3	55.3	44.8	29.3	.4	52.3	80.1
BARGAINING UNITS, TOTAL. . . . .	1 799	16	1 783	240	438	8	37	1 060
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	44	12	32	4	6	-	3	19
300 TO 499 EMPLOYEES . . . . .	33	1	32	3	5	-	1	23
100 TO 299 EMPLOYEES . . . . .	150	2	148	15	15	-	5	113
50 TO 99 EMPLOYEES . . . . .	261	1	260	33	28	-	8	191
25 TO 49 EMPLOYEES . . . . .	359	-	359	56	65	-	8	230
LESS THAN 25 EMPLOYEES . . . . .	952	-	952	129	319	8	12	484
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES.	287	2	285	17	60	2	12	194
MISSISSIPPI								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	636	1	635	82	283	-	304	166
GOVERNMENTS WITH BARGAINING UNITS. . . . .	8	-	8	-	3	-	-	5
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	4	-	4	-	1	-	-	3
3 TO 5 . . . . .	3	-	3	-	2	-	-	1
6 TO 9 . . . . .	1	-	1	-	-	-	-	1
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	1.0	-	1.0	-	1.1	-	-	3.0
EMPLOYMENT (FULL- AND PART-TIME), TOTAL. . . . .	150 268	46 008	104 260	23 268	22 219	-	1 265	57 508
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	1 480	-	1 480	-	868	-	-	592
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	1.0	-	1.4	-	4.0	-	-	1.0
BARGAINING UNITS, TOTAL. . . . .	19	-	19	-	8	-	-	11
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	-	-	-	-	-	-	-	-
300 TO 499 EMPLOYEES . . . . .	1	-	1	-	-	-	-	-
100 TO 299 EMPLOYEES . . . . .	3	-	3	-	1	-	-	2
50 TO 99 EMPLOYEES . . . . .	6	-	6	-	4	-	-	2
25 TO 49 EMPLOYEES . . . . .	3	-	3	-	1	-	-	2
LESS THAN 25 EMPLOYEES . . . . .	6	-	6	-	1	-	-	5
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES.	6	-	6	-	3	-	-	3
MISSOURI								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	2 938	1	2 937	114	917	327	1 011	568
GOVERNMENTS WITH BARGAINING UNITS. . . . .	165	1	164	6	35	-	14	109
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	144	-	144	6	28	-	12	98
3 TO 5 . . . . .	16	-	16	-	7	-	1	8
6 TO 9 . . . . .	4	-	4	-	-	-	1	3
10 OR MORE . . . . .	1	1	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	5.6	100.0	5.6	5.3	3.8	-	1.4	19.2
EMPLOYMENT (FULL- AND PART-TIME), TOTAL. . . . .	270 054	76 523	193 531	20 526	49 600	1 589	12 355	109 461
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	60 933	17 550	43 383	1 286	4 921	-	3 641	33 535
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	22.6	22.9	22.4	6.3	9.9	-	29.5	30.6
BARGAINING UNITS, TOTAL. . . . .	268	16	252	7	59	-	22	164
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	23	6	17	1	2	-	2	12
300 TO 499 EMPLOYEES . . . . .	25	-	25	-	-	-	-	25
100 TO 299 EMPLOYEES . . . . .	2	-	49	1	10	-	4	34
50 TO 99 EMPLOYEES . . . . .	63	2	61	3	9	-	1	48
25 TO 49 EMPLOYEES . . . . .	37	2	35	1	12	-	5	17
LESS THAN 25 EMPLOYEES . . . . .	69	4	65	1	26	-	10	28
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES.	67	1	66	1	5	-	6	54

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
MONTANA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	950	1	949	54	126	-	311	458
GOVERNMENTS WITH BARGAINING UNITS . . . . .	202	1	201	16	21	-	5	159
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	167	-	167	12	8	-	5	142
3 TO 5 . . . . .	26	-	26	4	9	-	-	13
6 TO 9 . . . . .	6	-	6	-	2	-	-	4
10 OR MORE . . . . .	3	1	2	-	2	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	21.3	100.0	21.2	29.6	16.7	-	1.6	34.7
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	57 399	22 273	35 126	7 347	5 596	-	1 111	21 072
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	21 419	7 773	13 646	835	2 248	-	44	10 519
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	37.3	34.9	38.8	11.4	40.2	-	4.0	49.9
BARGAINING UNITS, TOTAL . . . . .	466	107	359	31	86	-	5	237
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	5	2	3	-	-	-	-	3
300 TO 499 EMPLOYEES . . . . .	10	6	4	-	1	-	-	3
100 TO 299 EMPLOYEES . . . . .	27	12	15	1	1	-	-	13
50 TO 99 EMPLOYEES . . . . .	51	16	35	2	9	-	-	24
25 TO 49 EMPLOYEES . . . . .	88	9	79	8	13	-	-	58
LESS THAN 25 EMPLOYEES . . . . .	285	62	223	20	62	-	5	136
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	61	9	52	8	14	-	1	29
NEBRASKA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	3 425	1	3 424	93	534	471	1 193	1 133
GOVERNMENTS WITH BARGAINING UNITS . . . . .	326	1	325	6	16	-	9	294
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	306	-	306	4	11	-	8	283
3 TO 5 . . . . .	16	-	16	1	4	-	1	10
6 TO 9 . . . . .	3	-	3	1	1	-	-	1
10 OR MORE . . . . .	1	1	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	9.5	100.0	9.5	6.5	3.0	-	.8	25.9
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	115 198	33 486	81 712	13 096	18 089	1 100	8 731	40 696
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	35 898	6 012	29 886	1 410	4 460	-	2 671	21 345
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	31.2	18.0	36.6	10.8	24.7	-	30.6	52.4
BARGAINING UNITS, TOTAL . . . . .	443	17	426	15	38	-	12	361
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	14	3	11	-	4	-	3	4
300 TO 499 EMPLOYEES . . . . .	13	3	10	1	-	-	-	9
100 TO 299 EMPLOYEES . . . . .	29	2	27	3	4	-	1	19
50 TO 99 EMPLOYEES . . . . .	52	2	50	4	4	-	2	40
25 TO 49 EMPLOYEES . . . . .	125	3	122	4	11	-	2	105
LESS THAN 25 EMPLOYEES . . . . .	210	4	206	3	15	-	4	184
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	86	3	83	1	16	-	2	64
NEVADA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	183	1	182	16	17	-	132	17
GOVERNMENTS WITH BARGAINING UNITS . . . . .	38	-	38	8	9	-	5	16
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	26	-	26	6	5	-	4	11
3 TO 5 . . . . .	11	-	11	2	3	-	1	5
6 TO 9 . . . . .	1	-	1	-	1	-	-	-
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	20.8	-	20.9	50.0	52.9	-	3.8	94.1
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	46 561	14 571	31 990	10 632	5 410	-	803	15 145
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	20 488	-	20 488	5 474	3 726	-	190	11 098
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	44.0	-	64.0	51.5	68.9	-	23.7	73.3
BARGAINING UNITS, TOTAL . . . . .	73	-	73	13	26	-	7	27
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	8	-	8	3	2	-	-	3
300 TO 499 EMPLOYEES . . . . .	4	-	4	1	2	-	-	1
100 TO 299 EMPLOYEES . . . . .	14	-	14	1	5	-	1	7
50 TO 99 EMPLOYEES . . . . .	16	-	16	3	7	-	-	6
25 TO 49 EMPLOYEES . . . . .	8	-	8	1	4	-	1	2
LESS THAN 25 EMPLOYEES . . . . .	23	-	23	4	6	-	5	8
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	28	-	28	3	16	-	1	8

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
NEW HAMPSHIRE								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	507	1	506	10	13	221	103	159
GOVERNMENTS WITH BARGAINING UNITS . . . . .	109	1	108	3	13	9	1	82
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	92	1	91	3	3	7	1	77
3 TO 5 . . . . .	14	-	14	-	7	2	-	5
6 TO 9 . . . . .	1	-	1	-	1	-	-	-
10 OR MORE . . . . .	2	-	2	-	2	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	21.5	100.0	21.3	30.0	100.0	4.1	1.0	51.6
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	52 645	18 537	34 108	3 156	10 361	6 010	688	13 893
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	21 691	8 884	12 807	510	5 664	338	4	6 291
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	41.2	47.9	37.5	16.2	54.7	5.6	.6	45.3
BARGAINING UNITS, TOTAL . . . . .	190	2	188	4	63	16	1	104
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	3	1	2	-	2	-	-	-
300 TO 499 EMPLOYEES . . . . .	4	1	3	1	1	-	-	-
100 TO 299 EMPLOYEES . . . . .	34	-	34	-	16	-	-	18
50 TO 99 EMPLOYEES . . . . .	31	-	31	2	6	-	-	23
25 TO 49 EMPLOYEES . . . . .	41	-	41	-	16	5	-	20
LESS THAN 25 EMPLOYEES . . . . .	77	-	77	1	22	11	1	42
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	22	1	21	-	12	4	1	4
NEW JERSEY								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	1 516	1	1 515	21	335	232	380	547
GOVERNMENTS WITH BARGAINING UNITS . . . . .	870	1	869	21	203	134	52	459
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	483	-	483	-	117	62	43	241
3 TO 5 . . . . .	311	-	311	3	65	46	9	188
6 TO 9 . . . . .	50	-	50	4	14	5	-	27
10 OR MORE . . . . .	26	1	25	14	7	1	-	3
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	57.4	100.0	57.4	100.0	60.6	57.8	13.7	83.9
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	433 839	102 351	331 488	70 959	90 344	27 804	7 848	134 533
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	258 187	64 711	193 476	40 873	47 815	11 948	3 497	89 343
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	59.5	63.2	58.4	57.6	52.9	43.0	44.6	66.4
BARGAINING UNITS, TOTAL . . . . .	2 571	28	2 543	288	612	340	83	1 220
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	74	14	60	18	18	1	1	22
300 TO 499 EMPLOYEES . . . . .	77	4	73	16	16	-	-	41
100 TO 299 EMPLOYEES . . . . .	318	4	314	51	64	15	5	179
50 TO 99 EMPLOYEES . . . . .	380	3	377	63	73	48	11	182
25 TO 49 EMPLOYEES . . . . .	538	1	537	66	119	95	16	241
LESS THAN 25 EMPLOYEES . . . . .	1 184	2	1 182	74	322	181	50	555
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	621	7	614	96	193	95	20	210
NEW MEXICO								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	315	1	314	32	94	-	100	88
GOVERNMENTS WITH BARGAINING UNITS . . . . .	24	1	23	1	6	-	-	16
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	16	-	16	-	3	-	-	13
3 TO 5 . . . . .	5	-	5	1	2	-	-	2
6 TO 9 . . . . .	2	-	2	-	1	-	-	1
10 OR MORE . . . . .	1	1	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	7.6	100.0	7.3	3.1	6.4	-	-	18.2
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	89 482	41 787	47 695	4 771	11 848	-	730	30 346
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	19 179	5 650	13 529	412	3 427	-	-	9 690
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	21.4	13.5	28.4	8.6	28.9	-	-	31.9
BARGAINING UNITS, TOTAL . . . . .	60	10	50	4	19	-	-	27
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	14	5	9	-	3	-	-	6
300 TO 499 EMPLOYEES . . . . .	5	2	3	-	1	-	-	2
100 TO 299 EMPLOYEES . . . . .	11	2	9	2	1	-	-	6
50 TO 99 EMPLOYEES . . . . .	8	-	8	1	2	-	-	5
25 TO 49 EMPLOYEES . . . . .	11	1	10	1	5	-	-	4
LESS THAN 25 EMPLOYEES . . . . .	11	-	11	-	7	-	-	4
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	10	-	10	1	4	-	-	5

See footnotes at end of table.



Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
NEW YORK								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	3 307	1	3 306	57	618	930	965	736
GOVERNMENTS WITH BARGAINING UNITS. . . . .	1 114	1	1 113	54	200	166	13	680
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	549	-	549	15	103	138	12	281
3 TO 5 . . . . .	438	-	438	23	72	25	-	318
6 TO 9 . . . . .	109	-	109	11	19	3	-	76
10 OR MORE . . . . .	18	1	17	5	6	-	1	5
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	33.7	100.0	33.7	94.7	32.4	17.8	1.3	92.4
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	1 095 889	230 938	864 951	127 131	447 868	49 340	9 146	231 466
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	863 860	183 378	680 482	86 890	389 621	16 254	4 411	183 306
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	78.8	79.4	78.7	68.3	87.0	32.9	48.2	79.2
BARGAINING UNITS, TOTAL . . . . .	3 610	10	3 600	254	771	278	31	2 266
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	178	9	169	36	84	4	3	42
300 TO 499 EMPLOYEES . . . . .	141	-	141	22	31	4	-	84
100 TO 299 EMPLOYEES . . . . .	578	1	577	58	68	28	9	394
50 TO 99 EMPLOYEES . . . . .	633	-	633	53	95	26	4	455
25 TO 49 EMPLOYEES . . . . .	694	-	694	42	142	45	3	462
LESS THAN 25 EMPLOYEES . . . . .	1 386	-	1 386	43	331	171	12	829
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	986	9	977	112	296	68	9	492
NORTH CAROLINA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	875	1	874	100	472	-	302	-
GOVERNMENTS WITH BARGAINING UNITS. . . . .	-	-	-	-	-	-	-	-
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	-	-	-	-	-	-	-	-
3 TO 5 . . . . .	-	-	-	-	-	-	-	-
6 TO 9 . . . . .	-	-	-	-	-	-	-	-
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	-	-	-	-	-	-	-	-
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	349 216	101 917	247 299	192 816	44 708	-	9 775	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	-	-	-	-	-	-	-	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	-	-	-	-	-	-	-	-
BARGAINING UNITS, TOTAL . . . . .	-	-	-	-	-	-	-	-
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	-	-	-	-	-	-	-	-
300 TO 499 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
100 TO 299 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
50 TO 99 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
25 TO 49 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
LESS THAN 25 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	-	-	-	-	-	-	-	-
NORTH DAKOTA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	2 706	1	2 705	53	362	1 361	587	342
GOVERNMENTS WITH BARGAINING UNITS. . . . .	178	1	177	1	4	-	-	172
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	170	1	169	1	3	-	-	165
3 TO 5 . . . . .	8	-	8	-	1	-	-	7
6 TO 9 . . . . .	-	-	-	-	-	-	-	-
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	6.6	100.0	6.5	1.9	1.1	-	-	50.3
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	51 287	17 089	34 198	4 366	6 786	6 083	1 485	15 478
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	8 657	293	8 364	44	794	-	-	7 526
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	16.9	1.7	24.5	1.0	11.7	-	-	48.6
BARGAINING UNITS, TOTAL . . . . .	215	2	213	1	10	-	-	202
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	2	-	2	-	-	-	-	2
300 TO 499 EMPLOYEES . . . . .	3	-	3	-	1	-	-	2
100 TO 299 EMPLOYEES . . . . .	11	1	10	-	2	-	-	8
50 TO 99 EMPLOYEES . . . . .	17	1	16	-	1	-	-	15
25 TO 49 EMPLOYEES . . . . .	49	-	49	1	2	-	-	46
LESS THAN 25 EMPLOYEES . . . . .	133	-	133	-	4	-	-	129
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	41	1	40	-	4	-	-	36

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
OHIO								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	3 333	1	3 332	88	935	1 321	315	673
GOVERNMENTS WITH BARGAINING UNITS. . . . .	739	1	738	14	154	22	25	523
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	543	-	543	4	62	19	21	437
3 TO 5 . . . . .	169	-	169	8	78	3	3	77
6 TO 9 . . . . .	23	-	23	2	12	-	1	8
10 OR MORE . . . . .	4	1	3	-	2	-	-	1
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	22.2	100.0	22.1	15.9	16.5	1.7	7.9	77.7
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	597 156	152 573	444 583	78 111	98 262	17 155	17 724	233 331
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	234 599	32 624	201 975	9 001	38 837	450	6 191	147 496
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	39.3	21.4	45.4	11.5	39.5	2.6	34.9	63.2
BARGAINING UNITS, TOTAL . . . . .	1 692	45	1 647	51	466	34	39	1 057
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	67	13	54	1	15	-	3	35
300 TO 499 EMPLOYEES . . . . .	73	5	68	9	14	-	1	44
100 TO 299 EMPLOYEES . . . . .	399	7	392	15	36	-	8	333
50 TO 99 EMPLOYEES . . . . .	416	3	413	8	73	-	4	328
25 TO 49 EMPLOYEES . . . . .	300	5	295	8	116	-	5	159
LESS THAN 25 EMPLOYEES . . . . .	437	12	425	10	212	29	16	158
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES.	288	8	280	6	131	14	8	121
OKLAHOMA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	1 695	1	1 694	77	568	-	405	644
GOVERNMENTS WITH BARGAINING UNITS. . . . .	153	-	153	-	36	-	-	117
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	143	-	143	-	31	-	-	112
3 TO 5 . . . . .	9	-	9	-	4	-	-	5
6 TO 9 . . . . .	1	-	1	-	1	-	-	-
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	9.0	-	9.0	-	6.3	-	-	18.2
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	185 980	67 806	118 174	13 943	34 229	-	1 491	68 511
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	30 466	-	30 466	-	8 696	-	-	21 770
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	16.4	-	25.8	-	25.4	-	-	31.8
BARGAINING UNITS, TOTAL . . . . .	209	-	209	-	68	-	-	141
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	15	-	15	-	6	-	-	9
300 TO 499 EMPLOYEES . . . . .	5	-	5	-	-	-	-	5
100 TO 299 EMPLOYEES . . . . .	30	-	30	-	4	-	-	26
50 TO 99 EMPLOYEES . . . . .	46	-	46	-	13	-	-	33
25 TO 49 EMPLOYEES . . . . .	55	-	55	-	27	-	-	28
LESS THAN 25 EMPLOYEES . . . . .	58	-	58	-	18	-	-	40
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES.	53	-	53	-	16	-	-	37
OREGON								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	1 449	1	1 448	36	239	-	797	376
GOVERNMENTS WITH BARGAINING UNITS. . . . .	384	1	383	28	54	-	43	258
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	259	-	259	14	21	-	36	188
3 TO 5 . . . . .	112	-	112	12	29	-	6	65
6 TO 9 . . . . .	12	-	12	2	4	-	1	5
10 OR MORE . . . . .	1	1	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	26.5	100.0	26.5	77.8	22.6	-	5.4	68.6
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	171 501	54 891	116 610	16 499	16 942	-	8 306	74 863
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	99 618	28 357	71 261	8 353	7 935	-	4 063	50 910
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	58.1	51.7	61.1	50.6	46.8	-	48.9	68.0
BARGAINING UNITS, TOTAL . . . . .	966	70	896	85	155	-	72	584
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	40	19	21	2	3	-	1	15
300 TO 499 EMPLOYEES . . . . .	37	8	29	4	2	-	1	22
100 TO 299 EMPLOYEES . . . . .	128	17	111	18	6	-	5	82
50 TO 99 EMPLOYEES . . . . .	141	7	134	11	12	-	9	102
25 TO 49 EMPLOYEES . . . . .	176	9	167	19	35	-	11	102
LESS THAN 25 EMPLOYEES . . . . .	444	10	434	31	97	-	45	261
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES.	146	1	145	16	21	-	22	86

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
PENNSYLVANIA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	5 239	1	5 238	66	1 016	1 547	2 039	570
GOVERNMENTS WITH BARGAINING UNITS. . . . .	1 185	1	1 184	41	282	153	134	574
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	886	-	886	17	201	122	122	424
3 TO 5 . . . . .	272	-	272	16	74	31	10	141
6 TO 9 . . . . .	21	-	21	5	7	-	2	7
10 OR MORE . . . . .	6	1	5	3	-	-	-	2
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	22.6	100.0	22.6	62.1	27.8	9.9	6.6	100.7
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	569 112	148 992	420 120	50 994	77 650	25 231	24 898	241 347
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	343 196	100 511	242 685	18 082	44 112	4 730	13 945	161 816
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	60.3	67.5	57.8	35.5	56.8	18.7	56.0	67.0
BARGAINING UNITS, TOTAL . . . . .	2 485	40	2 445	153	601	279	191	1 221
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	78	22	56	7	8	-	2	39
300 TO 499 EMPLOYEES . . . . .	77	5	72	11	3	-	2	56
100 TO 299 EMPLOYEES . . . . .	440	6	434	27	29	4	13	362
50 TO 99 EMPLOYEES . . . . .	362	3	359	27	27	11	15	279
25 TO 49 EMPLOYEES . . . . .	377	2	375	24	67	44	27	213
LESS THAN 25 EMPLOYEES . . . . .	1 151	2	1 149	58	467	220	132	272
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES.	376	15	361	17	181	64	35	64
RHODE ISLAND								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	120	1	119	-	8	31	77	3
GOVERNMENTS WITH BARGAINING UNITS. . . . .	46	1	45	-	8	27	9	1
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	16	-	16	-	-	7	8	1
3 TO 5 . . . . .	12	-	12	-	2	9	1	-
6 TO 9 . . . . .	16	-	16	-	5	11	-	-
10 OR MORE . . . . .	2	1	1	-	1	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	38.3	100.0	37.8	-	100.0	87.1	11.7	33.3
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	52 397	25 143	27 254	-	15 393	10 825	617	419
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	35 924	15 135	20 789	-	13 094	7 244	211	240
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	68.6	60.2	76.3	-	85.1	66.9	34.2	57.3
BARGAINING UNITS, TOTAL . . . . .	216	20	196	-	56	123	13	4
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	13	5	8	-	8	-	-	-
300 TO 499 EMPLOYEES . . . . .	12	3	9	-	6	3	-	-
100 TO 299 EMPLOYEES . . . . .	41	3	38	-	19	18	-	1
50 TO 99 EMPLOYEES . . . . .	27	6	21	-	13	7	-	1
25 TO 49 EMPLOYEES . . . . .	55	1	54	-	8	43	3	-
LESS THAN 25 EMPLOYEES . . . . .	68	2	66	-	2	52	10	2
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES.	59	14	45	-	9	34	2	-
SOUTH CAROLINA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	525	1	524	46	204	-	182	92
GOVERNMENTS WITH BARGAINING UNITS. . . . .	5	-	5	2	1	-	-	2
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	2	-	2	-	-	-	-	2
3 TO 5 . . . . .	3	-	3	2	1	-	-	-
6 TO 9 . . . . .	-	-	-	-	-	-	-	-
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	1.0	-	1.0	4.3	.5	-	-	2.2
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	181 778	67 505	114 273	22 208	15 621	-	3 460	72 984
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	699	-	699	12	36	-	-	651
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	.4	-	.6	.1	.2	-	-	.9
BARGAINING UNITS, TOTAL . . . . .	12	-	12	7	3	-	-	2
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	1	-	1	-	-	-	-	1
300 TO 499 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
100 TO 299 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
50 TO 99 EMPLOYEES . . . . .	1	-	1	-	-	-	-	1
25 TO 49 EMPLOYEES . . . . .	10	-	10	7	3	-	-	-
LESS THAN 25 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES.	7	-	7	3	3	-	-	1

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
SOUTH DAKOTA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	1 729	1	1 728	64	311	1 010	148	195
GOVERNMENTS WITH BARGAINING UNITS . . . . .	184	1	183	16	13	-	1	153
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	167	-	167	16	11	-	1	139
3 TO 5 . . . . .	13	-	13	-	2	-	-	11
6 TO 9 . . . . .	4	1	3	-	-	-	-	3
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	10.6	100.0	10.6	25.0	4.2	-	.7	78.5
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	47 803	16 435	31 368	4 442	7 282	1 988	312	17 344
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	11 041	1 242	9 799	439	903	-	21	8 436
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	23.1	7.6	31.2	9.9	12.4	-	6.7	48.6
BARGAINING UNITS, TOTAL . . . . .	270	9	261	21	21	-	1	218
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	2	1	1	-	-	-	-	1
300 TO 499 EMPLOYEES . . . . .	1	-	1	-	-	-	-	-
100 TO 299 EMPLOYEES . . . . .	20	2	18	-	2	-	-	16
50 TO 99 EMPLOYEES . . . . .	31	3	28	2	4	-	-	22
25 TO 49 EMPLOYEES . . . . .	70	1	69	5	7	-	-	57
LESS THAN 25 EMPLOYEES . . . . .	146	2	144	14	8	-	1	121
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	41	-	41	4	4	-	1	32
TENNESSEE								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	907	1	906	94	327	-	471	14
GOVERNMENTS WITH BARGAINING UNITS . . . . .	63	1	62	40	18	-	4	-
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	58	1	57	39	15	-	3	-
3 TO 5 . . . . .	2	-	2	-	1	-	1	-
6 TO 9 . . . . .	2	-	2	1	1	-	-	-
10 OR MORE . . . . .	1	-	1	-	1	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	6.9	100.0	6.8	42.6	5.5	-	.8	-
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	254 764	74 401	180 363	82 153	92 905	-	4 045	1 260
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	44 538	311	44 227	17 365	26 534	-	328	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	17.5	.4	24.5	21.1	28.6	-	8.1	-
BARGAINING UNITS, TOTAL . . . . .	100	1	99	46	45	-	8	-
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	17	-	17	7	10	-	-	-
300 TO 499 EMPLOYEES . . . . .	20	1	19	14	5	-	-	-
100 TO 299 EMPLOYEES . . . . .	32	-	32	20	11	-	1	-
50 TO 99 EMPLOYEES . . . . .	13	-	13	3	9	-	1	-
25 TO 49 EMPLOYEES . . . . .	9	-	9	2	4	-	3	-
LESS THAN 25 EMPLOYEES . . . . .	9	-	9	-	6	-	3	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	38	-	38	22	16	-	-	-
TEXAS								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	3 897	1	3 896	254	1 068	-	1 442	1 132
GOVERNMENTS WITH BARGAINING UNITS . . . . .	28	-	28	3	19	-	6	-
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	19	-	19	3	11	-	5	-
3 TO 5 . . . . .	6	-	6	-	5	-	1	-
6 TO 9 . . . . .	2	-	2	-	2	-	-	-
10 OR MORE . . . . .	1	-	1	-	1	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	.7	-	.7	1.2	1.8	-	.4	-
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	792 230	200 496	591 734	70 516	152 865	-	30 623	357 730
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	13 639	-	13 639	2 260	8 614	-	2 765	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	1.7	-	2.3	3.2	6.5	-	9.0	-
BARGAINING UNITS, TOTAL . . . . .	74	-	74	4	61	-	9	-
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	9	-	9	1	6	-	2	-
300 TO 499 EMPLOYEES . . . . .	3	-	3	1	2	-	-	-
100 TO 299 EMPLOYEES . . . . .	14	-	14	1	10	-	3	-
50 TO 99 EMPLOYEES . . . . .	13	-	13	1	10	-	2	-
25 TO 49 EMPLOYEES . . . . .	12	-	12	-	11	-	1	-
LESS THAN 25 EMPLOYEES . . . . .	23	-	23	-	22	-	1	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	31	-	31	4	23	-	4	-

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
UTAH								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	493	1	492	29	217	-	206	40
GOVERNMENTS WITH BARGAINING UNITS. . . . .	48	-	48	2	7	-	4	35
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	33	-	33	1	4	-	4	24
3 TO 5 . . . . .	10	-	10	1	-	-	-	9
6 TO 9 . . . . .	5	-	5	-	3	-	-	2
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	9.7	-	9.8	6.9	3.2	-	1.9	87.5
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	87 549	32 244	55 305	8 401	10 016	-	1 968	34 920
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	26 561	-	26 561	1 907	1 752	-	694	22 208
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	30.3	-	48.0	22.7	17.5	-	35.3	63.6
BARGAINING UNITS, TOTAL . . . . .	122	-	122	5	22	-	3	92
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	14	-	14	1	-	-	1	12
300 TO 499 EMPLOYEES . . . . .	8	-	8	-	2	-	-	6
100 TO 299 EMPLOYEES . . . . .	27	-	27	2	3	-	-	22
50 TO 99 EMPLOYEES . . . . .	22	-	22	-	2	-	-	20
25 TO 49 EMPLOYEES . . . . .	17	-	17	-	5	-	-	11
LESS THAN 25 EMPLOYEES . . . . .	34	-	34	2	10	-	1	21
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	50	-	50	4	7	-	1	38
VERMONT								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	648	1	647	14	57	237	67	272
GOVERNMENTS WITH BARGAINING UNITS. . . . .	153	1	152	-	10	8	-	134
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	136	-	136	-	6	8	-	122
3 TO 5 . . . . .	16	1	15	-	4	-	-	11
6 TO 9 . . . . .	1	-	1	-	-	-	-	1
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	23.6	100.0	23.5	-	17.5	3.4	-	49.3
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	30 276	12 289	17 987	108	1 807	3 525	305	12 242
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	11 932	5 036	6 896	-	508	140	-	6 248
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	39.4	41.0	38.3	-	28.1	4.0	-	51.0
BARGAINING UNITS, TOTAL . . . . .	212	4	208	-	22	11	-	175
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	2	2	-	-	-	-	-	-
300 TO 499 EMPLOYEES . . . . .	1	-	1	-	-	-	-	1
100 TO 299 EMPLOYEES . . . . .	15	2	13	-	1	-	-	12
50 TO 99 EMPLOYEES . . . . .	23	-	23	-	1	-	-	22
25 TO 49 EMPLOYEES . . . . .	53	-	53	-	6	1	-	46
LESS THAN 25 EMPLOYEES . . . . .	118	-	118	-	14	10	-	94
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	33	3	30	-	2	2	-	26
VIRGINIA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	390	1	389	95	229	-	65	-
GOVERNMENTS WITH BARGAINING UNITS. . . . .	-	-	-	-	-	-	-	-
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	-	-	-	-	-	-	-	-
3 TO 5 . . . . .	-	-	-	-	-	-	-	-
6 TO 9 . . . . .	-	-	-	-	-	-	-	-
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	-	-	-	-	-	-	-	-
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	314 232	113 667	200 565	111 620	85 199	-	3 746	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	-	-	-	-	-	-	-	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	-	-	-	-	-	-	-	-
BARGAINING UNITS, TOTAL . . . . .	-	-	-	-	-	-	-	-
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	-	-	-	-	-	-	-	-
300 TO 499 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
100 TO 299 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
50 TO 99 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
25 TO 49 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
LESS THAN 25 EMPLOYEES . . . . .	-	-	-	-	-	-	-	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
WASHINGTON								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	1 669	1	1 668	39	265	-	1 062	302
GOVERNMENTS WITH BARGAINING UNITS . . . . .	475	1	474	34	90	-	100	250
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	280	-	280	10	45	-	85	140
3 TO 5 . . . . .	151	-	151	17	36	-	12	86
6 TO 9 . . . . .	37	-	37	6	7	-	2	22
10 OR MORE . . . . .	7	1	6	1	2	-	1	2
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	28.5	100.0	28.4	87.2	34.0	-	9.4	82.8
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	250 583	94 222	156 361	22 601	31 562	-	25 864	76 334
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	139 961	36 497	103 464	9 104	16 648	-	10 479	67 233
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	55.9	38.7	66.2	40.3	52.7	-	40.5	88.1
BARGAINING UNITS, TOTAL . . . . .	1 450	128	1 322	129	307	-	165	721
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	43	14	29	-	6	-	1	22
300 TO 499 EMPLOYEES . . . . .	53	15	38	5	5	-	3	25
100 TO 299 EMPLOYEES . . . . .	221	31	190	22	21	-	23	124
50 TO 99 EMPLOYEES . . . . .	233	28	205	23	35	-	25	122
25 TO 49 EMPLOYEES . . . . .	291	19	272	33	52	-	28	159
LESS THAN 25 EMPLOYEES . . . . .	609	21	588	46	188	-	85	269
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	277	31	246	22	75	-	29	120
WEST VIRGINIA								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	597	1	596	55	227	-	259	55
GOVERNMENTS WITH BARGAINING UNITS . . . . .	16	-	16	1	7	-	5	3
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	12	-	12	1	3	-	5	3
3 TO 5 . . . . .	3	-	3	-	3	-	-	-
6 TO 9 . . . . .	1	-	1	-	1	-	-	-
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	2.7	-	2.7	1.8	3.1	-	1.9	5.5
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	112 226	46 794	65 432	8 467	12 034	-	1 848	43 083
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	3 447	-	3 447	3	1 727	-	239	1 478
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	3.1	-	5.3	-	14.4	-	12.9	3.4
BARGAINING UNITS, TOTAL . . . . .	32	-	32	1	22	-	5	4
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	1	-	1	-	-	-	-	1
300 TO 499 EMPLOYEES . . . . .	1	-	1	-	-	-	-	1
100 TO 299 EMPLOYEES . . . . .	8	-	8	-	6	-	1	1
50 TO 99 EMPLOYEES . . . . .	7	-	7	-	5	-	1	1
25 TO 49 EMPLOYEES . . . . .	4	-	4	-	4	-	-	-
LESS THAN 25 EMPLOYEES . . . . .	11	-	11	1	7	-	3	-
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	5	-	5	1	3	-	1	-
WISCONSIN								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	2 519	1	2 518	72	576	1 270	190	410
GOVERNMENTS WITH BARGAINING UNITS . . . . .	594	-	593	61	137	18	3	374
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	425	-	425	14	67	15	3	326
3 TO 5 . . . . .	108	-	108	26	35	3	-	44
6 TO 9 . . . . .	45	-	45	18	24	-	-	3
10 OR MORE . . . . .	16	1	15	3	11	-	-	1
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	23.6	100.0	23.6	84.7	23.8	1.4	1.6	91.2
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	307 169	82 505	224 664	46 407	76 749	9 389	1 134	90 985
EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	148 886	28 470	120 416	26 933	40 710	226	501	52 046
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	48.5	34.5	53.6	58.0	53.0	2.4	44.2	57.2
BARGAINING UNITS, TOTAL . . . . .	1 512	12	1 500	286	577	29	4	604
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES . . . . .	40	9	31	6	14	-	-	11
300 TO 499 EMPLOYEES . . . . .	22	1	21	5	8	-	1	7
100 TO 299 EMPLOYEES . . . . .	212	2	210	39	71	-	-	100
50 TO 99 EMPLOYEES . . . . .	305	-	305	64	75	-	1	165
25 TO 49 EMPLOYEES . . . . .	325	-	325	77	87	-	1	159
LESS THAN 25 EMPLOYEES . . . . .	608	-	608	95	322	28	1	162
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES . . . . .	167	-	167	36	69	8	-	54

See footnotes at end of table.

Table 8. Employee Bargaining Units and Employees Represented in State and Local Governments, by State and Type of Government: October 1980—Continued

Item	State and local governments	State government	Local governments					
			Total	County	Municipal	Township	Special district	School district
WYOMING								
NUMBER OF GOVERNMENTS, TOTAL . . . . .	387	1	386	23	90	-	216	57
GOVERNMENTS WITH BARGAINING UNITS. . . . .	33	-	33	-	6	-	2	25
BY NUMBER OF BARGAINING UNITS:								
1 TO 2 . . . . .	26	-	26	-	5	-	1	20
3 TO 5 . . . . .	6	-	6	-	1	-	1	4
6 TO 9 . . . . .	1	-	1	-	-	-	-	1
10 OR MORE . . . . .	-	-	-	-	-	-	-	-
PERCENT OF GOVERNMENTS WITH BARGAINING UNITS . . . . .	8.5	-	8.5	-	6.7	-	.9	43.9
EMPLOYMENT (FULL- AND PART-TIME), TOTAL . . . . .	38 875	11 146	27 729	4 558	4 447	-	1 082	17 642
EMPLOYEES REPRESENTED BY BARGAINING UNITS. . . . .	5 920	-	5 920	-	519	-	11	5 390
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS . . . . .	15.2	-	21.3	-	11.7	-	1.0	30.6
BARGAINING UNITS, TOTAL . . . . .	52	-	52	-	10	-	4	38
BY NUMBER OF EMPLOYEES REPRESENTED:								
500 OR MORE EMPLOYEES. . . . .	2	-	2	-	-	-	-	2
300 TO 499 EMPLOYEES . . . . .	1	-	1	-	-	-	-	1
100 TO 299 EMPLOYEES . . . . .	14	-	14	-	-	-	-	14
50 TO 99 EMPLOYEES . . . . .	14	-	14	-	4	-	-	16
25 TO 49 EMPLOYEES . . . . .	12	-	12	-	2	-	-	8
LESS THAN 25 EMPLOYEES . . . . .	9	-	9	-	2	-	4	3
BARGAINING UNITS THAT REPRESENT SUPERVISORY EMPLOYEES. . . . .	12	-	12	-	5	-	3	4

Note: Data for local governments are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."  
 - Represents zero.

Table 9. Employee Bargaining Units in State and Local Governments, by Major Types of Employees Represented, by State and Level of Government: October 1980

State	All bargaining units	Administrative and/or other professional staff	Clerical, secretarial and/or general office employees	Custodial and service employees	Education instructional employees	Education paraprofessional employees	Fire protection employees	Health care employees	Highway maintenance and/or heavy equipment operators
UNITED STATES									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	34 278	2 508	3 031	3 848	9 147	891	1 604	627	1 896
NUMBER OF EMPLOYEES REPRESENTED . . . . .	5 115 166	254 193	493 953	410 015	1 812 320	120 385	141 510	242 259	188 848
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	33 300	2 410	2 945	3 736	9 028	891	1 603	528	1 872
NUMBER OF EMPLOYEES REPRESENTED . . . . .	4 113 324	134 110	323 805	338 505	1 740 050	120 385	140 938	97 125	102 990
ALABAMA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	87	5	6	4	6	1	10	6	5
NUMBER OF EMPLOYEES REPRESENTED . . . . .	12 090	51	608	257	855	100	1 503	2 100	528
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	71	4	5	4	6	1	10	-	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	7 606	30	584	257	855	100	1 503	-	283
ALASKA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	107	13	8	6	45	1	1	1	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	22 163	1 266	1 748	660	6 153	3	255	1	2
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	78	11	7	6	24	1	1	1	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	10 849	346	1 589	660	5 003	3	255	1	2
ARIZONA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	167	19	11	10	71	6	6	-	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	39 214	506	2 290	4 558	19 539	457	1 199	-	17
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	167	19	11	10	71	6	6	-	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	39 214	506	2 290	4 558	19 539	457	1 199	-	17
ARKANSAS									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	36	2	1	1	20	-	3	1	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	7 154	47	11	2	5 888	-	421	12	61
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	36	2	1	1	20	-	3	1	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	7 154	47	11	2	5 888	-	421	12	61
CALIFORNIA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	3 811	304	341	324	877	154	257	68	83
NUMBER OF EMPLOYEES REPRESENTED . . . . .	736 671	32 731	105 689	46 756	229 161	30 226	20 814	28 378	11 456
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	3 811	304	341	324	877	154	257	68	83
NUMBER OF EMPLOYEES REPRESENTED . . . . .	736 671	32 731	105 689	46 756	229 161	30 226	20 814	28 378	11 456
COLORADO									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	177	11	10	16	71	4	11	1	5
NUMBER OF EMPLOYEES REPRESENTED . . . . .	43 287	461	1 054	3 425	26 005	2 133	1 605	89	127
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	177	11	10	16	71	4	11	1	5
NUMBER OF EMPLOYEES REPRESENTED . . . . .	43 287	461	1 054	3 425	26 005	2 133	1 605	89	127
CONNECTICUT									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	878	107	117	107	152	49	38	11	80
NUMBER OF EMPLOYEES REPRESENTED . . . . .	111 887	9 676	12 336	4 938	40 782	2 690	3 597	8 012	10 567
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	850	101	115	106	145	49	38	8	79
NUMBER OF EMPLOYEES REPRESENTED . . . . .	71 659	3 390	5 903	4 928	35 067	2 690	3 597	847	3 053
DELAWARE									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	76	5	9	5	17	2	1	5	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	17 063	168	1 562	845	7 073	375	230	1 410	898
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	45	2	6	5	16	2	1	-	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	10 773	103	1 315	845	6 246	375	230	-	320
DISTRICT OF COLUMBIA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	91	4	7	6	2	-	1	5	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	44 666	1 134	2 494	2 951	7 741	-	1 261	996	-
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	91	4	7	6	2	-	1	5	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	44 666	1 134	2 494	2 951	7 741	-	1 261	996	-

See footnotes at end of table.



Table 9. Employee Bargaining Units in State and Local Governments, by Major Types of Employees Represented, by State and Level of Government: October 1980—Continued

State	Law enforcement or security employees	Public transit employees	Sanitation employees	Skilled craft and trade employees	Social services professional employees	Government-wide or agency-wide units for all eligible employees	All other bargaining units	
							Elementary, secondary, and higher education employees	Noneducation employees
UNITED STATES								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	3 641	199	475	1 254	101 229	1 040	2 352	1 536
NUMBER OF EMPLOYEES REPRESENTED . . . . .	313 714	115 024	31 492	132 597	101 103	320 746	198 341	243 696
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	3 540	199	475	1 109	202	972	2 305	1 481
NUMBER OF EMPLOYEES REPRESENTED . . . . .	257 087	115 024	31 492	98 611	30 560	223 451	186 270	172 951
ALABAMA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	10	2	8	12	-	6	1	5
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 236	276	888	913	-	2 487	80	208
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	9	2	8	7	-	5	1	5
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 210	276	888	349	-	983	80	208
ALASKA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	2	1	-	11	-	8	5	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	640	8	-	3 744	-	6 799	742	142
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	1	1	-	9	-	6	5	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	313	8	-	1 471	-	314	742	142
ARIZONA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	7	-	3	6	-	4	21	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	2 169	-	1 056	249	-	3 860	3 312	2
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	7	-	3	6	-	4	21	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	2 169	-	1 056	249	-	3 860	3 312	2
ARKANSAS								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	3	-	1	-	-	1	-	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	345	-	283	-	-	30	-	54
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	3	-	1	-	-	1	-	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	345	-	283	-	-	30	-	54
CALIFORNIA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	376	31	30	155	31	216	348	216
NUMBER OF EMPLOYEES REPRESENTED . . . . .	44 988	14 906	923	26 276	14 813	39 565	44 924	45 065
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	376	31	30	155	31	216	348	216
NUMBER OF EMPLOYEES REPRESENTED . . . . .	44 988	14 906	923	26 276	14 813	39 565	44 924	45 065
COLORADO								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	8	2	-	10	1	9	11	7
NUMBER OF EMPLOYEES REPRESENTED . . . . .	805	979	-	3 158	186	1 148	1 250	862
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	8	2	-	10	1	9	11	7
NUMBER OF EMPLOYEES REPRESENTED . . . . .	805	979	-	3 158	186	1 148	1 250	862
CONNECTICUT								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	89	3	12	17	6	13	46	31
NUMBER OF EMPLOYEES REPRESENTED . . . . .	8 040	56	208	371	2 663	960	1 968	5 023
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	86	3	12	17	5	13	45	28
NUMBER OF EMPLOYEES REPRESENTED . . . . .	5 218	56	208	371	44	960	1 766	3 561
DELAWARE								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	8	-	-	4	1	4	3	9
NUMBER OF EMPLOYEES REPRESENTED . . . . .	635	-	-	196	304	778	745	855
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	4	-	-	2	-	-	2	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	526	-	-	146	-	-	152	515
DISTRICT OF COLUMBIA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	8	2	1	1	1	-	2	51
NUMBER OF EMPLOYEES REPRESENTED . . . . .	2 499	5 760	287	564	16	-	718	18 275
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	8	2	1	1	1	-	2	51
NUMBER OF EMPLOYEES REPRESENTED . . . . .	2 499	5 760	287	564	16	-	718	18 275

See footnotes at end of table.

Table 9. Employee Bargaining Units in State and Local Governments, by Major Types of Employees Represented, by State and Level of Government: October 1980—Continued

State	All bargaining units	Administrative and/or other professional staff	Clerical, secretarial and/or general office employees	Custodial and service employees	Education instructional employees	Education paraprofessional employees	Fire protection employees	Health care employees	Highway maintenance and/or equipment operators
FLORIDA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	401	4	15	28	71	7	69	6	17
NUMBER OF EMPLOYEES REPRESENTED . . . . .	276 158	B42	31 533	33 990	87 724	4 655	6 610	5 100	15 626
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	393	4	14	27	71	7	69	5	16
NUMBER OF EMPLOYEES REPRESENTED . . . . .	181 208	B42	7 941	17 391	87 724	4 655	6 610	1 639	2 549
GEORGIA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	23	1	2	3	4	1	1	2	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	10 371	11	160	1 315	4 362	25	150	1 401	-
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	23	1	2	3	4	1	1	2	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	10 371	11	160	1 315	4 362	25	150	1 401	-
HAWAII									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	42	6	6	1	2	-	4	4	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	39 997	4 696	8 671	8	11 669	-	1 262	2 360	732
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	30	4	4	1	-	-	4	2	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	9 579	B13	1 B61	8	-	-	1 262	115	732
IDAHO									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	127	4	4	2	83	-	13	-	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	11 573	44	208	246	9 629	-	447	-	41
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	127	4	4	2	83	-	13	-	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	11 573	44	208	246	9 629	-	447	-	41
ILLINOIS									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	1 438	34	84	196	585	18	76	10	59
NUMBER OF EMPLOYEES REPRESENTED . . . . .	224 632	2 621	19 573	24 933	104 507	430	7 384	12 572	4 759
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	1 333	33	78	167	580	18	76	6	56
NUMBER OF EMPLOYEES REPRESENTED . . . . .	167 634	2 547	5 400	18 886	102 756	430	7 384	513	1 366
INDIANA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	568	14	24	48	278	9	28	1	22
NUMBER OF EMPLOYEES REPRESENTED . . . . .	78 264	907	1 618	5 687	50 097	1 209	3 224	195	1 037
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	560	14	23	45	278	9	28	1	22
NUMBER OF EMPLOYEES REPRESENTED . . . . .	74 534	907	1 604	3 888	50 097	1 209	3 224	195	1 037
IOWA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	702	13	31	42	349	5	27	12	66
NUMBER OF EMPLOYEES REPRESENTED . . . . .	72 933	741	2 956	3 748	34 494	573	1 468	653	7 933
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	695	13	31	42	348	5	27	12	65
NUMBER OF EMPLOYEES REPRESENTED . . . . .	54 733	741	2 956	3 748	34 094	573	1 468	653	2 933
KANSAS									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	392	14	14	18	259	6	10	8	16
NUMBER OF EMPLOYEES REPRESENTED . . . . .	46 358	1 192	1 469	3 077	27 352	1 661	1 178	2 435	2 304
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	363	13	12	11	258	6	10	1	10
NUMBER OF EMPLOYEES REPRESENTED . . . . .	37 063	752	734	840	27 145	1 661	1 178	115	482
KENTUCKY									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	53	1	2	3	11	-	7	1	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	18 903	262	2 735	967	7 999	-	898	104	264
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	53	1	2	3	11	-	7	1	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	18 903	262	2 735	967	7 999	-	898	104	264
LOUISIANA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	109	4	3	11	6	2	6	16	5
NUMBER OF EMPLOYEES REPRESENTED . . . . .	25 575	757	514	2 246	5 181	1 135	1 347	2 451	302
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	59	2	3	3	2	2	6	-	5
NUMBER OF EMPLOYEES REPRESENTED . . . . .	14 536	227	514	762	5 043	1 135	1 347	-	302

See footnotes at end of table.

Table 9. Employee Bargaining Units in State and Local Governments, by Major Types of Employees Represented, by State and Level of Government: October 1980—Continued

State	Law enforcement or security employees	Public transit employees	Sanitation employees	Skilled craft and trade employees	Social services professional employees	Government-wide or agency-wide units for all eligible employees	All other bargaining units	
							Elementary, secondary and higher education employees	Noneducation employees
FLORIDA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	91	5	12	20	2	21	6	27
NUMBER OF EMPLOYEES REPRESENTED . . . . .	10 808	1 803	1 422	10 470	12 574	43 219	1 369	8 333
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	90	5	12	20	1	19	6	27
NUMBER OF EMPLOYEES REPRESENTED . . . . .	9 081	1 803	1 422	10 470	2	19 377	1 369	8 333
GEORGIA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	1	2	-	2	-	3	1	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	8	2 263	-	65	-	588	23	-
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	1	2	-	2	-	3	1	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	8	2 263	-	65	-	588	23	-
HAWAII								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	4	1	-	1	-	1	1	8
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 948	338	-	26	-	185	555	7 547
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	4	1	-	1	-	1	-	5
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 948	338	-	26	-	185	-	2 291
IDAHO								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	4	-	1	5	-	1	3	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	237	-	7	107	-	160	332	115
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	4	-	1	5	-	1	3	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	237	-	7	107	-	160	332	115
ILLINOIS								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	106	12	21	114	1	23	53	46
NUMBER OF EMPLOYEES REPRESENTED . . . . .	9 085	11 518	612	6 062	11 786	1 338	3 919	3 533
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	96	12	21	78	-	22	44	46
NUMBER OF EMPLOYEES REPRESENTED . . . . .	4 912	11 518	612	3 937	-	1 088	2 752	3 533
INDIANA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	28	7	16	24	-	14	31	24
NUMBER OF EMPLOYEES REPRESENTED . . . . .	3 244	609	1 072	2 388	-	2 905	2 771	1 301
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	28	7	16	23	-	12	31	23
NUMBER OF EMPLOYEES REPRESENTED . . . . .	3 244	609	1 072	823	-	2 584	2 771	1 270
IOWA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	55	8	5	15	5	16	32	21
NUMBER OF EMPLOYEES REPRESENTED . . . . .	4 818	412	132	856	3 087	1 355	1 982	7 725
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	53	8	5	15	3	16	32	20
NUMBER OF EMPLOYEES REPRESENTED . . . . .	2 018	412	132	856	87	1 355	1 982	725
KANSAS								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	13	1	3	7	2	5	7	9
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 117	88	296	536	457	1 077	783	1 336
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	13	1	3	4	1	5	7	8
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 117	88	296	453	35	1 077	783	307
KENTUCKY								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	8	2	4	5	-	2	2	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 467	672	413	1 613	-	394	966	149
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	8	2	4	5	-	2	2	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 467	672	413	1 613	-	394	966	149
LOUISIANA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	13	10	5	6	2	12	5	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 794	270	742	592	605	5 726	1 249	664
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	8	10	5	4	-	5	2	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	823	270	742	541	-	1 917	901	12

See footnotes at end of table.

Table 9. Employee Bargaining Units in State and Local Governments, by Major Types of Employees Represented, by State and Level of Government: October 1980—Continued

State	All bargaining units	Administrative and/or other professional staff	Clerical, secretarial and/or general office employees	Custodial and service employees	Education instructional employees	Education paraprofessional employees	Fire protection employees	Health care employees	Highway maintenance and/or heavy equipment operators
MAINE									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	434	31	32	49	151	7	25	1	35
NUMBER OF EMPLOYEES REPRESENTED . . . . .	30 613	7 686	3 049	1 237	12 051	304	808	1 400	668
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	426	28	31	49	151	7	25	-	35
NUMBER OF EMPLOYEES REPRESENTED . . . . .	18 676	286	749	1 237	12 051	304	808	-	668
MARYLAND									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	143	11	15	15	23	5	8	9	11
NUMBER OF EMPLOYEES REPRESENTED . . . . .	109 401	2 575	10 387	9 865	45 869	9 127	3 837	3 642	5 206
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	138	11	13	15	23	5	8	9	11
NUMBER OF EMPLOYEES REPRESENTED . . . . .	107 348	2 575	10 259	9 865	45 869	9 127	3 837	3 642	5 206
MASSACHUSETTS									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	2 196	246	265	290	360	82	146	42	145
NUMBER OF EMPLOYEES REPRESENTED . . . . .	235 923	10 886	22 123	31 906	75 248	5 225	11 294	7 076	7 934
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	2 161	220	259	287	356	82	146	41	145
NUMBER OF EMPLOYEES REPRESENTED . . . . .	165 427	5 069	9 004	11 849	71 194	5 225	11 294	4 078	7 934
MICHIGAN									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	3 102	216	368	467	551	100	127	79	160
NUMBER OF EMPLOYEES REPRESENTED . . . . .	295 651	14 383	26 335	31 286	104 542	8 252	6 043	18 605	6 633
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	3 032	210	359	455	540	100	127	75	160
NUMBER OF EMPLOYEES REPRESENTED . . . . .	240 117	8 760	21 158	26 062	99 035	8 252	6 043	7 788	6 633
MINNESOTA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	1 799	193	174	208	410	53	36	37	158
NUMBER OF EMPLOYEES REPRESENTED . . . . .	142 400	9 685	17 206	12 137	53 908	3 998	1 697	6 377	5 290
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	1 783	190	173	207	407	53	36	34	158
NUMBER OF EMPLOYEES REPRESENTED . . . . .	109 958	3 669	11 032	9 016	50 305	3 998	1 697	2 92	5 290
MISSISSIPPI									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	19	1	1	1	5	1	2	-	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 480	8	11	21	476	32	160	-	-
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	19	1	1	1	5	1	2	-	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 480	8	11	21	476	32	160	-	-
MISSOURI									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	268	14	11	16	107	4	32	3	15
NUMBER OF EMPLOYEES REPRESENTED . . . . .	60 933	2 425	1 562	2 962	25 285	1 067	2 249	684	3 448
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	252	14	11	12	107	4	32	-	14
NUMBER OF EMPLOYEES REPRESENTED . . . . .	43 383	2 425	1 562	2 739	25 285	1 067	2 249	-	448
MONTANA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	466	31	39	41	168	3	12	15	26
NUMBER OF EMPLOYEES REPRESENTED . . . . .	21 419	1 924	2 904	1 157	9 641	113	291	1 000	864
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	359	22	24	33	156	3	12	8	25
NUMBER OF EMPLOYEES REPRESENTED . . . . .	13 646	233	680	831	9 048	113	291	283	448
NEBRASKA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	443	25	15	22	292	4	9	3	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	35 898	220	1 449	977	18 328	437	915	227	137
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	426	24	15	18	290	4	9	3	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	29 886	200	1 449	810	17 839	437	915	227	137
NEVADA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	73	8	1	1	15	-	10	1	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	20 488	337	3	392	7 272	-	1 072	335	580
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	73	8	1	1	15	-	10	1	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	20 488	337	3	392	7 272	-	1 072	335	580

See footnotes at end of table.

Table 9. Employee Bargaining Units in State and Local Governments, by Major Types of Employees Represented, by State and Level of Government: October 1980—Continued

State	Law enforcement or security employees	Public transit employees	Sanitation employees	Skilled craft and trade employees	Social services professional employees	Government-wide or agency-wide units for all eligible employees	All other bargaining units	
							Elementary, secondary and higher education employees	Noneducation employees
MAINE								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	54	1	3	6	-	2	24	13
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 445	89	28	687	-	20	768	373
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	52	1	3	6	-	2	24	12
NUMBER OF EMPLOYEES REPRESENTED . . . . .	845	89	28	687	-	20	768	136
MARYLAND								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	15	-	4	5	-	2	4	16
NUMBER OF EMPLOYEES REPRESENTED . . . . .	4 226	-	640	5 204	-	182	1 983	6 658
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	13	-	4	4	-	2	4	16
NUMBER OF EMPLOYEES REPRESENTED . . . . .	4 181	-	640	3 324	-	182	1 983	6 658
MASSACHUSETTS								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	239	2	30	73	7	24	165	100
NUMBER OF EMPLOYEES REPRESENTED . . . . .	15 462	3 797	617	4 134	8 337	13 363	6 244	12 277
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	232	2	30	71	6	23	165	96
NUMBER OF EMPLOYEES REPRESENTED . . . . .	11 824	3 797	617	2 499	2 194	5 778	6 244	6 827
MICHIGAN								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	383	9	42	73	17	83	264	163
NUMBER OF EMPLOYEES REPRESENTED . . . . .	22 379	2 020	1 243	9 414	11 612	15 718	9 453	7 733
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	371	9	42	65	16	83	257	163
NUMBER OF EMPLOYEES REPRESENTED . . . . .	16 000	2 020	1 243	3 952	610	15 718	9 110	7 733
MINNESOTA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	189	3	17	70	26	28	110	87
NUMBER OF EMPLOYEES REPRESENTED . . . . .	6 312	2 304	609	4 121	2 453	3 483	4 784	8 036
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	187	3	17	69	26	28	110	85
NUMBER OF EMPLOYEES REPRESENTED . . . . .	4 929	2 304	609	1 458	2 453	3 483	4 784	2 739
MISSISSIPPI								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	2	-	1	1	-	1	1	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	114	-	14	8	-	460	36	140
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	2	-	1	1	-	1	1	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	114	-	14	8	-	460	36	140
MISSOURI								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	4	3	4	20	1	11	16	7
NUMBER OF EMPLOYEES REPRESENTED . . . . .	417	2 585	127	3 282	17	12 759	1 684	380
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	4	3	4	17	-	7	16	7
NUMBER OF EMPLOYEES REPRESENTED . . . . .	417	2 585	127	855	-	1 560	1 684	380
MONTANA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	21	2	7	65	3	8	14	11
NUMBER OF EMPLOYEES REPRESENTED . . . . .	752	10	104	699	595	837	270	258
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	18	2	7	20	1	5	12	11
NUMBER OF EMPLOYEES REPRESENTED . . . . .	531	10	104	112	11	506	187	258
NEBRASKA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	17	3	-	9	1	19	13	7
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 449	440	-	1 609	190	8 082	888	550
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	16	3	-	9	1	13	13	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 244	440	-	1 609	190	3 290	888	211
NEVADA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	14	-	-	3	-	9	7	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	2 218	-	-	103	-	4 792	3 240	144
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	14	-	-	3	-	9	7	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	2 218	-	-	103	-	4 792	3 240	144

See footnotes at end of table.

Table 9. Employee Bargaining Units in State and Local Governments, by Major Types of Employees Represented, by State and Level of Government: October 1980—Continued

State	All bargaining units	Administrative and/or other professional staff	Clerical, secretarial and/or general office employees	Custodial and service employees	Education instructional employees	Education paraprofessional employees	Fire protection employees	Health care employees	Highway maintenance and/or heavy equipment operators
NEW HAMPSHIRE									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	190	6	7	15	92	4	13	3	16
NUMBER OF EMPLOYEES REPRESENTED . . . . .	21 691	102	168	566	8 698	222	651	459	602
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	188	6	7	15	92	4	13	3	16
NUMBER OF EMPLOYEES REPRESENTED . . . . .	12 807	102	168	566	8 698	222	651	459	602
NEW JERSEY									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	2 571	284	297	293	537	41	74	45	150
NUMBER OF EMPLOYEES REPRESENTED . . . . .	258 187	28 531	26 622	15 054	90 835	1 598	5 955	16 358	10 704
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	2 543	280	295	291	532	41	74	43	149
NUMBER OF EMPLOYEES REPRESENTED . . . . .	193 476	6 606	12 537	13 719	84 115	1 598	5 955	6 108	6 104
NEW MEXICO									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	60	2	6	8	15	2	5	2	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	19 179	1 257	2 267	1 610	6 951	783	559	553	1 373
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	50	1	5	5	15	2	5	-	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	13 529	7	1 467	593	6 951	783	559	-	28
NEW YORK									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	3 610	435	387	494	731	130	99	43	243
NUMBER OF EMPLOYEES REPRESENTED . . . . .	863 860	87 906	105 612	70 014	218 003	19 371	18 875	59 068	38 223
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	3 600	434	386	494	730	130	98	42	242
NUMBER OF EMPLOYEES REPRESENTED . . . . .	680 482	39 264	67 801	70 014	200 966	19 371	18 303	17 459	13 654
NORTH DAKOTA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	215	16	5	6	169	-	1	1	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	8 657	166	146	418	6 736	-	71	17	17
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	213	16	5	5	169	-	1	1	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	8 364	166	146	201	6 736	-	71	17	17
OHIO									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	1 692	52	79	234	527	27	106	18	69
NUMBER OF EMPLOYEES REPRESENTED . . . . .	234 599	4 544	5 109	29 567	100 588	2 473	7 460	1 460	3 468
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	1 647	47	77	223	520	27	106	15	69
NUMBER OF EMPLOYEES REPRESENTED . . . . .	201 975	4 331	4 218	22 191	97 314	2 473	7 460	972	3 468
OKLAHOMA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	209	9	3	5	112	1	31	-	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	30 466	271	31	76	19 089	442	2 549	-	11
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	209	9	3	5	112	1	31	-	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	30 466	271	31	76	19 089	442	2 549	-	11
OREGON									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	966	75	86	84	262	23	48	33	30
NUMBER OF EMPLOYEES REPRESENTED . . . . .	99 618	2 942	5 825	4 685	30 432	2 913	2 103	2 501	3 165
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	896	70	81	84	258	23	48	26	29
NUMBER OF EMPLOYEES REPRESENTED . . . . .	71 261	1 300	4 108	4 685	29 074	2 913	2 103	1 282	1 103
PENNSYLVANIA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	2 485	58	203	350	579	43	72	31	202
NUMBER OF EMPLOYEES REPRESENTED . . . . .	343 196	7 235	34 106	25 238	116 707	9 799	6 181	29 852	33 079
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	2 445	51	201	350	579	43	72	25	200
NUMBER OF EMPLOYEES REPRESENTED . . . . .	242 685	4 789	11 097	25 238	116 707	9 799	6 181	4 049	16 209
RHODE ISLAND									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	216	13	29	29	36	5	20	5	14
NUMBER OF EMPLOYEES REPRESENTED . . . . .	35 924	698	1 522	1 835	10 691	360	1 725	459	360
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	196	10	28	29	34	5	20	-	14
NUMBER OF EMPLOYEES REPRESENTED . . . . .	20 789	267	1 061	1 835	9 926	360	1 725	-	360

See footnotes at end of table.

Table 9. Employee Bargaining Units in State and Local Governments, by Major Types of Employees Represented, by State and Level of Government: October 1980—Continued

State	Law enforcement or security employees	Public transit employees	Sanitation employees	Skilled craft and trade employees	Social services professional employees	Government-wide or agency-wide units for all eligible employees	All other bargaining units	
							Elementary, secondary and higher education employees	Noneducation employees
NEW HAMPSHIRE								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	19	1	2	1	-	6	1	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	701	112	68	24	-	9 065	19	234
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	19	1	2	1	-	4	1	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	701	112	68	24	-	181	19	234
NEW JERSEY								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	426	5	48	59	19	56	120	117
NUMBER OF EMPLOYEES REPRESENTED . . . . .	24 279	319	1 344	3 608	2 446	13 085	5 168	12 281
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	416	5	48	57	19	56	120	117
NUMBER OF EMPLOYEES REPRESENTED . . . . .	18 563	319	1 344	3 528	2 446	13 085	5 168	12 281
NEW MEXICO								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	4	1	1	4	-	4	3	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	784	110	29	471	-	1 864	538	30
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	4	1	1	3	-	3	3	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	784	110	29	371	-	1 279	538	30
NEW YORK								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	310	18	37	101	5	114	366	97
NUMBER OF EMPLOYEES REPRESENTED . . . . .	69 618	39 336	10 302	11 330	503	51 999	34 034	29 666
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	306	18	37	101	5	114	366	97
NUMBER OF EMPLOYEES REPRESENTED . . . . .	56 480	39 336	10 302	11 330	503	51 999	34 034	29 666
NORTH DAKOTA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	3	-	-	-	-	2	7	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	91	-	-	-	-	394	277	324
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	3	-	-	-	-	2	7	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	91	-	-	-	-	394	277	248
OHIO								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	149	10	31	52	12	61	202	63
NUMBER OF EMPLOYEES REPRESENTED . . . . .	11 077	4 262	2 509	6 141	2 489	11 486	22 893	19 073
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	143	10	31	45	12	61	202	59
NUMBER OF EMPLOYEES REPRESENTED . . . . .	10 607	4 262	2 509	1 946	2 489	11 486	22 893	3 356
OKLAHOMA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	23	1	2	2	-	4	14	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	2 269	151	75	1 204	-	2 315	1 913	70
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	23	1	2	2	-	4	14	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	2 269	151	75	1 204	-	2 315	1 913	70
OREGON								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	76	2	8	28	8	54	114	35
NUMBER OF EMPLOYEES REPRESENTED . . . . .	4 139	1 618	161	1 890	1 818	15 490	16 739	3 197
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	72	2	8	24	3	31	104	33
NUMBER OF EMPLOYEES REPRESENTED . . . . .	3 575	1 618	161	1 790	36	5 104	9 247	3 162
PENNSYLVANIA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	459	20	55	42	32	89	120	130
NUMBER OF EMPLOYEES REPRESENTED . . . . .	24 032	8 968	1 475	7 838	14 346	5 767	6 270	12 303
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	448	20	55	39	30	89	120	123
NUMBER OF EMPLOYEES REPRESENTED . . . . .	17 620	8 968	1 475	1 777	2 751	5 767	6 270	3 988
RHODE ISLAND								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	32	-	3	2	2	11	8	7
NUMBER OF EMPLOYEES REPRESENTED . . . . .	2 353	-	36	171	1 056	12 801	495	1 362
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	29	-	3	2	-	8	8	6
NUMBER OF EMPLOYEES REPRESENTED . . . . .	2 020	-	36	171	-	1 186	495	1 347

See footnotes at end of table.

Table 9. Employee Bargaining Units in State and Local Governments, by Major Types of Employees Represented, by State and Level of Government: October 1980—Continued

State	All bargaining units	Administrative and/or other professional staff	Clerical, secretarial and/or general office employees	Custodial and service employees	Education instructional employees	Education paraprofessional employees	Fire protection employees	Health care employees	Highway maintenance and/or heavy equipment operators
SOUTH CAROLINA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	12	-	2	-	2	-	1	2	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	699	-	4	-	651	-	22	5	-
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	12	-	2	-	2	-	1	2	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	699	-	4	-	651	-	22	5	-
SOUTH DAKOTA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	270	20	16	18	157	5	4	-	17
NUMBER OF EMPLOYEES REPRESENTED . . . . .	11 041	157	292	384	8 380	112	198	-	267
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	261	20	15	17	151	5	4	-	17
NUMBER OF EMPLOYEES REPRESENTED . . . . .	9 799	157	286	365	7 352	112	198	-	267
TENNESSEE									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	100	3	-	6	49	-	3	2	5
NUMBER OF EMPLOYEES REPRESENTED . . . . .	44 538	1 060	-	3 077	28 347	-	1 713	2 164	306
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	99	3	-	5	49	-	3	2	5
NUMBER OF EMPLOYEES REPRESENTED . . . . .	44 227	1 060	-	2 766	28 347	-	1 713	2 164	306
TEXAS									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	74	1	1	3	-	-	14	3	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	13 639	4	3	85	-	-	2 668	1 624	16
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	74	1	1	3	-	-	14	3	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	13 639	4	3	85	-	-	2 668	1 624	16
UTAH									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	122	14	9	16	35	3	3	-	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	26 561	668	1 008	2 175	14 912	246	523	-	19
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	122	14	9	16	35	3	3	-	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	26 561	668	1 008	2 175	14 912	246	523	-	19
VERMONT									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	212	9	7	14	131	10	5	-	11
NUMBER OF EMPLOYEES REPRESENTED . . . . .	11 932	72	59	202	5 554	205	126	-	205
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	208	9	7	14	131	10	5	-	11
NUMBER OF EMPLOYEES REPRESENTED . . . . .	6 896	72	59	202	5 554	205	126	-	205
WASHINGTON									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	1 450	135	144	174	273	41	61	42	56
NUMBER OF EMPLOYEES REPRESENTED . . . . .	139 961	6 444	12 479	11 206	45 582	3 788	3 070	11 575	4 264
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	1 322	117	127	162	254	41	61	33	55
NUMBER OF EMPLOYEES REPRESENTED . . . . .	103 464	3 976	11 018	10 265	40 365	3 788	3 070	1 981	2 897
WEST VIRGINIA									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	32	-	2	3	2	-	4	1	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	3 447	-	42	505	1 180	-	297	242	32
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	32	-	2	3	2	-	4	1	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	3 447	-	42	505	1 180	-	297	242	32
WISCONSIN									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	1 512	51	128	152	422	30	59	48	142
NUMBER OF EMPLOYEES REPRESENTED . . . . .	148 886	3 878	15 985	7 586	55 815	3 640	3 291	8 307	5 323
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	1 500	47	127	152	421	30	59	47	142
NUMBER OF EMPLOYEES REPRESENTED . . . . .	120 416	1 598	7 387	7 586	55 047	3 640	3 291	7 160	5 323
WYOMING									
STATE AND LOCAL GOVERNMENTS:									
NUMBER OF BARGAINING UNITS . . . . .	52	4	4	3	25	2	5	-	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	5 920	16	415	183	4 338	206	254	-	-
LOCAL GOVERNMENTS ONLY:									
NUMBER OF BARGAINING UNITS . . . . .	52	4	4	3	25	2	5	-	-
NUMBER OF EMPLOYEES REPRESENTED . . . . .	5 920	16	415	183	4 338	206	254	-	-

See footnotes at end of table.



Table 9. Employee Bargaining Units in State and Local Governments, by Major Types of Employees Represented, by State and Level of Government: October 1980—Continued

State	Law enforcement or security employees	Public transit employees	Sanitation employees	Skilled craft and trade employees	Social services professional employees	Government-wide or agency-wide units for all eligible employees	All other bargaining units	
							Elementary, secondary and higher education employees	Noneducation employees
SOUTH CAROLINA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	1	-	2	-	-	-	-	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	4	-	2	-	-	-	-	11
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	1	-	2	-	-	-	-	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	4	-	2	-	-	-	-	11
SOUTH DAKOTA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	8	-	-	4	-	4	14	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	220	-	-	284	-	337	323	87
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	8	-	-	3	-	4	14	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	220	-	-	95	-	337	323	87
TENNESSEE								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	5	2	2	15	-	3	1	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 702	664	1 769	641	-	2 497	156	442
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	5	2	2	15	-	3	1	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	1 702	664	1 769	641	-	2 497	156	442
TEXAS								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	20	3	2	9	-	4	-	12
NUMBER OF EMPLOYEES REPRESENTED . . . . .	3 661	2 789	44	1 506	-	503	-	736
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	20	3	2	9	-	4	-	12
NUMBER OF EMPLOYEES REPRESENTED . . . . .	3 661	2 789	44	1 506	-	503	-	736
UTAH								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	4	1	2	5	-	8	18	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	358	641	38	326	-	2 141	3 093	413
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	4	1	2	5	-	8	18	2
NUMBER OF EMPLOYEES REPRESENTED . . . . .	358	641	38	326	-	2 141	3 093	413
VERMONT								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	11	-	-	-	-	2	6	6
NUMBER OF EMPLOYEES REPRESENTED . . . . .	401	-	-	-	-	111	176	4 821
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	10	-	-	-	-	1	6	4
NUMBER OF EMPLOYEES REPRESENTED . . . . .	158	-	-	-	-	6	176	133
WASHINGTON								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	111	8	19	141	6	46	99	94
NUMBER OF EMPLOYEES REPRESENTED . . . . .	5 293	2 677	391	7 624	5 169	7 259	6 498	6 642
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	106	8	19	126	3	41	86	83
NUMBER OF EMPLOYEES REPRESENTED . . . . .	5 010	2 677	391	6 132	265	2 435	5 210	3 984
WEST VIRGINIA								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	3	3	3	2	-	3	1	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	260	211	96	65	-	342	61	114
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	3	3	3	2	-	3	1	3
NUMBER OF EMPLOYEES REPRESENTED . . . . .	260	211	96	65	-	342	61	114
WISCONSIN								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	202	12	27	46	38	23	59	73
NUMBER OF EMPLOYEES REPRESENTED . . . . .	10 609	1 963	1 390	1 999	3 581	11 020	2 435	12 064
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	201	12	27	45	37	23	59	71
NUMBER OF EMPLOYEES REPRESENTED . . . . .	7 647	1 963	1 390	1 595	1 429	11 020	2 435	1 905
WYOMING								
STATE AND LOCAL GOVERNMENTS:								
NUMBER OF BARGAINING UNITS . . . . .	3	-	1	1	-	-	3	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	126	-	40	28	-	-	215	99
LOCAL GOVERNMENTS ONLY:								
NUMBER OF BARGAINING UNITS . . . . .	3	-	1	1	-	-	3	1
NUMBER OF EMPLOYEES REPRESENTED . . . . .	126	-	40	28	-	-	215	99

Note: Data for local governments are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

**Table 10. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in Municipalities and Township Governments in Selected States, by Population-Size Groups: October 1980**

Item	Total	Population-size groups <sup>1</sup>						
		1,000,000 or more	500,000 to 999,999	300,000 to 499,999	200,000 to 299,999	100,000 to 199,999	50,000 to 99,999	Less than 50,000
NUMBER OF MUNICIPALITIES AND MAJOR TOWNSHIPS, 1977 <sup>2</sup> . . . . .	23 012	6	19	26	22	92	260	22 587
TOTAL EMPLOYMENT . . . . .	2 863 718	529 195	300 117	167 912	99 939	245 896	285 434	1 235 225
FULL-TIME EMPLOYEES . . . . .	2 274 464	457 807	271 034	152 737	89 043	212 810	237 698	853 335
BY FUNCTION:								
EDUCATION . . . . .	427 374	86 477	44 895	18 978	21 216	52 016	54 010	149 782
TEACHERS . . . . .	329 397	71 307	31 320	13 195	14 314	39 012	41 587	118 662
OTHER . . . . .	97 977	15 170	13 575	5 783	6 902	13 004	12 423	31 120
HIGHWAYS . . . . .	145 447	12 738	10 089	8 967	4 553	10 723	13 411	84 966
PUBLIC WELFARE . . . . .	40 122	24 883	5 695	1 362	1 585	2 098	1 603	2 896
HOSPITALS . . . . .	125 245	40 378	19 512	4 034	2 610	6 528	10 607	41 576
POLICE PROTECTION . . . . .	376 172	67 871	40 906	25 187	11 432	30 065	38 150	162 561
FIRE PROTECTION . . . . .	194 930	28 733	21 346	17 546	8 388	22 640	27 093	69 184
SANITATION OTHER THAN SEWERAGE . . . . .	107 929	20 456	11 130	6 964	4 784	8 810	9 883	45 902
OTHER . . . . .	857 245	262 748	162 356	88 677	55 691	131 946	136 951	18 876
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED . . . . .	1 200 626	380 170	131 933	86 847	41 980	114 846	149 484	295 366
BY FUNCTION:								
EDUCATION . . . . .	330 172	80 629	39 171	16 134	13 322	31 143	41 018	108 755
TEACHERS . . . . .	263 777	69 561	24 721	12 200	9 778	25 102	32 026	90 189
OTHER . . . . .	66 395	11 068	14 450	3 934	3 344	6 041	8 992	18 566
HIGHWAYS . . . . .	59 361	10 001	3 159	5 574	1 606	5 449	8 108	25 464
PUBLIC WELFARE . . . . .	27 272	22 255	3 475	99	37	5 400	451	415
HOSPITALS . . . . .	55 559	36 350	8 529	210	443	3 216	2 673	4 138
POLICE PROTECTION . . . . .	205 000	53 684	21 880	15 920	6 537	19 837	27 782	59 360
FIRE PROTECTION . . . . .	140 101	25 942	16 257	14 547	6 344	18 908	23 486	34 617
SANITATION OTHER THAN SEWERAGE . . . . .	44 777	12 941	5 432	4 846	2 257	4 251	5 702	9 348
OTHER . . . . .	338 384	138 368	34 030	29 517	11 434	31 502	40 264	53 269
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	1 150 830	402 288	118 877	79 943	35 928	104 262	137 975	271 557
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	40.2	76.0	39.6	47.6	35.9	42.4	48.3	22.0
NUMBER OF BARGAINING UNITS . . . . .	11 509	242	213	192	123	517	1 363	8 859
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	1 292 411	414 377	164 196	81 858	41 071	119 274	162 045	309 590
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	45.1	78.3	54.7	48.8	41.1	48.5	56.8	25.1
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1980 . . . . .	11 334	265	219	210	117	521	1 347	8 655
CONTRACTUAL AGREEMENTS . . . . .	9 160	229	156	161	94	404	1 049	7 067
MEMORANDA OF UNDERSTANDING . . . . .	2 174	36	63	49	23	117	298	1 588
NUMBER OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1980 . . . . .	4 135	109	48	35	37	170	448	3 288
CONTRACTUAL AGREEMENTS, TOTAL . . . . .	4 053	109	48	35	37	169	448	3 207
NEW CONTRACTUAL AGREEMENTS . . . . .	336	-	1	3	2	9	29	292
RENEGOTIATED CONTRACTUAL AGREEMENTS . . . . .	3 717	109	47	32	35	160	419	2 915
MEMORANDA OF UNDERSTANDING . . . . .	82	-	-	-	-	1	-	81
WORK STOPPAGES, TOTAL (OCTOBER 1979-OCTOBER 1980) <sup>3</sup> FOR SELECTED FUNCTIONS:	139	5	11	6	5	12	23	77
EDUCATION . . . . .	19	-	1	1	1	2	2	12
TEACHERS . . . . .	16	-	-	-	1	1	1	12
OTHER . . . . .	13	-	1	-	1	1	2	8
HIGHWAYS . . . . .	34	1	1	-	2	-	4	26
PUBLIC WELFARE . . . . .	1	-	1	-	-	-	-	-
HOSPITALS . . . . .	5	-	2	-	-	-	2	1
POLICE PROTECTION . . . . .	28	-	-	2	1	6	9	19
FIRE PROTECTION . . . . .	12	1	-	2	1	2	2	4
SANITATION OTHER THAN SEWERAGE . . . . .	45	1	1	-	3	4	6	29
OTHER . . . . .	66	4	7	2	3	1	11	37
BY TYPE OF ISSUE:								
ECONOMIC AND HOURS . . . . .	99	4	7	4	3	10	18	53
JOB SECURITY . . . . .	3	-	-	-	-	-	-	3
ADMINISTRATION . . . . .	21	-	2	1	1	2	2	13
RECOGNITION . . . . .	5	1	1	-	-	-	-	3
ORGANIZATIONAL SECURITY AND RELATED MATTERS . . . . .	5	-	-	1	-	-	1	3
OTHER . . . . .	6	-	1	-	1	-	2	2
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES . . . . .	72 543	44 485	4 695	2 679	5 702	3 913	5 143	5 926
AVERAGE NUMBER PER STOPPAGE . . . . .	521	8 897	426	446	1 140	326	224	77
TOTAL DURATION OF ALL STOPPAGES (DAYS) . . . . .	1 027	38	95	27	26	96	153	592
AVERAGE DURATION OF ALL STOPPAGES (DAYS) . . . . .	7.4	7.6	8.6	4.5	5.2	8.0	6.7	7.7
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES . . . . .	610 137	378 268	37 010	12 755	33 550	75 339	18 700	54 515
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES . . . . .	4 389.5	75 653.6	3 364.5	2 125.8	6 710.0	6 278.3	813.0	708.0
CONTRACT STATUS AT TIME OF STOPPAGES:								
RECOGNITION . . . . .	-	-	-	-	-	-	-	-
NEGOTIATION OF FIRST AGREEMENT . . . . .	14	1	-	-	-	-	5	6
NEGOTIATION OF EXISTING AGREEMENT . . . . .	98	4	6	5	3	11	14	55
OURING TERM OF EXISTING AGREEMENT . . . . .	10	-	3	-	1	1	2	3
OTHER . . . . .	17	-	2	1	1	2	2	11

See footnotes at end of table.

Table 10. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in Municipalities and Township Governments in Selected States, by Population-Size Groups: October 1980—Continued

Item	Total	Population-size groups <sup>1</sup>							
		1,000,000 or more	500,000 to 999,999	300,000 to 499,999	200,000 to 299,999	100,000 to 199,999	50,000 to 99,999	Less than 50,000	
FINAL METHOD OF STOPPAGE RESOLUTION:									
AGREEMENT OF THE PARTIES . . . . .	33	-	5	2	1	3	5	17	
MEDIATION . . . . .	28	2	2	1	-	1	6	16	
FACTFINDING . . . . .	2	-	-	-	1	-	-	1	
ARBITRATION . . . . .	3	-	1	-	-	-	-	2	
VOLUNTARY . . . . .	-	-	-	-	-	-	-	-	
LEGISLATED . . . . .	-	-	-	-	-	-	-	-	
INJUNCTION . . . . .	25	2	1	1	1	4	6	10	
OTHER . . . . .	48	1	2	2	2	4	6	31	

Note: Data except for work stoppages are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

<sup>1</sup>Based on estimated population as of July 1, 1978.

<sup>2</sup>Major township governments include all townships in the following States: Connecticut, Maine, Massachusetts, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont.

<sup>3</sup>Each work stoppage is counted separately at the governmental function affected by the stoppage, but is corrected only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted at each of the functions but only once in the total).

Table 11. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in County Governments, by Population-Size Groups: October 1980

Item	Total	Population-size groups <sup>1</sup>				
		300,000 or more	200,000 to 299,999	150,000 to 199,999	100,000 to 149,999	Less than 100,000
NUMBER OF COUNTIES, 1977. . . . .	3 040	114	71	50	119	2 686
TOTAL EMPLOYMENT. . . . .	1 852 744	644 434	129 287	61 246	90 814	926 963
FULL-TIME EMPLOYEES . . . . .	1 568 123	566 085	107 544	50 864	75 558	768 072
BY FUNCTION:						
EDUCATION . . . . .	324 078	86 669	20 993	13 801	23 272	179 343
TEACHERS. . . . .	231 185	56 763	14 016	8 732	17 151	134 523
OTHER . . . . .	92 893	29 906	6 977	5 069	6 121	44 820
HIGHWAYS. . . . .	119 041	24 484	5 830	3 285	5 305	80 137
PUBLIC WELFARE. . . . .	151 566	57 959	19 181	5 839	9 237	59 350
HOSPITALS . . . . .	226 105	85 236	10 690	4 894	4 894	120 391
POLICE PROTECTION . . . . .	121 148	48 143	6 938	3 478	4 966	57 623
FIRE PROTECTION . . . . .	17 423	8 636	495	671	531	7 090
SANITATION OTHER THAN SEWERAGE. . . . .	10 802	2 645	682	488	320	6 667
OTHER . . . . .	597 960	338 982	63 728	32 209	50 305	112 736
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED . . . . .	547 169	333 020	41 862	18 219	29 696	124 372
BY FUNCTION:						
EDUCATION . . . . .	153 775	61 140	9 686	5 274	8 829	68 846
TEACHERS. . . . .	127 729	43 196	8 078	4 275	7 558	64 622
OTHER . . . . .	26 046	17 944	1 608	999	1 271	4 224
HIGHWAYS. . . . .	39 228	15 081	3 095	1 832	3 585	15 635
PUBLIC WELFARE. . . . .	54 249	31 836	7 500	2 395	4 042	8 476
HOSPITALS . . . . .	66 950	56 554	1 796	1 259	2 269	5 072
POLICE PROTECTION . . . . .	49 010	33 907	3 650	1 686	2 294	7 493
FIRE PROTECTION . . . . .	8 178	6 956	233	211	204	574
SANITATION OTHER THAN SEWERAGE. . . . .	1 612	998	215	100	35	264
OTHER . . . . .	174 167	126 568	15 687	5 462	8 438	18 012
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	362 690	220 714	30 744	16 988	19 646	74 598
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS. . . . .	19.6	34.2	23.8	27.7	21.6	8.0
NUMBER OF BARGAINING UNITS. . . . .	2 865	904	282	181	243	1 255
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	581 076	392 788	48 223	18 376	33 259	88 430
PERCENT OF EMPLOYEES IN BARGAINING UNITS. . . . .	31.4	61.0	37.3	30.0	36.6	9.5
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1980. . . . .	2 851	813	265	180	263	1 330
CONTRACTUAL AGREEMENTS. . . . .	2 200	624	190	150	183	1 053
MEMORANDA OF UNDERSTANDING. . . . .	651	189	75	30	80	277
NUMBER OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1980. . . . .	1 262	369	107	71	97	618
CONTRACTUAL AGREEMENTS, TOTAL . . . . .	1 028	322	83	63	87	473
NEW CONTRACTUAL AGREEMENTS. . . . .	124	32	9	3	10	70
RENEGOTIATED CONTRACTUAL AGREEMENTS . . . . .	904	290	74	60	77	403
MEMORANDA OF UNDERSTANDING. . . . .	234	47	24	8	10	145
WORK STOPPAGES, TOTAL (OCTOBER 1979-OCTOBER 1980) <sup>2</sup> . . . . .	63	24	6	8	6	19
FOR SELECTED FUNCTIONS:						
EDUCATION . . . . .	13	3	1	-	-	9
TEACHERS. . . . .	6	3	1	-	-	2
OTHER . . . . .	13	3	1	-	-	9
HIGHWAYS. . . . .	12	5	-	2	-	5
PUBLIC WELFARE. . . . .	12	8	2	-	1	1
HOSPITALS . . . . .	9	4	-	4	1	-
POLICE PROTECTION . . . . .	8	2	1	-	2	3
FIRE PROTECTION . . . . .	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE. . . . .	2	-	-	-	-	2
OTHER . . . . .	18	9	2	3	2	2
BY TYPE OF ISSUE:						
ECONOMIC AND HOURS. . . . .	47	11	12	14	4	28
JOB SECURITY. . . . .	-	-	-	-	-	-
ADMINISTRATION. . . . .	12	6	-	1	-	5
RECOGNITION . . . . .	1	-	-	-	-	1
ORGANIZATIONAL SECURITY AND RELATED MATTERS . . . . .	3	2	-	1	-	-
OTHER . . . . .	-	-	-	-	-	-
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES . . . . .	15 708	11 373	720	1 525	259	1 831
AVERAGE NUMBER PER STOPPAGE . . . . .	249	473	120	190	129	96
TOTAL DURATION OF ALL STOPPAGES (DAYS). . . . .	701	195	104	148	31	223
AVERAGE DURATION OF ALL STOPPAGES (DAYS). . . . .	11.1	8.1	17.3	18.5	15.5	11.7
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES . . . . .	161 327	90 938	13 862	23 305	4 346	28 876
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES . . . . .	2 560.7	3 789.1	2 310.3	2 913.1	724.3	1 519.8
CONTRACT STATUS AT TIME OF STOPPAGES:						
RECOGNITION . . . . .	-	-	-	-	-	-
NEGOTIATION OF FIRST AGREEMENT. . . . .	7	1	1	2	1	2
RENEGOTIATION OF EXISTING AGREEMENT . . . . .	55	16	5	3	3	8
DURING TERM OF EXISTING AGREEMENT . . . . .	9	9	1	1	1	2
OTHER . . . . .	12	2	-	2	1	7

See footnotes at end of table.

**Table 11. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in County Governments, by Population-Size Groups: October 1980—Continued**

Item	Total	Population-size groups <sup>1</sup>				
		300,000 or more	200,000 to 299,999	150,000 to 199,999	100,000 to 149,999	Less than 100,000
<b>FINAL METHOD OF STOPPAGE RESOLUTION:</b>						
AGREEMENT OF THE PARTIES . . . . .	16	4	2	1	2	7
MEDIATION . . . . .	13	2	1	4	2	4
FACT FINDING . . . . .	4	3	-	-	-	1
ARBITRATION . . . . .	6	4	-	-	-	2
VOLUNTARY . . . . .	6	4	-	-	-	2
LEGISLATED . . . . .	-	-	-	-	-	-
INJUNCTION . . . . .	15	7	1	2	2	3
OTHER . . . . .	9	4	2	1	-	2

Note: Data except for work stoppages are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

<sup>1</sup>Based on estimated population as of July 1, 1978.

<sup>2</sup>Each work stoppage is counted separately at the governmental functions affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 12. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in School Districts, by Enrollment-Size Groups: October 1980

Item	Total	Enrollment size-groups <sup>1</sup>			
		25,000 or more	12,000 to 24,999	6,000 to 11,999	Less than 6,000
NUMBER OF SCHOOL DISTRICT, 1977 . . . . .	15 123	163	338	832	13 790
TOTAL EMPLOYMENT . . . . .	4 269 998	1 089 835	553 296	660 758	1 966 109
FULL-TIME EMPLOYEES . . . . .	3 203 214	727 627	399 593	493 274	1 582 720
INSTRUCTIONAL STAFF . . . . .	2 272 001	503 914	276 997	351 367	1 139 723
ALL OTHERS . . . . .	930 005	223 713	122 596	141 907	441 789
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED . . . . .	1 928 982	512 880	270 598	344 098	801 406
INSTRUCTIONAL STAFF . . . . .	1 524 567	375 207	205 615	269 435	674 310
ALL OTHERS . . . . .	404 415	137 673	64 983	74 663	127 096
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	1 824 114	501 653	266 369	324 085	732 007
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS . . . . .	42.7	46.0	48.1	49.0	37.2
NUMBER OF BARGAINING UNITS . . . . .	17 150	586	967	1 947	13 388
NUMBER OF EMPLOYEES IN BARGAINING UNITS . . . . .	2 058 362	586 813	297 154	357 509	816 886
PERCENT OF EMPLOYEES IN BARGAINING UNITS . . . . .	48.2	53.8	53.7	54.1	41.5
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1980 . . . . .	17 955	576	989	2 098	1 429
CONTRACTUAL AGREEMENTS . . . . .	14 129	445	817	1 720	1 147
MEMORANDA OF UNDERSTANDING . . . . .	3 826	131	172	378	3 145
NUMBER OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1980 . . . . .	8 406	242	389	772	7 003
CONTRACTUAL AGREEMENTS, TOTAL . . . . .	7 338	222	377	753	5 986
NEW CONTRACTUAL AGREEMENTS . . . . .	535	20	24	38	453
RENEGOTIATED CONTRACTUAL AGREEMENTS . . . . .	6 803	202	353	715	5 533
MEMORANDA OF UNDERSTANDING . . . . .	1 068	20	12	19	1 017
WORK STOPPAGES, TOTAL (OCTOBER 1979-OCTOBER 1980) <sup>2</sup> . . . . .	252	12	27	48	165
BY TYPE OF ISSUE:					
ECONOMIC AND HOURS . . . . .	206	10	24	40	132
JOB SECURITY . . . . .	5	-	-	1	4
ADMINISTRATION . . . . .	24	1	2	5	17
RECOGNITION . . . . .	5	-	-	-	4
ORGANIZATIONAL SECURITY AND RELATED MATTERS . . . . .	3	1	1	-	1
OTHER . . . . .	9	-	-	2	7
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES . . . . .	111 383	56 847	11 705	18 945	23 886
AVERAGE NUMBER PER STOPPAGE . . . . .	442	4 737	433	394	145
TOTAL DURATION OF ALL STOPPAGES (DAY) . . . . .	2 265	118	145	404	1 598
AVERAGE DURATION OF ALL STOPPAGES (DAYS) . . . . .	9.0	9.8	5.4	8.4	6.0
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES . . . . .	1 420 379	843 081	86 740	181 320	309 238
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES . . . . .	5 636.4	70 256.8	3 212.6	3 777.5	1 874.2
CONTRACT STATUS AT TIME OF STOPPAGE:					
RECOGNITION . . . . .	1	1	-	-	-
NEGOTIATION OF FIRST AGREEMENT . . . . .	27	1	2	2	22
RENEGOTIATION OF EXISTING AGREEMENT . . . . .	205	10	23	41	131
DURING TERM OF EXISTING AGREEMENT . . . . .	8	-	1	4	3
OTHER . . . . .	11	-	1	1	9
FINAL METHOD OF STOPPAGE RESOLUTION:					
AGREEMENT OF THE PARTIES . . . . .	38	3	4	2	29
MEDIATION . . . . .	126	5	9	24	88
FACTFINDING . . . . .	21	2	4	1	14
ARBITRATION . . . . .	5	-	-	2	3
VOLUNTARY . . . . .	4	-	-	2	3
LEGISLATED . . . . .	-	-	-	-	-
INJUNCTION . . . . .	22	2	1	7	12
OTHER . . . . .	39	-	9	12	18

Note: Data except for work stoppages are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

<sup>1</sup>Based on October 1976 enrollments.

<sup>2</sup>Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppage (e.g., a work stoppage involving two selected functions will be counted separately at each of the function but only once in the total).

## DEFINITIONS OF SELECTED TERMS

Following are definitions of the concepts, categories and terms applied in the collection of data for this report and used throughout the publication. They are grouped as follows: Types of Governments, Governmental Functions, and Labor Relations terms.

### Types of Governments

In general, a government is an organized entity whose governmental character is evidenced by popular election of the officials or their appointment by public officials, a high degree of public accountability, and the power to raise revenue to provide authorized services. In addition, a governmental unit must have sufficient discretion in the management of its own affairs to distinguish it from the administrative structure of any other governmental unit.<sup>1</sup>

**State governments.** This category refers to the governments of the 50 States which constitute the United States.

**Local governments.** The Bureau of the Census classifies local governments by five major types—county, municipality, township, school district and special district. Following is a brief description of each type of local government:

**County.** Organized county governments are found throughout the Nation except in Connecticut, the District of Columbia, Rhode Island and limited portions of a few other States. These governments are legally designated as “boroughs” in Alaska and “parishes” in Louisiana. There were 3,040 county governments as of October 1979. Excluded from county government statistics and included with municipalities or townships are certain local governments that combine area and governmental characteristics of both counties and municipalities or townships.

**Municipality.** A municipality is a political subdivision within which a municipal corporation has been established to provide general local government services for a specific population concentration in a defined area. A municipality may be legally termed a city, village, borough (except in Alaska), or town (except in the New England States, Minnesota, New York and Wisconsin). Included in this category are certain cities that are completely or substantially consolidated with their county governments, operate outside the geographic limits of any county, or for other reasons have no organized county govern-

ment operations within their boundaries. Comprising this group are the following: Anaconda (Mont.), Anchorage, Baltimore, Baton Rouge, Boston, Butte, Carson City, Columbus (Ga.), Denver, Honolulu, Indianapolis, Jacksonville, Juneau, Lexington (Ky.), Nashville, New Orleans, New York, Philadelphia, St. Louis, Sitka, San Francisco, and Washington, D.C. as well as the “independent cities” in Virginia. Nantucket, Massachusetts is included with townships.

**Township.** Township governments, as distinguished from municipalities, are created to serve inhabitants of areas defined without regard to population concentration. This classification is applied to local governments in 20 States, including governmental units officially designated as “towns” in the six New England States, New York and Wisconsin, and some “plantations” in Maine and “locations” in New Hampshire.

**School District.** There is considerable organizational diversity in the type of governmental units that operate public schools. In 31 States, public schools are administered exclusively by **school districts**—governmental entities that are fiscally and administratively independent of any other government. In Alaska, Hawaii, Maryland, North Carolina, Virginia and the District of Columbia, schools are operated as **dependent school systems** that are administratively and fiscally part of another government (either the State, county, municipality or township) and are not counted as separate governmental entities by the Bureau of the Census. In 11 States there is a mixture of independent school districts and dependent school systems.

**Special District.** Special districts are local governmental units created to provide specific services that are not being supplied by other governments. They are known by a variety of titles including districts, authorities, boards, and commissions. A majority of special districts are established to perform a single function, but some have authority to provide several, usually related, kinds of services.

### Governmental Functions

The data shown in this report for each of the following functions is not limited solely to the personnel directly involved in providing the services mentioned in the title of each category, but also includes all support personnel who are indirectly involved through administration, maintenance, and other support activities in the function.

**Education.** This category includes instructional employees as well as the administrative, clerical, maintenance, and auxiliary

<sup>1</sup> For further information regarding the identification and classification of governments, see Volume 1, **Governmental Organization**, of the 1977 Census of Governments.

employees of public schools. **Instructional employees** includes not only classroom teachers, but also principals, supervisors of instruction, librarians, teacher aides, library aides and guidance and psychological personnel; for institutions of higher education, this subcategory also includes persons engaged in departmental research and teachers at hospitals and agricultural experiment stations and farms. **Other employees** includes all noninstructional personnel of local schools and higher education institutions as well as State government employees engaged in the supervision and regulation of public and private elementary and secondary schools, programs and institutions for the training of blind, deaf and other handicapped persons, and vocational rehabilitation programs.

**Fire protection.** This classification is applied to local government fire protection and prevention activities plus any ambulance, rescue or other auxiliary services provided by the fire protection agency. Volunteer firefighters, if remunerated for their services on a "per fire" or some other basis, are included as part-time employees.

**Highways.** Activities associated with the maintenance and operation of streets, roads, sidewalks, bridges, tunnels, toll roads and ferries are included at this function. Also included are snow and ice removal, street lighting, and highway and traffic engineering.

**Hospitals.** This category includes only government operated medical care facilities that provide in-patient care. Employees of private corporations which lease and operate government-owned hospital facilities are excluded. In hospitals affiliated with government operated medical schools, the instructional staff are included in the "Education" category and all other hospital employees are included here.

**Police protection.** This function covers activities concerned with the enforcement of law and order and includes coroner's offices, police training academies, investigation bureaus, and local jails, "lockups," or other short-term detention facilities.

**Public welfare.** Included in this category are such activities as the administration of various public assistance programs for the needy, operation of homes for the elderly, indigent care institutions and programs which provide payment for medical care and other services for the needy. Hospital services provided directly by a government are included in the "Hospital" functions rather than here.

**Sanitation other than sewerage.** This category covers refuse collection and disposal, operation of disposal sites, and street cleaning activities.

#### Labor Relations Terms

**Employment and employees.** These terms are used interchangeably and refer to all persons employed by and performing services for a government. Employees include all persons

paid for personal services performed, including persons paid from Federally funded programs such as the Comprehensive Employment and Training Act (CETA), paid elected officials, persons in a paid leave status and persons paid on a "per meeting," annual, semi-annual or quarterly basis. Unpaid officials, pensioners, persons whose work is performed on a fee basis, and contractors and their employees are excluded from the count of employees. **Full-time employees** are those persons whose hours of work represent full-time employment in their employer government; **part-time employees** are those persons who work less than the standard number of hours for full-time employment in their employer government.

**Employee organization.** An organization (e.g., union, association, federation, or council) that exists for the purpose, in whole or in part, of dealing with the employer concerning personnel policies and practices, employee grievances, labor disputes, wages, rates of pay, hours of employment and other conditions of work.

**Collective negotiations.** The method of determining conditions of employment through negotiations between representatives of the employer and employee organizations, usually resulting in a contract or agreement that is mutually binding.

**Contractual agreement.** A written document developed by collective negotiations between representatives of the employer and employee organizations that describes the conditions of employment (e.g., wages, hours, fringe benefits, etc.) and the methods by which disputes or grievances arising during the term of the contract shall be resolved. A contractual agreement is mutually binding on both parties and is for a definite period of time—usually one to three years.

**Meet and confer discussions.** The method of determining conditions of employment through periodic discussions between representatives of the employer and the employee organizations to seek agreement on matters within the scope of representation, frequently resulting in a nonbinding memorandum of understanding.

**Memorandum of understanding.** A written document usually developed from meet and confer discussions, and sometimes from the unilateral action of the employer, that describes the conditions of employment (e.g., wages, hours, fringe benefits, etc.) and the methods by which disputes or grievances between employer and employees shall be resolved. It is nonbinding but is sometimes tantamount to a labor contract in States that prohibit public sector collective negotiations.

**Bargaining unit.** A group of employees recognized as appropriate for representation by an employee organization for the purpose of collective bargaining and/or meet and confer discussions. Units commonly include both member and non-members of the employee organization. Bargaining units are classified in this report by categories that describe the majority of employees in the unit.



**Work stoppage.** A concerted and complete withholding of services by employees which lasts for at least one workday or one work shift. A work stoppage is included in this report if its starting data fell during the survey period of October 13, 1979 through October 12, 1980.

**Duration of work stoppage.** The number of regular work shifts or workdays during which employees are idled by work stoppage. The **average duration** is computed by summing the number of work shifts or days idled and dividing the resultant total by the number of work stoppages.

**Days of idleness.** The total number of employee workdays or work shifts lost during a work stoppage. It is computed by multiplying the number of employees affected by a work stoppage by the number of work shifts or days that occur during the period of stoppage.

**Work stoppage issue.** As used in this report, this term refers only to the primary cause for the work stoppage. **Economic and Hours** issues refer to pay-for-labor disputes including shift differentials, overtime pay, salary scales, promotion guidelines, and the length and scheduling of work shifts. **Job Security** issues include seniority or layoff clauses, job maintenance, division of work, job transfers, subcontracting and mechanization. **Administration** issues relate to supervision of personnel, physical facilities, safety, work rules, work assignments, and employee discharge and discipline. **Recognition** disputes are those arising from the refusal of an employer to acknowledge an organization's right to represent some or all employees in matters affecting the conditions of employment. **Organizational Security and Related Matters** are issues involving the organization's continuance as the representative of employees, including such matters as dues checkoff, agency shop and maintenance of membership. The **Other** category covers those issues not elsewhere classified.

**Contract Status.** This term refers to the condition of contract negotiations at the time of the work stoppage. The **Recognition** category refers to situations where an employee organization has requested recognition but has not formally received it. **Negotiating First Agreement** means that the organization has been recognized as the official bargaining representative and negotiation of the first agreement has commenced. **Renegotiation of Existing Agreement** means that the parties have negotiated at least one agreement and the current dispute arose during renegotiation due to expiration or reopening. **During Time of the Agreement** means that there is a negotiated agreement in force. The **Other** category includes situations in which an employee organization is not involved, recognition is not legally allowed or has not been requested, and any other condition not elsewhere classified.

**Method of Resolution.** This term refers only to the final manner in which the work stoppage is resolved. **Agreement of Parties** means it was resolved by direct negotiation between the striking workers and the employer. **Mediation** is the introduction of a third party to help settle the dispute (the mediator may interpret, suggest and advise but does not make recommendations). **Fact-finding** is a procedure whereby an impartial individual, panel or board conducts an investigation in order to ascertain and report the facts surrounding the issues in dispute (the fact-finder, appointed by mutual agreement of the parties or under government authority, may have power to make recommendations and his report may be made public). **Arbitration** is a method of settling disputes through recourse to an impartial third party whose decision is usually final, but may be only advisory in certain circumstances. Arbitration is **compulsory** if required by law and **voluntary** when both parties agree to submit to it. An **Injunction** is a judicial order directing or prohibiting certain acts of the parties. **Other methods of resolution** covers methods not elsewhere classified, such as the employees returning to work without a settlement.





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